

## COEIT Candidates and Statements for Ballot 5/8/2019

Number of Candidates: 2

### **Firooz Bakhitiari Nejad**

**Years of Service at UMBC:** 3 years

#### **What strengths do you think you would bring to the AFAC?**

Try to improve the position of adjunct faculties in the university by introducing their effectiveness to other faculties, the university administrative, and others.

#### **What issues do you think the AFAC should be addressing during the 2019-2020 academic year?**

With 45 years of teaching and 35 years of administrative experiences, from the Director of Mechatronics Group, and Chair of Mechanical Engineering Department to the Dean of Engineering College and Vice Chancellor of a University, I think there are a lot of things we may be able to do and with the limitations we normally face. We can try for some of them.

Most of the adjunct faculties have long useful experiences in other universities and are willing to use their experiences for better teaching and helping students. Some of the things we can do:

1. Trying to gather more adjunct faculties in regular monthly meeting to get acquainted with each other with useful programs.
2. Have some plans for the monthly meeting by selecting a subject and putting it in the general discussion and listening to others
3. Trying to support more adjunct faculties for their publications and participation in the conferences
- 4 (many more...)

### **Jon Squire**

**Years of Service at UMBC:** 21 years

#### **What strengths do you think you would bring to the AFAC?**

I have been a member of AFAC for two years. I attend meetings and special events. I support AFAC to get better salaries and better recognition.

#### **What issues do you think the AFAC should be addressing during the 2019-2020 academic year?**

More consistent treatment of adjunct faculty in all colleges and all departments.