

AFAC Nomination Candidates- CAHSS

Robert J. Bennett

Department:

English

How many years have you taught at UMBC?

10.5 years

1.What strengths would you bring to AFAC?

Leadership, campus involvement both in shared governance and advising students, institutional knowledge, open minded, empathetic

2.What issues would you like to see addressed by AFAC in 2024-2025? *

First, getting full campus use of year-long contracts.

Better communication with adjuncts on campus (beginning with looking at “why” they don’t seem to respond in larger numbers to our communications).

Strongly push at every level—UMBC, UMS, State—for fair and equitable treatment of adjuncts in terms of pay and COLA. And pay equity between colleges at UMBC.

Continue to work with adjuncts at Shady Grove and build better relationships with adjuncts on other system campuses.

Increased benefits for all adjuncts and better treatment (reategorization) for long-term adjuncts (ADJ II and above)

Clarification of requirements for ADJ III to make them more equitable and inline with Lecturer/Senior Lecturer

Address parking issues.

Jill Vasbinder Morrison

Department

Dance

How many years have you taught at UMBC?

15 years

What strengths would you bring to AFAC?

I bring to the committee my experience in service to my community as a team leader for Strong Schools Maryland, a leader for BUILD (Baltimoreans United in Leadership Development), a member of my children's school PTO board for eight years. I bring with me knowledge of the UMBC community from participation not only in departmental events but participation in Inclusion Imperative programming through the Dresher Center, completion of the Equitable and Inclusive Courses Workshop (as of May 1st), and connection & community built in HT Labs and FDC events. I remain committed to prioritizing Inclusive Practices in my teaching and service to my community, and bring with me patience, dedication, creativity and diligence to all of my work and activities. I am proud to have been a part of facilitating the Fall AFAC Conference 2023, being a part of the UMBC parking committee so that our needs are addressed there as well, and supporting the addition a seat for adjuncts on the University Steering Committee.

What issues would you like to see addressed by AFAC in 2024-2025?

I would like the AFAC continue to work towards more support and stability for all adjunct faculty in contracts, appropriate pay, and support for research through access to funds, facilities, and other resources. I would like the committee to continue to push for the university to redefine

what it means to be an adjunct faculty member that more accurately reflects the different kinds of adjuncts on this campus. I would like to see departments and colleges acknowledge the load that adjuncts carry and the vital role they play in creating the community, and upholding the standards set forth by this University by re-establishing best practices that are upheld by each college and department. I would like the committee to advocate for and facilitate more visibility for adjuncts within their departments and the university with continued presentation of adjunct centered conferences and workshops in the Fall and Spring; allowing for visibility of adjunct research in all arenas.