

Non-college affiliated Candidates and Statements for Special Election Ballot Oct 2025

Number of Candidates: 2

Name: Emily Lichvar

Years of Service at UMBC: 10.5

Department: Psychology at Shady Grove

What strengths do you think you would bring to the AFAC? Perspective from teaching at the satellite campus (Universities at Shady Grove), direct/clear communication, passion for teaching and student support.

What issues do you think the AFAC should be addressing during the 2025-2026 academic year?

Empowering adjuncts through use of technology, teaching assistant support, health benefits/competitive pay

Name: Aashna Waiwood

Years of Service at UMBC: 1.5

Department: Psychology at Shady Grove

What strengths do you think you would bring to the AFAC? Deeper interest in pedagogy, good representative as an adjunct who works full-time, ability to offer perspective as an adjunct who is more deeply involved and comes to campus often to work with my students

What issues do you think the AFAC should be addressing during the 2025-2026 academic year?

Humbly, as a new individual on the committee, I'd spend my time getting acclimated on the committee and learning about the work they've already planned on addressing. However, if given a chance to propose areas to address, I'd discuss the ability for adjuncts to better get to know one another and build a network, as well as equity in virtual vs. in-person adjunct assignments and pay.