

## COEIT Candidates and Statements for Ballot 2/9/2022

Number of Candidates: 1

**Waleed Youssef**

**Years of Service at UMBC:** 10 years

**What strengths do you think you would bring to the AFAC?**

I will do my best to collect issues and problems from fellow adjunct professors and present them to the leadership team. The adjuncts at UMBC are having many issues and their problems are not looked at. I plan to provide resolution to these problems within a year or so.

**What issues do you think the AFAC should be addressing during the 2022-2023 academic year?**

I'm in the process of collecting issues from fellow adjuncts, but so far I see the main issue being the pay at UMBC. UMBC in general is lacking in this area compared to other colleges and universities. Many adjuncts I used to work with in 2018 and 2019 have already left UMBC for other colleges. In the era of online teaching, unless you're competitive, you won't be able to compete. Another issue is the unavailability of supporting materials for teaching. Most of us adjuncts buy our own things with no support from school. Many other issues exist to be discussed.