

CNMS Candidates and Statements for Ballot 4/25/2023

Number of Candidates: 1

Name: Nandita Dasgupta

Years of Service at UMBC: 21

Department: Mathematics & Statistics

What strengths do you think you would bring to the AFAC?

- Having been an adjunct since 2002, I am aware of the needs of my fellow adjuncts, such as year-long contracts, pay-revision in keeping with the COLA, designated office area, subsidized parking, academic research facilities, tuition remission, and voice, visibility and representation in faculty leadership bodies.
- Having been a member of AFAC from time to time, since its inception, I am familiar with its evolution, operations, and contributions to the Adjunct community of UMBC.
- Being a teacher of Economics and Statistics, I have the ability to collect, organize, analyze, summarize, and interpret data related to AFAC.
- I am a perfect team player who rationally analyzes every move and action and contributes to the collective decision.
- I am organized, responsible, friendly and I have strong technical skills.

What issues do you think the AFAC should be addressing during the 2023-2024 academic year?

Since its inception in 2013, through competent leadership and guidance, AFAC has achieved quite a lot – creation of Adjunct II and Adjunct III positions, hike in adjunct pay across the board, participation in campus governance, stipends to adjunct researchers, etc.

If elected, I will primarily focus on the issues of

- achieving parity of the pay-structure of the adjuncts across UMBC
- scope for tuition remission for self and children, and
- academic research opportunities for the adjuncts in terms of funding and exposure.