**The Chair’s Report (Spring 2019)**

AFAC accomplishments:

1. AFAC adjunct awards Spring 2019 (4 approved for Spring and one pending approval)
2. AFAC’s first annual adjunct conference ***(The Adjunct Edge: Teaching, Technology and Advocacy***) scheduled for Saturday, October 26 in The Commons.   
   a. Thanks to Sandra and Paul for their efforts

b. Email invite sent to previous AFAC grant recipients to highlight their research at the conference (three responses so far)

1. Semester gathering with adjunct faculty (April 19, new location and earlier in semester)
2. AFAC survey of adjunct stipends by department (have CAHSS, COEIT and CNMS expected early 2019)
3. Semester meetings held with deans/program heads
4. AFAC participation in faculty orientation
5. AFAC sent letter to Faculty Senate (FS) President regarding AFAC’s goal of having a seat on the Faculty Senate
6. Proposal sent to Donald Snyder in regards to FS proposal of an adjunct possibly having a seat on the Faculty Senate’s Faculty Affairs Committee (we see this as a first step in the right direction)
7. Met with Senate President on 12/18
8. Attended and participated in the Title IX Faculty Staff Advisory Committee (Title IX). Margie was on the inward facing subcommittee, and I was on the outward facing subcommittee
9. Met with OIA continuing work on adjunct visibility campaign
   1. We received a logo in late April for AFAC that fell under the new brand standards
   2. Will now begin work (Summer 19 and Fall 19) on AFAC’s pages on the Shared Governance Web Site, as well as a comprehensive adjunct marketing campaign to highlight the role/value of adjuncts to the University community
10. Year-long contracts for Adjunct II being implemented in some departments but could be more consistent

AFAC work proposed/goals:

1. AFAC ongoing discussions with USC and FS
2. Adjunct Conference
3. Adjunct Web Site (summer of 2019)
4. Adjunct visibility campaign
5. Moving long-term adjuncts to PT employee from contractor  
    a. Minimum of ADJ II to qualify?   
    b. Benefits seem to outweigh the costs   
    c. Needs further study/analysis
6. Create a policy that protects adjuncts with contracts from losing assigned classes to full-time faculty (or provide some level of compensation if that situation is unavoidable)
7. Eligibility for retirement for adjuncts (something UMD-CP has in place)
8. Getting list of current adjunct faculty sooner each semester?
9. Emeritus status for retiring adjuncts (a Board of Regents policy…can it be changed?)
10. Cost of living adjustments for adjuncts
11. Adjunct payroll deductions for parking

**2018-2019 AFAC members:**

CAHSS -- Robert Bennett, Chair (English), Margie Burns, (English); Sandra Dawson (History); Maggie Grieves Knisley (SAHAP)

CNMS -- Bonnie Kegan (Mathematics); William Slowikowski (Mathematics)

COEIT -- Paul Comitz (IS); Jon Squire (CSEE)

NON-COLLEGE AFFILIATED – Norman Prentiss