



The Chair's Report (Spring 2020)

AFAC accomplishments:

1. AFAC's second annual adjunct conference (*The Adjunct Edge: Teaching, Technology and Advocacy*) will be held on Saturday, October 17 in The Commons.
2. On-Line End of semester gathering with adjunct faculty (May 8, 2020)
3. AFAC Listening Tour reached two departments and heard from three adjuncts...going on-line
4. Semester meetings held with deans/program heads
5. Increased stipends/floor in CAHSS as a result of AFAC's work
6. AFAC participation in faculty orientation
7. Adjunct participation the Title IX Faculty Staff Advisory Group. Also participated in search interviews for director of the Office of Diversity and Inclusion, Title IX Coordinator, Training & Case Manager, and search committee/interviewer for Civil Rights Investigator.
8. Was working with OIA on adjunct visibility campaign/Delayed due to Coronavirus
 - a. Web site work still being done, launch this summer
9. Still pushing for more consistent use of year-long contracts
10. ADJ III (was to go live in Spring 2020, now FALL 2020)
 - a. Since letters were to go out in Spring 2020, could there be retroactive pay to F2020
11. Still pushing for pay equity, COLA inclusion
12. Reclassification of committed/loyal adjuncts (like PTNTF track)
 - a. Provost's office researching cost/benefit of PTNTF (delayed by coronavirus)

AFAC work on-going:

1. AFAC ongoing discussions with Faculty Senate about a seat
2. Continue with Listening Tour (having positive interactions)
3. Create a policy, in the short-term a statement of reassurance, that protects adjuncts with contracts from losing assigned classes to full-time faculty (or provide some level of compensation if that situation is unavoidable). Adjuncts often feel



**ADJUNCT FACULTY
ADVISORY COMMITTEE**

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underappreciated/overlooked as Chairs take care of FT folks. Adjuncts are in a very precarious position with low pay, no benefits, etc...especially in times of crisis

4. Eligibility for retirement for adjuncts (something UMD-CP has in place)
5. Greater adjunct participation in University community
6. Pay Equity for Adjuncts
7. Faculty raises should include adjuncts in the future
8. AFAC becoming a University Committee

2019-2020 AFAC members:

CAHSS – Robert Bennett, Chair (English), Margie Burns, (English); Farah Farahati (Economics);
Maggie Grieves Knisley (SAHAP)

CNMS – Bonnie Kegan (Mathematics); William Slowikowski (Mathematics)

COEIT – Paul Comitz (IS); Jon Squire (CSEE)

NON-COLLEGE AFFILIATED – Norman Prentiss