

Initiatives for Identity, Inclusion & Belonging (i3b)

helps the UMBC community develop the knowledge, awareness, and skills necessary to cultivate an inclusive campus community while creating spaces for students to get connected and find belonging.



Who We Are: i3b

i3b is a department within the Division of Student Affairs that provides diversity, equity, inclusion, and social justice (DEISJ)-based programming, initiatives, workshops, training, and resources to support UMBC Retrievers in expanding their capacity to cultivate an inclusive and social-justice oriented campus community. In addition to awareness, knowledge, and skill-building, i3b also works to intentionally create a sense of belonging at UMBC for underserved and marginalized graduate and undergraduate students.

Through our three identity, inclusion, and belonging centers: **The Mosaic: Center for Cultural Diversity** (The Commons: 2B23), **The Pride Center** (University Center 201D), and **The Gathering Space for Spiritual Well-Being** (The Center for Well-Being, Room 103), i3b affirms and celebrates the multiple, diverse, and intersecting identities of UMBC students and the wider campus community while working towards co-creating systemic, group and individual change rooted in radical love and belonging.

Departmental-Wide Programs

Each of our three identity, inclusion, and belonging centers provide various resources and offer a variety of programs and training opportunities that highlight the intersections of our campus community. Such programs include:

- Identity Development Core Series
- Self Care, Health, and Wellness Advocacy Series
- Inclusive and Multicultural Leadership Programs
- Belonging and Connection Building Opportunities
- Identity-Based Celebratory Events

While identity, inclusion, and belonging centers provide population-specific resources, i3b also broadly creates opportunities to connect through our campus-wide initiatives: **PAWTalks: Storytelling Speaker Series; Training, Workshops & Dialogue Circles;** and **Academic Success Programs.**

Get Involved

- **Faculty, Staff, and Community Member Opportunities**
 - i3b Advisory Board
 - UMBC Religious Council
- **Student Opportunities**
 - **Paid:** IDEAList Intern
 - **Paid:** Intern in one of i3b's three centers
 - **Paid:** i3b Graphic Design Intern or Marketing and Promotions Intern
 - **Volunteer:** Annual LGBTQIA+ Pride Student Leadership Retreat
 - **Volunteer:** Queer Pride Advisory Board (QPAB)

i3b Leadership

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To learn more, schedule a meeting, collaborate with us, view the spaces' hours, or find the most up to date **events and resources**, scan our Linktree QR code.



Division of Student Affairs

INITIATIVES FOR IDENTITY,
INCLUSION & BELONGING



Can't find the answer
to your question? Email us at
i3b@umbc.edu.