

# LOOKING IN THE MIRROR

JOIN US FOR CONVERSATIONS THAT WILL HELP US HEAL AND GROW

As quoted in former UMBC President Freeman Hrabowski's book, *The Empowered University* (2019), “as a healthy campus, we must look in the mirror and be honest with ourselves” (p. 234). The spirit of shared leadership, culture change, and academic success continues to guide this third year of the “Looking in the Mirror” series. The organizers seek to provide faculty and staff opportunities to engage and voice your opinions about pivotal topics that shape our future as a university and our individual growth.

## An Equity-minded Approach to Student Affairs

[Click to join on Friday, February 9th, 12noon-1pm](#)

How can we bring an equity-minded approach to our work with students that ensures a welcoming environment? This session will shed light on the concept of “equity-mindedness” and explore new ways to address the structural inequities and systemic practices of exclusion that persist in higher education.

Speaker: Renique T. Kersh, Vice President for Student Affairs

## Beyond the Myth of Inferiority: The Black Male Adult Learner Experience in Higher Education

[Click to join on Friday, March 15th, 12noon-1pm](#)

This session draws on empirical studies of Black male adult learners' experiences to invite reflections on how institutions of higher education can think differently around the recruitment and retention of students of color.

Speaker: Ramon Goings, Associate Professor, the Language, Literacy, and Culture Ph.D. Program

## Engaging Vulnerability with Care

[Click to join on Friday, April 12th, 12noon-1pm](#)

Inspired by the collaborative process of creating *Spirit of Our Bones*, a work about the activism of Black mothers who lost their children to police brutality, this session offers a space for sharing perspectives on self-care and caring for others as we engage in the struggles for social justice that can often be experienced as trauma.

Speaker: Shaness Kemp, Assistant Professor, Department of Dance



Sponsored by: College of Arts, Humanities and Social Sciences (CAHSS)

Flyer designed by MCS alumna Fiona Rowan

Questions? Please contact Fan Yang, Associate Professor, Dept. of Media and Communication Studies, at [fanyang@umbc.edu](mailto:fanyang@umbc.edu)