



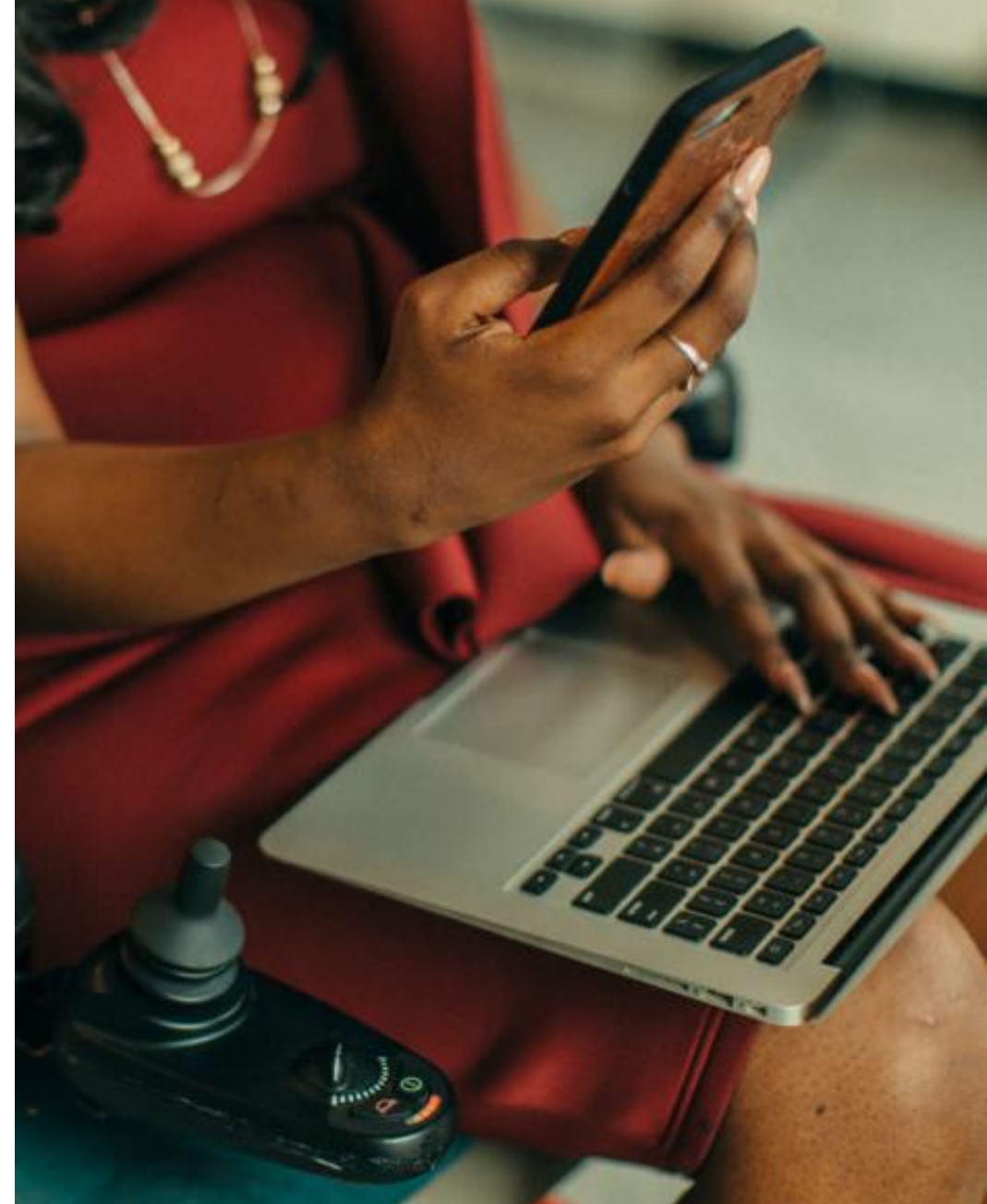
NextGen Initiatives Information Session

November 12, 2020

Disability:INTM
Your business partner
for disability inclusion.

Agenda

1. About Disability:IN
2. NextGen Initiatives Overview
3. Mentorship Opportunity



FIRST, NICE TO MEET YOU!



Teresa Danso-Danquah
Manager, NextGen Initiatives
Disability:IN
Teresa@disabilityin.org



Lynn Simonye
Talent Consultant
Disability:IN
Lynn.S@disabilityin.org

Disability:IN is the leading nonprofit resource for business disability inclusion worldwide.

We empower business to achieve disability inclusion and equality.

Our network of more than 185 corporations expands opportunities for people with disabilities across enterprises.

Our organization and 31 Affiliates raise a collective voice of positive change for people with disabilities in business.

Learn more at: DisabilityIN.org



Disability:IN Programs

Disability Equality Index (DEI)

A benchmarking tool that provides an objective score and roadmap on disability inclusion policies and practices.

Inclusion Works

Provides participating companies with unlimited and customized consulting by a team of disability inclusion experts to create an inclusive culture while simultaneously developing a sustainable recruitment strategy.

Autism at Work Employer Roundtable

A collection of innovative leaders who spearhead autism-focused hiring initiatives.

Supplier Diversity

We certify and develop programs for businesses owned by individuals with disabilities and service-disabled veterans.

Disability:IN Affiliates

The Disability:IN local affiliates across the nation are the heartbeat of the organization, driving the mission of disability inclusion forward by working with partners on the ground.

NextGen Leaders Initiatives

STEM students with disabilities are matched with corporate partners to prepare for employment through mentorship, networking and recruiting opportunities.

Annual Conference

Cutting-edge educational sessions, enhanced networking and recruiting, and high-profile speakers.

Disability:IN Committees

Committees provide leadership and professional development opportunities as well as best practice sharing.

NEXTGEN LEADERS PROGRAM



- Disability:IN works with approximately 1,000 students and recent graduates each year through the NextGen Leaders Program, NextGen Council, and Alumni Network
- NextGen Leaders Program provides many opportunities for companies to connect with talent with disabilities across the country. Particularly in the STEM, finance and business fields.
- Companies can source candidates directly for internship, part-time, and full-time placements and establish an inclusive employer brand with our NextGen Leaders.
- In the Mentoring Program, student and recent graduates with disabilities, Mentees, meet and interact with business professionals, Mentors, in their field of study or area of interest and whom they would not otherwise have access to.



VIRTUAL MENTORSHIP & CAREER DEVELOPMENT

COMMITMENT

- The NextGen Leaders Program runs from February 1 – July 31, 2021.
- Our mentors are encouraged to meet with their mentees twice a month via email, phone, or in person.
- There are recommended activities we hope the matched pairs will use as a guideline for topics to discuss and accomplish.
- There will be career development webinars once a month for all participants to attend.
- Opportunity to attend the [Disability:IN Annual Conference](#) July 12-15, 2021



DisabilityIN.org/2021NextGenApp
Deadline to apply: November 20, 2020

MENTORING PAIR MATCHING PROCESS

- Utilized information from mentor and mentee application forms.
- You may or may not get specifically matched to your exact degree or desired mentee, but you will still be able to provide general career development.
- Matching factors: major, career interests, geographic location, and personal interests.

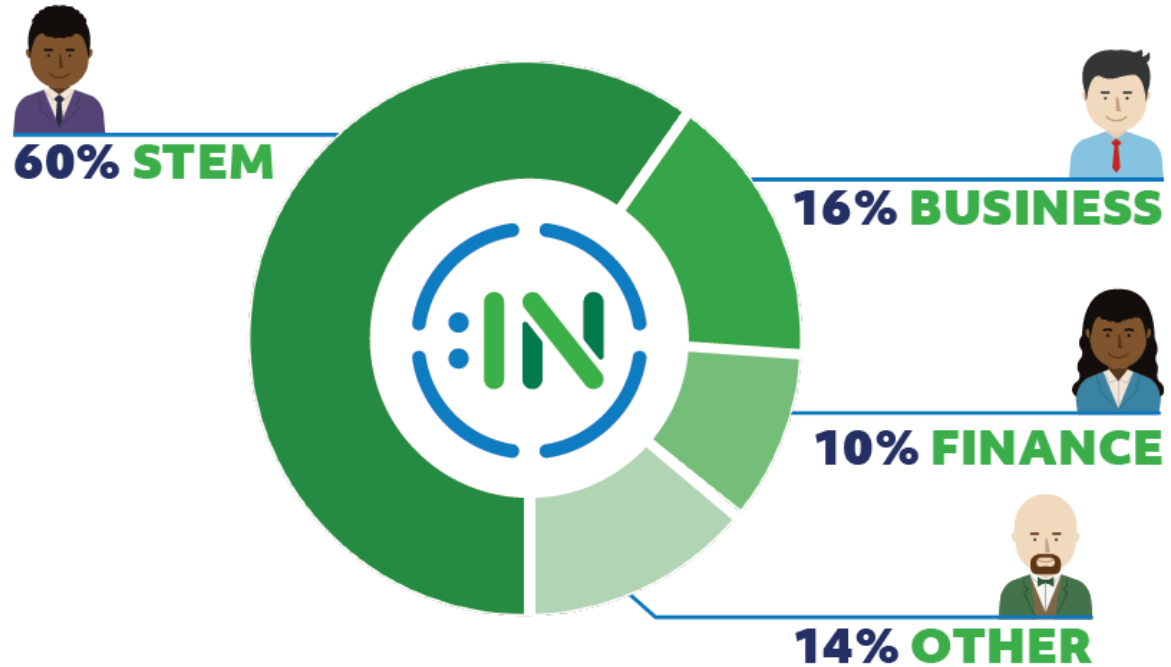


OUR 2020 NEXTGEN LEADERS

SOCIAL DEMOGRAPHICS

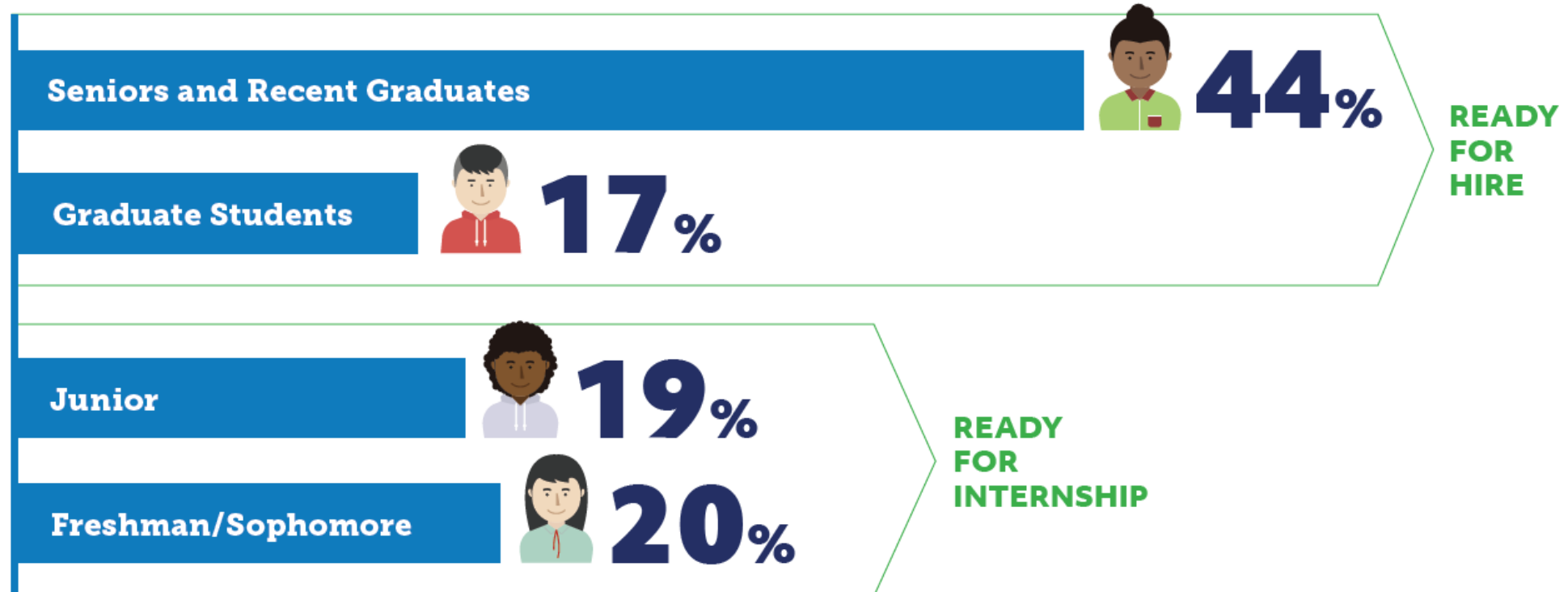


CONCENTRATION



OUR 2020 NEXTGEN LEADERS continued

EDUCATION LEVEL



MENTORSHIP BENEFITS



*My mentorship with Bob V. was life-changing and not just because **he got me an internship which led to my current job with Northrop Grumman.** He also made me a better person by helping me to see the value I have even as my disability is progressing. Bob showed me how to be successful, with my disability.*

- Danny T., NextGen Leader '18

APPLY TODAY!

- Visit [our website](#) and read through the FAQs
- Share [our flyer](#) with your colleagues
- Apply here:
DisabilityIN.org/2021NextGenApp
- Deadline: November 20th

ARE
YOU
IN?

Thank You!

Teresa Danso-Danquah
Manager, NextGen Initiatives
Disability:IN
Teresa@disabilityin.org

 /disabilityin

 /disabilityin

 /disabilityin

 /company/disability-in