**Attributes Employers Seek on a Candidate’s Resume**

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| **Attribute** | **Percentage of Respondents** |
| Ability to work in a team | 78.0% |
| Problem-solving skills | 77.3% |
| Communication skills (written) | 75.0% |
| Strong work ethic | 72.0% |
| Communication skills (verbal) | 70.5% |
| Leadership | 68.9% |
| Initiative | 65.9% |
| Analytical/quantitative skills | 64.4% |
| Flexibility/adaptability | 63.6% |
| Detail-oriented | 62.1% |
| Interpersonal skills (relates well to others) | 58.3% |
| Technical skills | 56.8% |
| Computer skills | 49.2% |
| Organizational ability | 47.7% |
| Strategic planning skills | 37.9% |
| Friendly/outgoing personality | 25.8% |
| Tactfulness | 25.8% |
| Creativity | 21.2% |
| Entrepreneurial skills/risk-taker | 19.7% |
| Fluency in a foreign language | 4.5% |

Source: *Job Outlook 2017*, National Association of Colleges and Employers