Career Launch Summer Series: Your Personality, Your Career

Caroline Bodnar
She/her/hers , (Ravenclaw/Hufflepuff, ENFJ,SAE)

Kacie Lawrence
She/her/hers (Ravenclaw, INFP, SAE)

Who is joining us today?

Put in the chat box:

- Major
- Year
- Have you ever taken a career or personality assessment?

What "sort" of career suits you? Try on the Career Sorting Hat!



Personal Choice: "Not Slytherin"



- career assessments like the sorting hat are tools not deterministic devices
- involve personal choice and freedom
- human behavior is more complex than one instrument
- not "pigeonholing"
- no better or worse types
- you can fit into more than one category/type/environment

Hogwarts houses

Gryffindor values courage, bravery, nerve, and chivalry.

Hufflepuff values hard work, patience, justice, and loyalty.

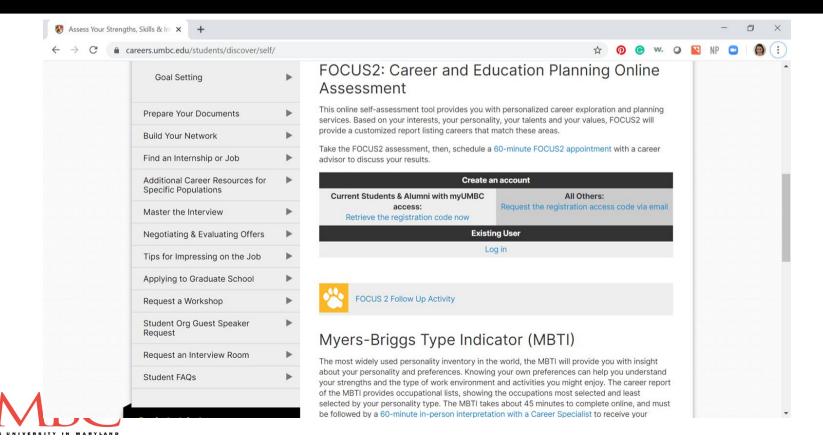
Ravenclaw values intelligence, creativity, learning, and wit

Slytherin house values ambition, cunning, leadership, and resourcefulness

REMEMBER: People in each house have characteristics in common, but they are individuals and there is diversity within houses.



Career Assessments in UMBCworks





A next step: FOCUS 2 Assessment

- Online self-assessment that helps you explore career options, clarify your path, and find resources to help you select the right career for you
- Access via the Career Center's website (free!)
- Get results instantly
- Meet with a Career Specialist (60- min appointment) to discuss your results (optional)





ASSESS YOUR SKILLS,
WORK INTERESTS,
VALUES,
PERSONALITY
& LEISURE
PREFERENCES

SELECT THE MAJOR AREA OF STUDY THAT IS BEST FOR YOU

FOCUS

A TOOL YOU CAN USE IN ALL STAGES

OF YOUR CAREER PLANNING

IDENTIFY YOUR
PERSONAL
DEVELOPMENT
NEEDS

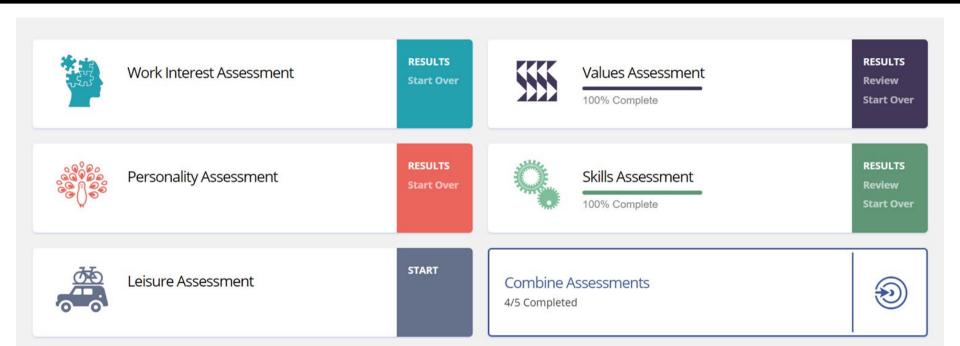
EXPLORE
OCCUPATIONS,
REFINE YOUR OPTIONS

LINKS TO SITES
FOR RESUME TUTORIAL
JOBS, SCHOOLS,
INTERNSHIPS,
FINANCIAL AID, etc





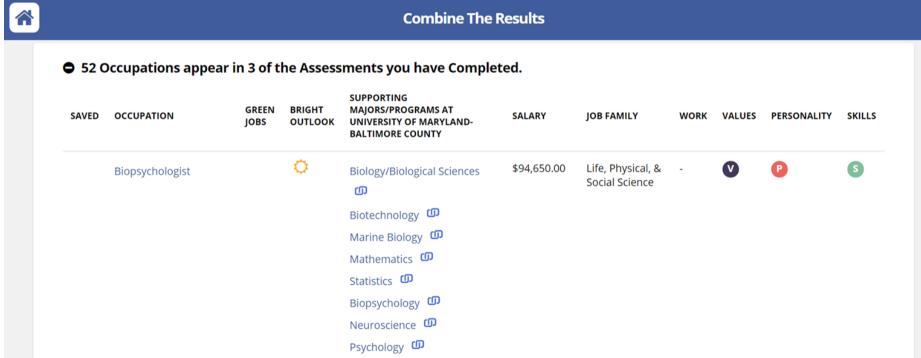
FOCUS 2 Assessments







FOCUS 2 Results Sample







Holland Codes: Interests Assessment

Realistic (doers)

Investigative (thinkers)

Artistic (creatives)

Social (helpers)

Enterprising (persuaders)

Conventional (organizers)





Holland Codes



REALISTIC INVESTIGATIVE ARTISTIC





Holland Codes



SOCIAL

ENTERPRISING

CONVENTIONAL





Guess Oprah's main interest area



Realistic Investigative **Artistic** Social **Enterprising** Conventional







Myers-Briggs Type Indicator (MBTI)

- Psychologist Carl Jung's theory:
 - Personality is based on how you take in information and how you make decisions
- An assessment of personality preferences, NOT ability, interests, or values
 - We provide a career report that shows how your type affects your career choice, your career exploration, career development, and which jobs are most attractive to your type



MBTI: 16 Personality Types

Extraverted or Introverted?

Where you prefer to get your energy

Sensing or INtuition?

How you prefer to take in information

Thinking or Feeling?

How you prefer to make decisions

Judging or Perceiving?

How you prefer to interact with your environment





MBTI: 16 Personality Types

ISTJ	ISFJ	INFJ	INTJ
ISTP	ISFP	INFP	INTP
ESTP	ESFP	ENFP	ENTP
ESTJ	ESFJ	ENFJ	ENTJ





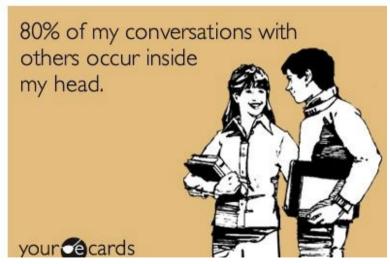
Eversus





MBTI: Extraversion vs. Introversion







MBTI: Extraversion vs. Introversion

You might prefer Extraversion...

- "Too bad the night has to end!"
- "Everything's more fun with a friend."
- "I love getting to know new people."

You might prefer Introversion...

- "That was fun, but I need to decompress!"
- "I like being with others, but I also enjoy spending time alone."
- "I prefer to hang out with my closest friends."





S versus N











MBTI: Sensing vs. Intuition

You might prefer Sensing...

"I see a giant gorilla wearing some kind of combat gear, and two people in a flying red car. There's a tree, two tropical flowers, a lake, six rocks on a hillside..."

You might prefer Intuition...

"This reminds me of Back to the Future. Are those people visiting from the future? Or maybe they're visiting from the past. And the gorilla is a hyperintelligent warlord who uses his giant spear to wield solar power that controls the Earth's gravity..."





versus





What would you do?

You are the coach of a 10-year-old soccer team. The team recently won a big tournament, and now you have been invited to an international tournament in Ireland!

The whole team is very excited.

Unfortunately, you are only able to take 14 players, and there are 18 players on the team.

How do you decide which players to take?





MBTI: Thinking vs. Feeling

You might prefer Thinking...

- "Bring the best players so we have the best chance at winning."
- "Let's have a tryout."
- "The most important thing is to be fair and impartial."

You might prefer Feeling...

- "We shouldn't go if we can't bring everyone."
- "Can we raise money so everyone can come?"
- "The most important thing is to be compassionate and sensitive."





J versus P





What would you do?

You and your friends are going on a road trip! Woohoo!

Make a list of the things you would do to prepare.

Share with the group (put your name in the chat and we will call on you)





MBTI: Judging vs. Perceiving

You might prefer Judging...

- "Make a day-to-day itinerary of where we will stop and map out our route."
- "Contact everyone who is going and make a list of who will bring which items."
- "Figure out which hotels have the best deals and are closest to our stops."
- "Get my car tuned up in case I end up driving."

You might prefer Perceiving...

- "Decide where we want to go."
- "Get some money."
- "Pack clothes."
- "Wing it!"





HARRY POTTER MBTI CHART







WATE, INTUITIVE, AND COMPLEX BY NATURE.









TIAL ADAPTABLE, FLERIBLE, AND ADDITING

























ELUNT, DECISIVE, AND QUIEK TO ASSUME MADER-SHIP, QUIEKEY SEE HLOSCAL AND INSEPTICIBLY PROCESSIONS AND PRINCIPE, DEVELOP CHAPMENS, SIVE SENTENS TO SELVE PARELLES, ENGIS LONG-THEN PLANNING AND GOAL-SETTING, PRECEPTE, AND INTERESTACTIC ABOUT THEIR MEAS.



Who's your character?

STAR WARS personality chart









The Inspector

Responsible, loyal, and hard working. Have an acute sense of right and wrong and work to preserve lished norms and traditions. Somewhat reserved and prefer to work alone, but can make great team memehors if the need arises. Characterized by the shillty to work hard and make sacrifices to keen

The Protector

Traditional, loyal, quiet, and kind. Extremely intuitive about people and sensitive to others' needs. Often fear change and try hand to maintain peace and order. Tend to serve behind the scenes without seeking recognition. Like routine and possess excellent follow-through skills. Characterized by the ability to identify the needs of others and meet them selfleasly.

The Counselor

Introspective, caring, sensitive, and complex. Strive for peace and seek to develop and guide others. Value self-control and the pursuit of the greater good. Live their lives with a great purpose, and devoted to the causes they believe in. Characterized by the ability to connect with the essence of others and to

Objective, independent, thorough, and adaptable with well-developed powers of concentration. Natural leaders who strive for perfection. Talented in bringing ideas from conception to reality. Expect perfection from themselves as well as others. Characterized by their desire to produce mastery and achievement that reflects their brilliance









The Crafter

ndependent and adventurous, yet quiet and reserved. Interested in how and why things work. Adaptable and spontaneous, likes to live in the moment, Loval and spontaneous, like to live in the moment. Logal to their peers and to their internal value systems, but not overly concerned with respecting rules if they get. in the way. Characterized by their ability to get things

The Artist

Quiet, serious, sensitive, and kind. Loyal and faithful, dislike conflict. Have a keen appreciation for beauty for freedom. Characterized by their desire to help and contribute to the well-being of others.

The Idealist

Introspective, private, creative, and highly idealistic. Driven by their values, and interested in helping people and serving humanity. Adaptable and laid-back unless a strongly-held value is threatened. Imaginative, often talented in language and writing. Characterized by their ability to be present with

The Architect

Logical, original, reserved, and curious. Focus on ideas, theories, and explanations. Have a calm, serious exterior, but a deeply passionate soul. Appreciate and respect intelligence in others. Have a strong ability to stay on task. Characterized by their ability to design sophisticated systems and theories









The Promoter

Friendly, adaptable, and action-oriented "doers" who are focused on immediate results. Think on their feet and thrive in crises. Informal risk-takers who live fast-paced lives. Never allow rules to get in the way of their ambitions. Straightforward and realistic, take criticism well. Characterized by their ability to get

The Performer

Outgoing, friendly, and fun-loving. Likely to be the center of attention in social situations. Love new experiences and live for the moment, Adapt readily to new people and environments, can get bored easily. Enjoy material comforts and want the best of what life has to offer. Characterized by their ability to

The Champion

Enthusiastic, idealistic, inspiring, and creative. Actively advocate for what they feel to be important, attracting others to their causes with excellent people skills, warmth, and positivity. Excited by new ideas but tend to get bored with details. Characterized by their ability to inspire and motivate others with their

The Inventor

Quick, innovative, curious, and resourceful. Excellen ability to understand concepts and apply logic to find solutions. Introspective and carefree nonconformists









The Supervisor

Characterized by their ability to preserve traditions and provide security for their loved ones.

The Provider

who take personal responsibility very seriously. So we described out to the serious and need positive and generous, can do so in the noise of fichient, likely to find hidden potential in other and drives and dri concern for others, which drives everything they do.

The Giver

Practical, realistic, organized, and strategic. Possess Narmhearted, conscientious, and popular. Tend to put Narm, empathetic, and charismatic with excellent the needs of others over their own needs. Sensitive to people skills. Highly sensitive to the emotions and obligations to others very seriously. Characterized by their ability to help develop others, and making a lasting difference in people's lives.

The Executive

Assertive, strategic, and decisive, with a natural desire to lead. Intelligent and well-informed, value knowledge and competence. Are quick to see llogical and inefficient systems, and develop intelligent solutions in response. Characterized by their ability to lead confidently and reach goals with



DC COMICS™ Personality Profiles



Poison by is intelligent and lives in her own inner world. She is very capable of seduction and knows how to lure people into her reality. She is in touch with nature, and feels a strong moral obligation to protect what she believes in. Her strongest drive is protecting the enwironment and the plants which she loves so much.



Bruce Wayne is introverted and extremely intrellectual. He is a billionaire, playboy and philanthropist. He has a strong goal to seek vengeance for his parents death, and bring justice to criminals of Gotham. He trains himself physically, and crafts his own persona solely on his intelligence. Batman is capable of becoming a superhero without any superpowers, because of his powerful intellect.



John Stewart is an architect and a veteran. Stewart is reliable and loyal, but also logical. He is the back-up for Green Lantern, and comes in when he is most needed. He is strong-willed and follows what he believes in.



Bane is intelligent and strategic minded. He is in touch with the physical world around him, and is very strong. He is brave, and when he sets his mind to something he is unstoppable.



Wonder Woman is outgoing and always supportive. She is caring, friendly, and intensely loyal. She is nearly the perfect character, with a strong will and a warm heart. Wonder Woman never gives up, and has a larger than life presence. She is capable of being what everyone around her truly needs.



Founding member of the Justice League of America, Aquaman is a powerful superhero. He is capable of surviving the earth and seas greatest depths of pressure and temperature. He is outgoing and very skilled at commanding a strong political presence. He is also a capable leader and commander.



Hawkman is very brave, and faces dangerous threats without backing down. He is headstrong and reliable, with a strong sense of duty.



Catwoman is extremely quick and in touch with the physical world. She is very headstrong and tricky, and lives in the grey area of morality. She challenges authority and likes to make her own set of rules that she lives by.



Barry Allen is warm and introverted. He is very laid back and doesn't like to rock the boat too much. He is extremely intelligent, and often likes in the depths of his inner mind. He believes strongly in doing what is right, living by his strong internal moral



The Riddler takes joy in incorporating iddles and pazzles into his crimes, leaving behind clues for the authorities to attempt to figure out. He takes pride in his own intellectual superiority and is smooth talking, yet a bit quirky. He is often extremely stuck inside his own mind, creating a reality that is apart from the real world.



Clark Kent is very selflens and kind-hearted. He believes that he has a duty to protect others, even though it is not his job to do so. He is reliable and supportive to those around him. He is outgoing when he needs to be, but enjoys being allore and rechanging by himself. He is a very strong and harmonious character, who just wants to make others happy.



Zatanna is a powerful magician and a natural performer. She is very bubbly, fun and charming. She loves attention and being in the spotlight, but is also a bit of a loner. She occasionally lets her emotions get the best of her, but is very confident and independent.



Harley Quinn, a key member of the Suicide Squad, is a strong and intensely logic character. She develops connections with people and does not break those connections on water what. She has an outgoing and offbeat sense of humor, and is a composing and offbeat sense of humor, and is a comerable rank, she is extremely intelligent and imaginative. She is connectic and outgoing, and driven strongly by her eemotions.



The loker is a criminal mastermind, and is extremely intelligent. He has a sadistic sense of humor, and is an outgoing character. The loker has no superpowers, but relies solely on his own genius to concoct weapons. Using in his own reality, the loker has a way of pulling others into his madness, with his charismatic personality.



Starfire is outgoing and strong-willed. She holds onto the traditions of her home planet, and is loyal to her people. She is the glue that keeps her team together, and does what she can't to be supportive of them. She is sometimes seen as a naive, but always strong character.



Hal Jordon is outgoing and comfortable in the spotlight. He is aware of the physical world around him, and is very fact-paced. He is extremely brave and capable of taking on his enemies no matter what it takes.



"Knights die in battle, as ladies die in "The man who passes "Quick as a snake. Calm childbed. No one sin the sentence should as still water. Fear cuts are we friends now?" swing the sword." songs about them." deeper than swords." ESTP ESTJ **ESFJ** "He is no true knight, but "People have been he saved me all the same. "I'm trying to get you If we do it your way, swinging at me for years Save him if you can, and to run-my kingdom while vou'd win. We're not and they always seem gentle the rage I eat, drink, and whore doing it your way." inside him. to miss." my way into an early grave." INTP INFJ 10/1015 INTJ "There is no creature on One voice may speak you "There is a long league's "My dreams ar earth half so terrifying false, but in many there is worth of difference between different as a truly just man." always truth to be found. willful and stupid." **ENTJ** ENTP **BNBU**

"You never wanted any

friends; brother, but a man

without friends is a man

without power!"

"When you play the game

of thrones you win, or

you die. There is no

middle ground."

"A mind needs books

like a sword needs

whetstone."



"A vow sworn to a tree

has no more power

than one sworn to

your shoes."

irones

Schedule an Appointment

- Login to UMBCworks
- Click Schedule Appointment



 Call the Career Center at 410-455-2216



ANNOUNCEMENT

RESUMANIA 2014: Drop-In Resume Reviews

Need resume help before the Career Fair? Drop-In and get your resume reviewed and approved on UMBCworks <u>TODAY</u>, 10/6 and <u>TUESDAY</u>, 10-7 from 10AM to 4PM

All Drop-Ins will be held in the Career Services Center on the 2nd Floor of the Math/Psych Building. Please upload your resume to UMBCworks in advance!

No appointment needed!



ANNOUNCEMENT

Make Your Appointment Online to See Us!

Schedule Appointment

MAKE AN APPOINTMENT ON-LINE VIA UMBCworks

TODAY to meet with a Career Specialist or member of the Internship & Employment Team, OR call the Career Services Center front desk at 410-455-2216. Students attending SHADY GROVE should contact 301-738-6338 or usgcareerservices@umd.edu to schedule an appointment.

NETWORK

Professional Network

MORE

- Intern/Co-op/ Research/ Service/ Work PRAC Requirements
- My Activity Summary
- Career Explorer
- View Document Library

GETTING STARTED

- Account Created
- Personal Profile
- Academic Profile
- Privacy Settings
- Resume





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Upcoming Career Launch Events

Preparing for a Virtual Career Fair Wednesday, June 17, Noon-1pm

MCC Virtual Career Fair Friday, June 19, 10am-2pm 65+ employers registered!





Questions?





