DISCOVERY RECRUITMENT EVENT

Explore. Connect. Advance.

Thursday, October 16

4 – 7 p.m.

UC Ballroom

Sponsored by:

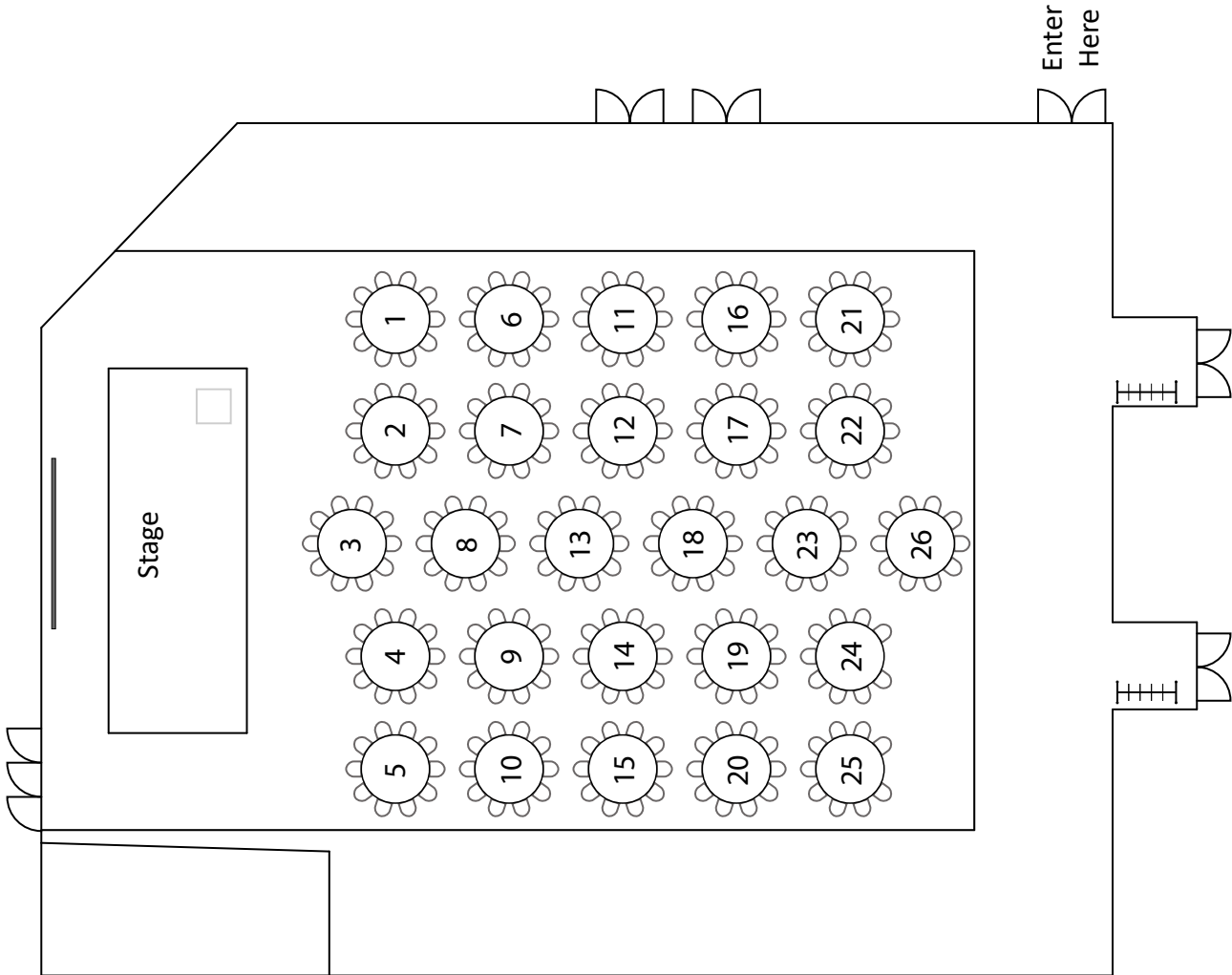**iCR**
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HAVTECH

Hosted by:

UMBC

CareerCenter
BUILD YOUR FUTURE HERE

NSBE
NATIONAL SOCIETY OF BLACK ENGINEERS

UMBC Discovery Recruitment Event
Oct. 16, 2025   UC Ballroom

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UMBC Discovery Recruitment Event
Thursday, October 16, 2025
University Center Ballroom

Program Agenda

4:00 p.m. **Students and Employers Check-In**

4:15 p.m. **Welcome**
Diane Crump-Fogle
Associate Director,
UMBC Career Center

4:30 p.m. **Networking Begins**

5:30 p.m. **Dinner: Buffet Line Opens**

6:00 p.m. **Keynote Speaker Introduction**
Caly Ferguson
'26, Mechanical Engineering
President, UMBC National Society
of Black Engineers

Keynote Address
"From Potential to Power: Building a
Career Rooted in Identity, Innovation,
and Impact"
Talmesha Richards, Ph.D.
'04, chemical engineering and
mathematics
Innovation Strategist and National
Science Foundation I-Corps
Instructor

6:30 p.m. **Thank You and Prize Drawing**
Christine Routzahn
Director, UMBC Career Center

Prizes Donated by:
ICR, Inc.
deusHire, LLC (bwtech)
Didara Technology (bwtech)
UMBC Career Center

Ballroom

Anne Arundel County Public Schools (MD)
AstraZeneca
Chesapeake Employers' Insurance Company
Constellation
deusHire, LLC (bwtech)
Didara Technology (bwtech)
Havtech
ICR, Inc.
Johns Hopkins University Applied Physics
Laboratory

UC 312

Baltimore Gas and Electric Co.
Council for Advancement and Support of
Education
Himmelrich Associates
Maryland Environmental Service
Mercy Medical Center
Premier Group
Sazerac Company
Service Coordination, Inc.
UMD - Applied Research Laboratory for
Intelligence and Security (ARLIS)

EMPLOYERS by COLLEGE

College of Arts, Humanities, and Social Sciences (CAHSS)
Anne Arundel County Public Schools (MD)
AstraZeneca
Baltimore Gas and Electric Co.
Chesapeake Employers' Insurance Company
Council for Advancement and Support of Edu.
Havtech
Himmelrich Associates
ICR, Inc.
Johns Hopkins University Applied Physics Lab.
Maryland Environmental Service
Mercy Medical Center
Premier Group
Sazerac Company
Service Coordination, Inc.
UMD - Applied Research Laboratory for
    Intelligence and Security (ARLIS)

College of Natural and Mathematical Sciences (CNMS)
Anne Arundel County Public Schools (MD)
AstraZeneca
Baltimore Gas and Electric Co.
Council for Advancement and Support of Edu.
deusHire, LLC (bwtech)
Didara Technology (bwtech)
Havtech

Himmelrich Associates
ICR, Inc.
Johns Hopkins University Applied Physics Lab.
Mercy Medical Center
Premier Group
Service Coordination, Inc.
UMD - Applied Research Laboratory for
    Intelligence and Security (ARLIS)

College of Engineering and Information Technology (CoEIT)
Anne Arundel County Public Schools (MD)
AstraZeneca
Baltimore Gas and Electric Co.
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Havtech
Himmelrich Associates
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    Intelligence and Security (ARLIS)

EMPLOYERS by ALPHA

Anne Arundel County Public Schools (MD) - Table 11

Reps: Kathryn Feuerherd, Jaymika Mitchell   http://www.aacps.org
Industry: K-12 Education

Recruiting for: All Levels, International Students
Hiring For: Full-Time, Part-Time, Volunteer, Internship, Job
Positions Available: Teacher - All Content Areas (Math, Science, Special Education, Elementary, Kindergarten, Spanish, etc.)

AstraZeneca - Table 2   **Employer Partner**

Reps: Ashley Jefferson   http://www.astrazeneca.com
Industry: Pharmaceuticals

Recruiting for: Graduate, Senior, Junior, Sophomore, International Students
Majors Recruiting: Biochemistry, Biology, Biomedical Engineering, Biotechnology, Business Administration & Management, Business Analytics, Cell Biology, Chemical Engineering, Chemistry, Business
Hiring For: Full-Time, Part-Time, Internship, Job
Positions Available: Summer Internships, Operations Global Graduate Program

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Baltimore Gas and Electric Co. - Table 12

Reps: Scott Calpin
Industry: Utilities and Renewable Energy

https://www.bge.com

Recruiting for: Masters, Sophomore, Freshman, International Students
Majors Recruiting: Civil/Environmental Engineering, Electrical Engineering, Electrical Engineering Technologies & Technicians, Environmental Management & Sciences, General Engineering, Mechanical Engineering, Mechanical Engineering Technologies & TechniciansCivil/Environmental Engineering, Computational Thermal/Fluid Dynamics, Engineering, Engineering Management, Environmental Engineering, Environmental Science and Geography, Geography, Geography and environmental studies, Geography and Environmental Systems, Marine Estuarine Enviromental Science, Pre-Chemical Engineering, Pre-Engineering, Pre-Mechanical Engineering, Professional Studies: Geographic Information Systems
Hiring For: Internship
Positions Available: Internships (Engineering/Project Management)

Chesapeake Employers' Insurance Company - Table 3

Employer Partner

Reps: Theresa Martin, Jamie Ofcharsky
Industry: Insurance

http://www.ceiwc.com

Majors Recruiting: Business, IT, Legal
Hiring For: Internship, Job
Positions Available: Customer Service Representative, Finance roles / Investor, Business Analyst, Systems Engineer, Paralegal

Constellation - Table 4

Employer Partner

Industry: Utilities and Renewable Energy

http://www.constellation.com

Majors Recruiting: Information Technology, Computer Science, Information Systems
Hiring For: Full-Time, Internship, Job
Positions Available: IT Intern, Supply Chain Intern, Commercial Intern

Council for Advancement and Support of Education - Table 13

Reps: Carl Simien
Industry: Other Education

http://www.case.org

Recruiting for: Doctorate, Masters of Business Administration, Masters, Senior, Junior, Sophomore, Freshman, International Students
Hiring For: Full-Time, Internship
Positions Available: Advancement Intern

deusHire, LLC (bwtech@UMBC) - Table 9

Employer Partner

Reps: Harish Manyam
Industry: Management Consulting

http://bwtech@UMBC.edu

Recruiting for: All Levels, International Students
Majors Recruiting: All Majors, Biology, Chemistry, Information Sciece, Computer Science, Computer Engineering, Mathematics, Media & Communications, Engineering
Hiring For: Full-Time, Part-Time, Internship, Job
Positions Available: Startup Growth & Communications Associate, Software Development Intern, Computer Vision / ML Engineer Intern

Didara Technology (bwtech@UMBC) - Table 10

Employer Partner

Reps: Ade Akinsiku
Industry: Management Consulting

http://bwtech@UMBC.edu

Recruiting for: Graduate, Undergraduate, International Students
Majors Recruiting: All Majors, Biology, Chemistry, Information Sciece, Computer Science, Computer Engineering, Mathematics, Media & Communications, Engineering
Hiring For: Full-Time, Part-Time, Internship, Job
Positions Available: Senior Software Architect Intern [Grad], Junior Full-Stack Software Engineer [Undergrad]

Havtech - Table 7 **Event Sponsor**

Reps: Guy Bell, Andreyah Johnson
Industry: Engineering & Construction

http://www.havtech.com

Recruiting for: Masters, Senior, Junior
Majors Recruiting: All Majors, Mechanical Engineering, Business
Hiring For: Full-Time, Internship, Job
Positions Available: HVAC Applications Engineer, Inside Sales Representative, Project Administrator, Sales Engineer-in-Training: Equipment Sales, Sales Management Training Program, Sales-in-Training: Building Automation

Himmelrich Associates - Table 14

Reps: Steven Groenke, Samuel Himmelrich, Jr
Industry: Real Estate

http://himmelrichassociates.com

Recruiting for: Alumni, Masters of Business Administration, Senior, Junior, International Students
Majors Recruiting: Accounting, Aerospace Engineering, Architectural Engineering Technologies & Technicians, Astronomy/Space Exploration, Biomedical Engineering, Business Administration & Management, Business Analytics, Chemical Engineering, Chemistry, Civil/Environmental Engineering, Communication & Media Studies, Computer Engineering, Computer Engineering Technologies & Technicians, Computer Programming, Computer Science, Computer Systems Networking & Telecommunications, Consulting, Cyber Security, Data Mining, Data Science, Digital Communication, Documentary/Film, Economics, Electrical Engineering, Electrical Engineering Technologies & Technicians, Entrepreneurship, Finance & Financial Management, General Engineering, Human Resources, Industrial Engineering, Industrial Production Technologies & Technicians, Information Systems Management, International Business, Management Science, Marketing, Materials Science & Engineering, Mathematics, Mechanical Engineering, Mechanical Engineering Technologies & Technicians, Nautical/Naval Engineering, Non Profit Management, Operations Management, Physics, Public Relations, Radio, Television, Media, Science Technologies & Technicians, Software Design, Statistics, Supply Chain Management, User Experience/Social ComputingAccounting, Applied Mathematics, Atmospheric Physics, Biochemical Regulatory Engineering, Biochemistry, Business Technology Administration, Chemical and Biochemical Engineering, Chemistry Education, Computational Thermal/Fluid Dynamics, Economic Policy Analysis, Elearning, Engineering, Engineering Management, English, Environmental Engineering, Financial Economics, Global Studies, Human Centered Computing, Information Systems, Information Systems - Online, Instructional Systems Development - Online, Instructional Technology - Online, Intercultural Communication, Intermedia and Digital Arts, Learning and Performance Technology, Management of Aging Services, Media and Communication Studies, Middle Grades STEM, Naval Science, Physics Education, Professional Studies: Biotechnology, Professional Studies: Community Leadership, Professional Studies: Cybersecurity, Professional Studies: Cybersecurity Operations, Professional Studies: Cybersecurity Strategy and Policy, Professional Studies: Data Science, Professional Studies: Digital Forensics, Professional Studies: Entrepreneur Innovation Leadership, Professional Studies: Geographic Information Systems, Professional Studies: Health Information Technology, Professional Studies: Industrial Organizational Psychology, Professional Studies: Leadership, Professional Studies: Software Engineering, Professional Studies: Technical Management, Professional Studies: Training and Talent Development, Project Management, Psychology, Systems Engineering, Text, Technologies and Literature, Theatre, Translational Life Science Technology, User Experience Design
Hiring For: Full-Time, Part-Time, Internship, Job

ICR, Inc. - Table 8 **Event Sponsor**

Reps: Jason Sparks, Rob Lyda
Industry: Defense

http://www.icr-team.com

Recruiting for: Postdoctoral Studies, Doctorate, Masters, Senior, Junior, Sophomore, Freshman
Majors Recruiting: Aerospace Engineering, Computer Engineering, Computer Engineering Technologies & Technicians, Computer Programming, Computer Science, Computer Systems Networking & Telecommunications, Electrical Engineering, Electrical Engineering Technologies & Technicians, Mathematics, PhysicsAerospace Engineering, Applied Mathematics, Atmospheric Physics, Computational Thermal/Fluid Dynamics, Middle Grades STEM, Physics, Physics Education, Pre-Computer Engineering, Pre-Computer Science, Professional Studies: Data Science, Professional Studies: Software Engineering, Statistics, Systems Engineering
Hiring For: Full-Time, Part-Time, Cooperative Education, Internship
Positions Available: Reverse Engineer Intern, Cyber Reverse Engineer

Johns Hopkins University Applied Physics Laboratory - Table 5   **Employer Partner**

Reps: Tamoor Hamid   http://www.jhuapl.edu
Industry: Research

Recruiting for: Doctorate, Masters, Senior, Junior, Sophomore, Freshman
Majors Recruiting: Aerospace Engineering, Astronomy/Space Exploration, Biochemistry, Biology, Biomedical Engineering, Chemical Engineering, Chemistry, Computer Engineering, Computer Programming, Computer Science, Computer Systems Networking & Telecommunications, Cyber Security, Data Science, Electrical Engineering, Materials Science & Engineering, Mathematics, Mechanical Engineering, Physics, Software Design, Statistics
Hiring For: Full-Time, Internship, Job

Maryland Environmental Service - Table 15

Industry: Environmental Services   http://www.menv.com

Majors Recruiting: Environmental Science/Studies, Engineering , Biological & Physical Sciences, Occupational Safety & Health, Business/Management, GIS/Data Analytic, Public Administration/Policy, Communications/Education
Hiring For: Full-Time, Job
Positions Available: Environmental Science/Studies, Engineering, Biological & Physical Sciences, Occupational Safety & Health, Business/Management, Skilled Trades/Technical, GIS/Data Analytics, Public Administration/Policy Communications/Education

Mercy Medical Center - Table 16

Reps: Lora Friedman   https://careers.mdmercy.com/mercy-home/
Industry: Healthcare

Recruiting for: Masters of Business Administration, Masters, Senior
Hiring For: Full-Time, Job

Premier Group - Table 17

Reps: Kyle Smith, Chris Reynolds   http://www.pgservicesinc.com/
Industry: Accounting

Recruiting for: Masters of Business Administration, Masters, Senior, Junior, Sophomore, Freshman, International Students
Majors Recruiting: Accounting, Business Administration & Management, Business Analytics, Consulting, Economics, Entrepreneurship, Finance & Financial Management, Human Resources, International Business, Management Science, Marketing, Non Profit Management, Operations Management, Supply Chain ManagementAccounting, Business Technology Administration, Economic Policy Analysis, Engineering Management, Financial Economics, Global Studies, Learning and PerformanceÂ Technology, Management of Aging Services, Media and Communication Studies, Professional Studies: Community Leadership, Professional Studies: Entrepreneur Innovation Leadership, Professional Studies: Health Information Technology, Professional Studies: Industrial Organizational Psychology, Professional Studies: Leadership, Professional Studies: Technical Management, Professional Studies: Training and Talent Development, Project Management, Psychology, Statistics
Hiring For: Full-Time, Part-Time, Internship, Job

Sazerac Company - Table 18

Reps: Kathryn Patel   http://www.sazerac.com
Industry: Food & Beverage

Recruiting for: Alumni, Masters, Senior
Hiring For: Full-Time, Job
Positions Available: Production Supervisor

Service Coordination, Inc. - Table 19

Industry: Non-Profit - Other   http://www.servicecoord.org/

Recruiting for: Alumni, Doctorate, Master
Hiring For: Full-Time, Job

UMD - Applied Research Laboratory for Intelligence and Security (ARLIS) - Table 20

Reps: Ray Boatwright, Tracy Williams   https://www.arlis.umd.edu/
Industry: Research

Majors Recruiting: All Majors, Psychology, Computer Science, Mathematics, Cognitive Science, Neuroscience, Political Science, Linguistics, Anthropology, Social Sciences, Computer Engineering, Software Engineering, Data Science, Statistics, Applied Mathematics, Information Systems, Cybersecurity, Electrical & Computer Engineering, Linguistics (Computational/Applied), Language & Cultural Studies (Mandarin Chinese), Human-Centered Computing, Human Factors, Mechanical/Aerospace/Systems Engineering (modeling, robotics, sensing), Public Policy, International Affairs/Security Studies, UX/UXR, Design, Technical Communication
Hiring For: Full-Time, Internship, Job
Positions Available: Research Scientist, Research Specialist, Research Engineer, Artificial Intelligence Research Professionals, Quantum Research professionals

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contact@icr-team.com

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Kennedy Krieger

Morgan Stanley

BRONZE

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