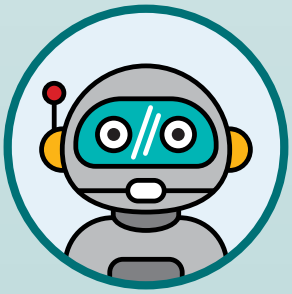
DISCOVERY RECRUITMENT EVENT



Explore. Connect. Advance.



KEYNOTE SPEAKER
Karolyn Babalola, Ph.D.

Thursday, October 22
4 – 7 p.m.
UC Ballroom

Sponsored by

HAVTECH

MARYLAND AIR NATIONAL GUARD

Hosted by

UMBC

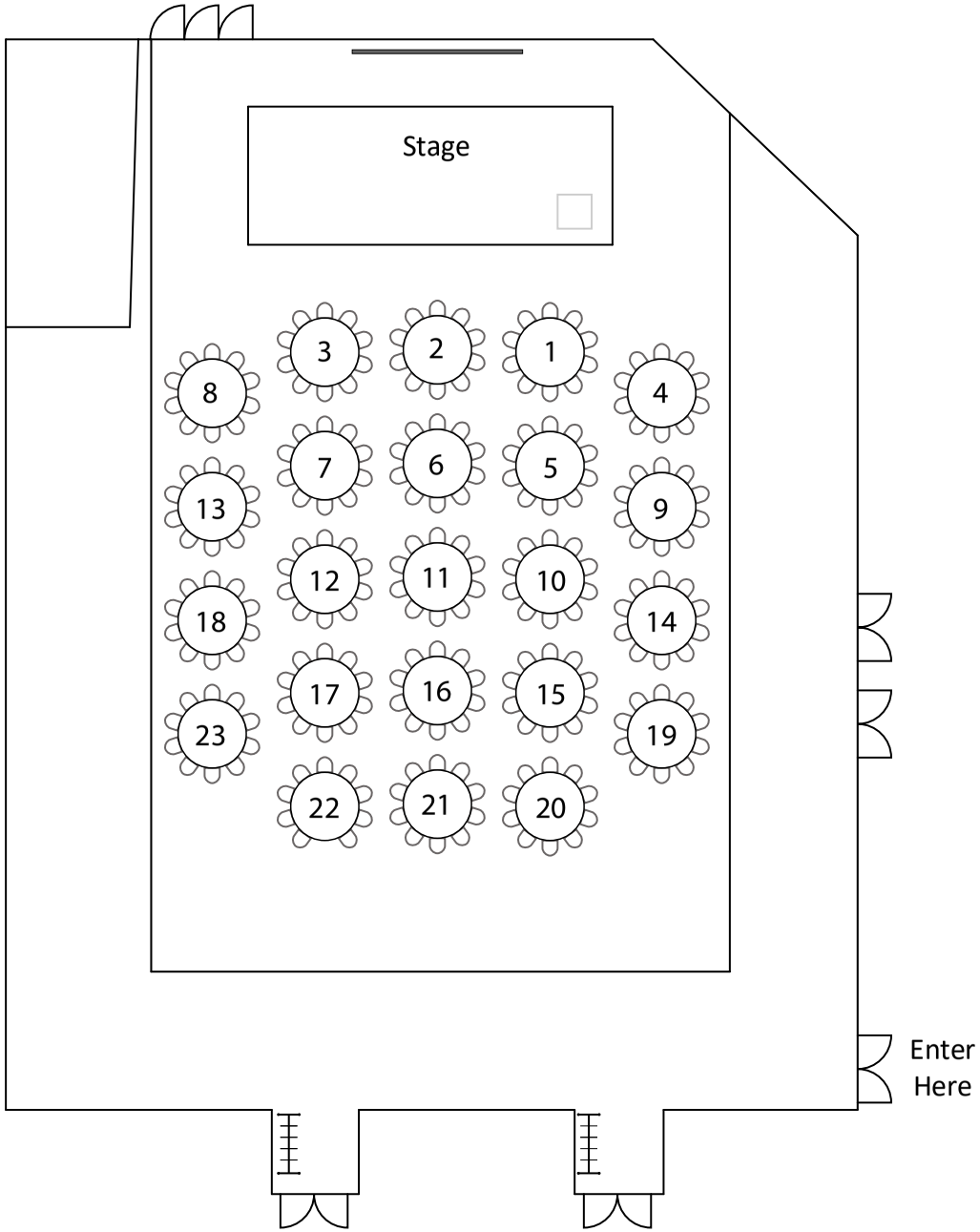
CareerCenter
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NATIONAL SOCIETY OF BLACK ENGINEERS

IEEE
Advancing Technology for Humanity

UMBC Discovery Recruitment Event

Oct. 22, 2026 UC Ballroom



Employer	Table
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UMBC Discovery Recruitment Event

Thursday, October 22, 2026 | University Center Ballroom

Program Agenda

4:00 p.m. **Students and Employers Check-In**

Welcome
Diane Crump-Fogle
Associate Director,
UMBC Career Center

4:15 p.m. **Networking Begins**

5:30 p.m. **Dinner: Buffet Line Opens**

6:00 p.m. **Keynote Speaker Introduction**
Maximilian Moody '28,
Mechanical Engineering
President, UMBC National Society of Black Engineers

Keynote Address
"Mindful AI Adoption: Thriving in an AI Driven Workplace"

Karolyn Babalola, Ph.D
'03, Computer Engineering,
Meyerhoff Scholar
Senior AI/ML Engineer
Booz Allen Hamilton

6:30 p.m. **Thank You and Prize Drawing**
Christine Routzahn
Director, UMBC Career Center

Prizes Donated by:
Howard County Public School System
UMBC Career Center

Notice

We are excited to bring this event to you and appreciate your participation. **Please read the following information carefully before attending.**

This event space is reserved by the Career Center to support recruitment efforts. Students engaged in behaviors deemed disruptive by event organizers or University staff will be asked to leave and are subject to the Student Code of Conduct and the **University's Time, Place, and Manner Policy**.

As a helpful guide, please **scan this QR code** to review information related to activity disruption **prior to the event**.

Thank you for helping maintain a professional and respectful environment for all attendees. We look forward to a great event.

EMPLOYERS by COLLEGE

College of Arts, Humanities, and Social Sciences

Anne Arundel County Public Schools (MD)
Blue Gems ABA
Charm City Therapy
CohnReznick
Federal Reserve Board
Havtech
Howard County Public School System (MD)
Johns Hopkins University Applied Physics Lab.
Maryland Air National Guard
Maryland Department of Health
Social Security Administration
Teach For America
UMD - Applied Research Laboratory for Intelligence and Security (ARLIS)

School of Social Work

Blue Gems ABA
Charm City Therapy

College of Natural and Mathematical Sciences

Anne Arundel County Public Schools (MD)
AstraZeneca
Charm City Therapy
CohnReznick
Federal Reserve Board
Johns Hopkins University Applied Physics Lab.
Maryland Air National Guard
Maryland Department of Health
Social Security Administration
Teach For America
UMD - Applied Research Laboratory for Intelligence and Security (ARLIS)

College of Engineering and Information Technology

Anne Arundel County Public Schools (MD)
Blue Wave Semiconductors
Boeing Intelligence & Analytics
Booz Allen Hamilton Inc
Constellation
Federal Reserve Board
Havtech
Johns Hopkins University Applied Physics Lab.
Maryland Air National Guard
Social Security Administration
Teach For America
UMD - Applied Research Laboratory for Intelligence and Security (ARLIS)

Handshake

All listed employers and more can be found through Handshake! Go to:

careers.umbc.edu/handshake

EMPLOYERS by ALPHA

Anne Arundel County Public Schools (MD) - Table 12

Reps: Carol Plotts www.aacps.org
Industry: K-12 Education

Recruiting for: Seniors, Masters, Doctorate, International Students
College(s): All
Hiring For: Full-Time, Part-Time
Positions Available: Teacher - All Content Areas (Math, Science, Special Education, Elementary, Kindergarten, Spanish, etc.)

Blue Gems ABA - Table 13

Reps: Zeke Langsam bluegemsaba.com
Industry: Healthcare

Recruiting for: All Levels, International Students
College(s): CAHSS, School of Social Work
Hiring For: Job, Internship - Full-Time, Part-Time
Positions Available: Board Certified Behavior Analyst (BCBA) and Registered Behavior Technician (RBT)

Blue Wave Semiconductors - Table 11

Reps: Ratnakar Vispute bluewavesemi.com
Industry: Manufacturing

Recruiting for: Freshman
College(s): CoEIT
Hiring For: Job, Internship - Full-Time, Part-Time
Positions Available: Electrical Instrumentation Engineer

Boeing Intelligence & Analytics - Table 4

Reps: Casey Cole www.bia-boeing.com
Industry: Defense

Recruiting for: All Levels, Postdoctoral Studies, Certificate Program, Alumni
College(s): CoEIT
Hiring For: Job, Internship - Full-Time
Positions Available: Software Engineer, Systems Engineering, Data Science, Web Development, Technical Writing

Booz Allen Hamilton Inc - Table 2

Reps: Lakesha Gray careers.boozallen.com
Industry: Information Technology

Recruiting for: Junior, Senior, Alumni
College(s): CoEIT
Hiring For: Job, Internship - Full-Time
Positions Available:

Charm City Therapy - Table 14

Reps: Christine Leazer charmcitytherapy.com
Industry: Healthcare

Recruiting for: All Levels, Postdoctoral Studies, Certificate Program, Alumni, International Students
Majors Recruiting: Applied Behavior Analysis'Counseling, Health and Medical Assisting Services, Human & Child Development, Psychology, Social Work/Human Services
College(s): CAHSS, CNMS, School of Social Work
Hiring For: Job - Full-Time, Part-Time
Positions Available: BCBA, RBT, BT

CohnReznick - Table 5 and 6

Employer Partner

Reps: Tiera Willey
www.cohnreznick.com/careers
Industry: Accounting

Recruiting for: Sophomore, Junior, Senior, Masters
Majors Recruiting: Accounting, Economics
College(s): CAHSS, CoEIT, CNMS
Hiring For: Job, Internship - Full-Time, Part-Time
Positions Available: 2027 Internships

Constellation - Table 9 and 10

Employer Partner

Reps: Corey Allen
www.constellation.com
Industry: Utilities and Renewable Energy

Recruiting for: Sophomore, Junior
College(s): CoEIT
Hiring For: Internship - Internship
Positions Available: Information Technology Intern, Commercial Intern, Supply Chain Intern, Engineering Intern

Federal Reserve Board - Table 15

Reps: Eileen Ajayi
www.federalreserve.gov
Industry: Government - Local, State & Federal

Recruiting for: All Levels, Alumni
College(s): CAHSS, CoEIT, CNMS
Hiring For: Internship - Full-Time
Positions Available: Research Assistant

Havtech - Table 16

Event Sponsor

Reps: Andreyah Johnson
www.havtech.com
Industry: Engineering & Construction

Recruiting for: Junior, Senior, Alumni
Majors Recruiting: Accounting, Business Administration & Management, Finance & Financial Management, Marketing, Mechanical Engineering
College(s): CAHSS, CoEIT
Hiring For: Internship - Full-Time

Howard County Public School System (MD) - Table 17

Reps: Jaymika Mitchell
www.hcpss.org
Industry: K-12 Education

Recruiting for: Junior, Senior, Masters, Masters of Business Administration, Doctorate
College(s): CAHSS
Hiring For: Full-Time
Positions Available: Teacher-various contents (Elementary, Science, Math, Business Education, Technology Education, Special Education, Social Studies, School Counselors, English, Computer Science, English Language Development)

Johns Hopkins University Applied Physics Laboratory - Table 3 and 8

Employer Partner

Reps: Eliza Bell-Andrews
www.jhuapl.edu
Industry: Research

Recruiting for: All Levels
Majors Recruiting: Aerospace Engineering, Astronomy/Space Exploration, Chemical Engineering, Chemistry, Computer Engineering, Computer Programming, Computer Science, Computer Systems Networking & Telecommunications, Cyber Security, Data Science, Electrical Engineering, Mate
College(s): CoEIT, CNMS
Hiring For: Job, Internship - Full-Time

Maryland Air National Guard - Table 18

Event Sponsor

Reps: Antoine Lewis
www.175wg.ang.af.mil
Industry: Government - Local, State & Federal

Recruiting for: All Levels
College(s): CAHSS, CoEIT, CNMS
Hiring For: Job - Full-Time, Part-Time
Positions Available: Cyber warfare operators, intelligence analysts, and intelligence reporters

Maryland Department of Health - Table 19

Reps: Syeadda Spears
health.maryland.gov
Industry: Healthcare

Recruiting for: Junior, Senior, Masters, Postdoctoral Studies, Alumni, International Students
College(s): CAHSS, CNMS
Hiring For: Job, Internship, Fellowship - Full-Time
Positions Available: Public Health Scientist General III

Social Security Administration - Table 21

Reps: Katherina Mahabir
www.ssa.gov/careers
Industry: Government - Local, State & Federal

College(s): All
Hiring For: Job - Full-Time

Teach For America - Table 20

Reps: Maya Brown
www.teachforamerica.org
Industry: Non-Profit - Other

Recruiting for: All Levels, Postdoctoral Studies, Certificate Program, Alumni
College(s): All
Hiring For: Job, Internship, On Campus Student Employment, Fellowship, Graduate School - Full-Time, Part-Time
Positions Available: TFA Ignite Tutoring Fellow (Virtual, Part-Time, All Majors Welcome), Teach, Lead, and Launch Your Career, All Majors Welcome

UMD - Applied Research Laboratory for Intelligence and Security (ARLIS) - Table 7

Reps: Donovan Wright
www.arlis.umd.edu
Industry: Research

Recruiting for: All Levels, Postdoctoral Studies, Alumni
College(s): CAHSS, CoEIT, CNMS
Hiring For: Job, Internship - Full-Time, Part-Time
Positions Available: Full Stack Engineers, Artificial Intelligence Research Professional, Quantum Research Professional, Machine Learning Engineer , Electrical Hardware & System Validation Research Professional

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