



Kennedy Krieger Institute



# Neurobehavioral Unit (NBU)

## Behavior Data Specialist Position

Work with individuals with intellectual and developmental disabilities admitted to the inpatient NBU for treatment of severe problem behavior. Participate as a member of a team providing intensive applied behavior analysis (ABA) services under the supervision of a faculty-level Board Certified Behavior Analyst (BCBA) and/or Licensed Psychologist

### Responsibilities

Actively apply principles of ABA to assess and treat severe problem behavior including:

- Identify function of problem behavior via functional behavioral assessment, including functional analysis
- Develop and generalize function-based treatment for problem behavior
- Conduct parent, staff, and school training
- Collect, graph, and analyze behavioral data
- Safely and effectively implement behavior management techniques

### Qualifications

- Bachelor's degree in psychology, education, or allied discipline (*equivalent experience may be considered*)
- *Highly Preferred*
  - Experience in the implementation of behavioral assessment and treatment procedures with persons with severe problem behavior, intellectual disabilities and/or autism spectrum disorder
  - Registered Behavior Technician credential

### Benefits

- Obtain intensive experience and training in ABA
- Opportunities to participate in research, and present at professional conferences
- Opportunities for professional advancement on the NBU
- Obtain experiences important for graduate school acceptance
- BCBA supervision hours available
- Tuition reimbursement: up to \$10,500 per year
- Competitive health benefits
- \$2,500 sign on bonus (\$500 after 1 month, \$1,000 after 6 months, \$1,000 after 12 months)
- Recognized as a Top Workplace in Baltimore for 5 consecutive years

*Kennedy Krieger is an Equal Opportunity Employer-Veterans/Disabled and other protected categories*



### Mission

To fully integrate clinical service, research, training, and advocacy. To enable us to achieve the best possible outcomes with the patients we serve, and with the broader community of individuals with intellectual and developmental disabilities who suffer from severe behavior disorders.

### Clinical

The NBU serves individuals with severe and highly treatment resistant behavior from across the nation. The treatment model involves collaboration with an interdisciplinary team to deliver intensive ABA-based assessment and treatment combined with targeted use of medication, and other medical interventions.

### Research

The NBU has employed a number of award winning researchers. Faculty and staff have published over 300 articles in 55 different peer-reviewed journals and over 40 chapters on topics related to severe behavior disorders and ABA; including several high impact papers that have changed practice and stimulated research.

NBU faculty have been awarded 13 NIH grants, totaling \$13 Million in support.

### Training

Training programs have enrolled over 300 postdoctoral fellows, predoctoral interns, Master's degree students in the ABA program at UMBC and other local universities, and undergraduate practicum students.

### Advocacy

Because the NBU treats an underserved population, faculty and staff are involved in advocacy efforts on behalf of individual patients, and provide consultation at the regional and national level to promote best practices.

Submit a resume to Michael Glicini at [Glicini@kennedykrieger.org](mailto:Glicini@kennedykrieger.org)  
Or apply online at [www.kennedykrieger.org/careers](http://www.kennedykrieger.org/careers)  
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