

NextGen Leaders

MENTORING | NETWORKING | JOB OPPORTUNITIES

APPLICATION DEADLINE: DECEMBER 5, 2025

APPLY NOW

NextGen Leaders are college students and recent graduates, specifically those with disabilities and veterans, who are entering the corporate workforce.

NextGen Leaders could connect with leading brands across all industries and are matched one-on-one with mentors from Disability:IN Corporate Partners for a six-month virtual mentoring relationship.

OPPORTUNITIES FOR NEXTGEN LEADERS

- Meet virtually twice a month for six months (January-June) with a corporate mentor.
- Participate in monthly professional development webinars.
- Apply to attend the Disability:IN 2026 Conference in Dallas, Texas.
- Receive notifications of various job opportunities with corporate partners throughout the year.

A select group of NextGen Leaders will also be chosen to attend the 2026 Disability:IN Global Conference & Expo from July 25-30, 2026, at the Hilton Anatole in Dallas, Texas.

Disability:IN may cover select costs at its sole discretion for conference registration, reasonable accommodations, and standard travel (airfare, hotel, and meals) for approximately 50 NextGen Leaders who are selected to attend the conference.

NOTE: Vocational Rehabilitation consumers, Disability:IN may engage with State Vocational Rehabilitation for some reimbursement opportunities.

For other questions or to learn more, contact the NextGen Leaders team at NextGen@DisabilityIN.org.

“The NextGen Leaders Program and attending the Disability:IN Conference gave me a rare and powerful opportunity. I connected with professionals who truly understand the importance of accessibility and meaningful inclusion of people with disabilities. My lived experience was seen as a strength, not a barrier, in conversations about leadership and opportunity.”



Aaron E.

“I attended the NextGen Talent Accelerator in 2024 and 2025. To say it has been transformative is an understatement. In 2024 I received an internship offer from a recruiter at the Disability:IN Conference. In Summer 2025 I interned with them and received a return offer for their 2026 Development Program. The growth I have experienced professionally is beyond my wildest expectations when I got involved with Disability:IN.”



Christopher E.