



## BE AT THE HEART OF WORLD-SHAPING EVENTS.

In the tide of human affairs, a handful of crucial, world-altering moments create profound change. That's why, every day, in a thousand ways, the men and women of the Central Intelligence Agency (CIA) collect, assimilate, analyze and report information that is necessary to support policy decisions in a rapidly changing world. You can be on the sidelines, learning about global events in the newspaper, on TV or on the Web. Or, you could be in the CIA Operations Center at an analyst's workstation, in a translator's role or on the forefront of intelligence collection.

It's more than possible – it's probable – when you choose a career with the CIA. You'll be involved in the work of a nation, at the center of intelligence.

This is no ordinary job. It requires extraordinary integrity combined with intellectual curiosity, perception, analytic ability and strong communication skills to work as part of a team.

# Careers at the Central Intelligence Agency

## YOUR UNIQUE PERSPECTIVES CAN KEEP OUR NATION STRONG.

Work with the best. Become a part of America's premier intelligence agency. There are countless opportunities for students and professionals to contribute their talents to our mission:

### ■ **Analysts:**

At the CIA, analysts are charged with understanding and anticipating developments around the world, providing unique insights through written assessments and briefings to US policymakers to head off national security threats and provide strategic advantage to the United States. We analyze the full spectrum of functional, geographic and technical issues that can both challenge and give opportunity to the United States today.

### ■ **Digital Innovation Officers:**

Within the CIA, Digital Innovation Officers accelerate technological advancement across all mission activities. These experts collaborate to form a powerful engine of creativity, integration and rigor. From developing the tools needed to excel in the cyber arena to optimizing our business operations, we ensure that the men and women of the Agency are equipped to meet the challenges and opportunities of the rapidly changing world in which they operate.

### ■ **Directorate of Operations Officers:**

The CIA's Directorate of Operations (DO) is the cutting edge of American intelligence. It is an elite corps, collecting and disseminating vital information needed by US policymakers, the military and law enforcement services to protect the national security interests of the American people. Individuals serving in the DO face new challenges every day, in a world with increasingly complex and constantly changing issues.



#### ■ **Science and Technology Officers:**

With today's challenges, it is more important than ever for the CIA to stay ahead of global technology developments. The work we are presently undertaking allows us to meet the Agency's mission through leadership in a wide range of scientific and technical disciplines. We need scientists and engineers who can develop and apply sophisticated ways of communicating and collecting information. You'll work on technology so advanced it's classified.

#### ■ **Skilled Professionals:**

It takes a wide variety of highly talented professionals to help the CIA meet its mission. These are the individuals who keep the CIA running by maintaining an operation the size of a global corporation. Available positions range from accountants to attorneys and from physicians to language instructors, just to name a few.

#### ■ **Students:**

When you participate in any CIA student program, you enter a unique world where our professionals work on international developments of all kinds – political, economic, military, technical, scientific, environmental and social. We encourage trustworthy, mature college students to contribute to our mission through the Undergraduate Co-Op Program, Undergraduate Internship Program, Graduate Studies Program, and Undergraduate and Graduate Scholarship Programs. You'll work in the Washington, DC suburbs in an environment where you won't just be reading about international events – your work will be part of the story.

### **BENEFITS**

In addition to earning competitive pay, the CIA offers its employees many benefits competitive with the private sector. These include paid time off, federal health and life insurance, retirement investment options, education and training, health services, and work-life programs and resources. The CIA also has a state-of-the-art language program that provides monetary incentives to employees for learning, maintaining and using foreign languages on the job.

Given the CIA's critical role in national security, all applicants must be US citizens, and must successfully complete a thorough medical and psychological exam, a polygraph interview and an extensive background investigation before becoming CIA employees. To be eligible for employment, candidates must meet GPA requirements and be willing to relocate to the Washington Metropolitan Area. The minimum age requirement is 18. Some occupations require testing as part of the interview process.

The CIA is America's premier intelligence agency and is committed to building and maintaining a workforce as diverse as the nation it serves.

*An equal opportunity employer and a drug-free workforce.*



THE WORK OF A NATION.  
THE CENTER OF INTELLIGENCE.

For additional information and to apply, visit:  
[cia.gov/careers](https://cia.gov/careers)