**2023 AOC Scholarship AWARD REQUIREMENTS**

Students must be undergraduate degree-seeking in the areas of engineering or computer sciences and be able to articulate a career interest related to the AOC professional mission in the fields of military communications, electronic warfare (EW), Intelligence, Surveillance, Reconnaissance (ISR), electromagnetic spectrum management operations (EMSO), cyber electromagnetic activities (CEMA), cyber security and/or information operations (IO). For example, a future career on a team (Government/Industry) that: develops systems that protect pilots from enemy anti-aircraft weapons and ground troops and civilians from Improvised Explosive Devices (IEDs) or develops tools and programs to counter enemy EW and cyber-attacks.

**APPLICATION INSTRUCTIONS**:

**PART I: ACADEMIC AND ACTIVITIES**

Please complete the application and essay and return to your school representative with two academic reference letters of from your current university/college. Submission deadline is Friday April 14, 2023. Scholarship winners will be notified through their school by May 1, 2023.

**PART II: ESSAY**  
Please explain to the APG-Susquehanna Chapter: How do you envision your education and college experience supporting your career interests in one or more of the AOC Mission areas of interest?

Please write 3-5 pages double-spaced. AOC Mission Areas of interest at Aberdeen Proving Ground are listed on the first page and include suggested links for reference. It is important to write a cohesive essay. Additionally, applicants that take the time to read and research the professional Association of the Old Crows (AOC) and the industries that the AOC supports tend to do better in the competition. Essays are critiqued for structure of essay, development of topics, integration with AOC mission, and ***career interests as related to AOC.***

**PART III: RECOMMENDATIONS**  
Please provide two academic reference letters of from your current university.

**SUGGESTED GUIDELINES/SELECTION RUBRIC**

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| **PART** | **%** | **Selection Committee Points to Consider** |
| **Part I Academic & Activities** | **30%** | **• GPA, activities, area of study, is there a minor?**  **• Work and internship history. Have they had an opportunity to work in jobs related to area of study?** **Were they working to pay for school?** |
| **Part II Essay** | **60%** | * **From your perspective, how well does student answer essay question?** * **Does student follow basic essay guidelines (page # formatting)? Did student write a cohesive essay?** * **Did student integrate mission of AOC and APG PEOs in the essay? (Links and summaries were provided in instructions)** * **Did student discuss/envision possible career interests as related to AOC?** |
| **Part III Recommendations** | **10%** | * **What stands out about the recommendation? What did you learn about this student to support your selection in Part I & II?** |