



The Coordinated Team Howard County Slate is seeking several qualified applicants for the position of Field Organizer throughout Howard County. The Field Organizer position is a paid, limited duration assignment, with a targeted start date of August 20th (or potentially sooner, if available) and an end date of November 15th. The Coordinated Team Howard County Slate's top priority is maximizing voter turnout for all Howard County democratic candidates by executing a strong Commit to Vote program of door knocking, volunteer mobilization, phone banking, and early voting/election day staffing. Key attributes needed are outstanding organization skills, attention to detail, personality to motivate volunteers, and ability to take direction. Send resume and references to recruitment@teamhoco.com.

Compensation: 40+ hrs., \$4,500/ month. Overtime and gas stipend is also available.

Job Responsibilities

The Field Organizer will work to accomplish the following objectives:

- Turnout Democratic voters in Howard County by running an aggressive Get Out The Vote (GOTV) program
- Coordinate with Democratic campaigns to bolster their field operations
- Build and deploy a volunteer base by recruiting and motivating volunteers for canvassing, phone banking, and data entry, and ensure that volunteer databases are organized and kept up-to-date
- Help organize phone banks and canvasses, ensuring that all get-out-the-vote and commitment contact goals are met
- Other duties as assigned

Qualifications

Successful applicants will demonstrate the following qualifications:

- Familiarity and experience with the Voter Activation Network (VAN)
- Previous experience as an organizer or campaign staffer is encouraged
- Strong time-management skills and work ethic
- Ability to spend long hours on the phone and canvassing
- Ability to adapt quickly and accomplish goals as set forth by the campaign
- Results-oriented, dependable, and proactive
- Ability and willingness to maintain confidentiality
- Working knowledge of local politics and strong relationships with Democratic leaders is preferred
- **Applicants should expect to work campaign hours, including nights and weekends, and have access to reliable transportation. You must be fully vaccinated against COVID-19.**