

IN OUR EVER-CHANGING DIGITAL WORLD,

CYBER DOMINANCE IS  
**EVERYTHING.**

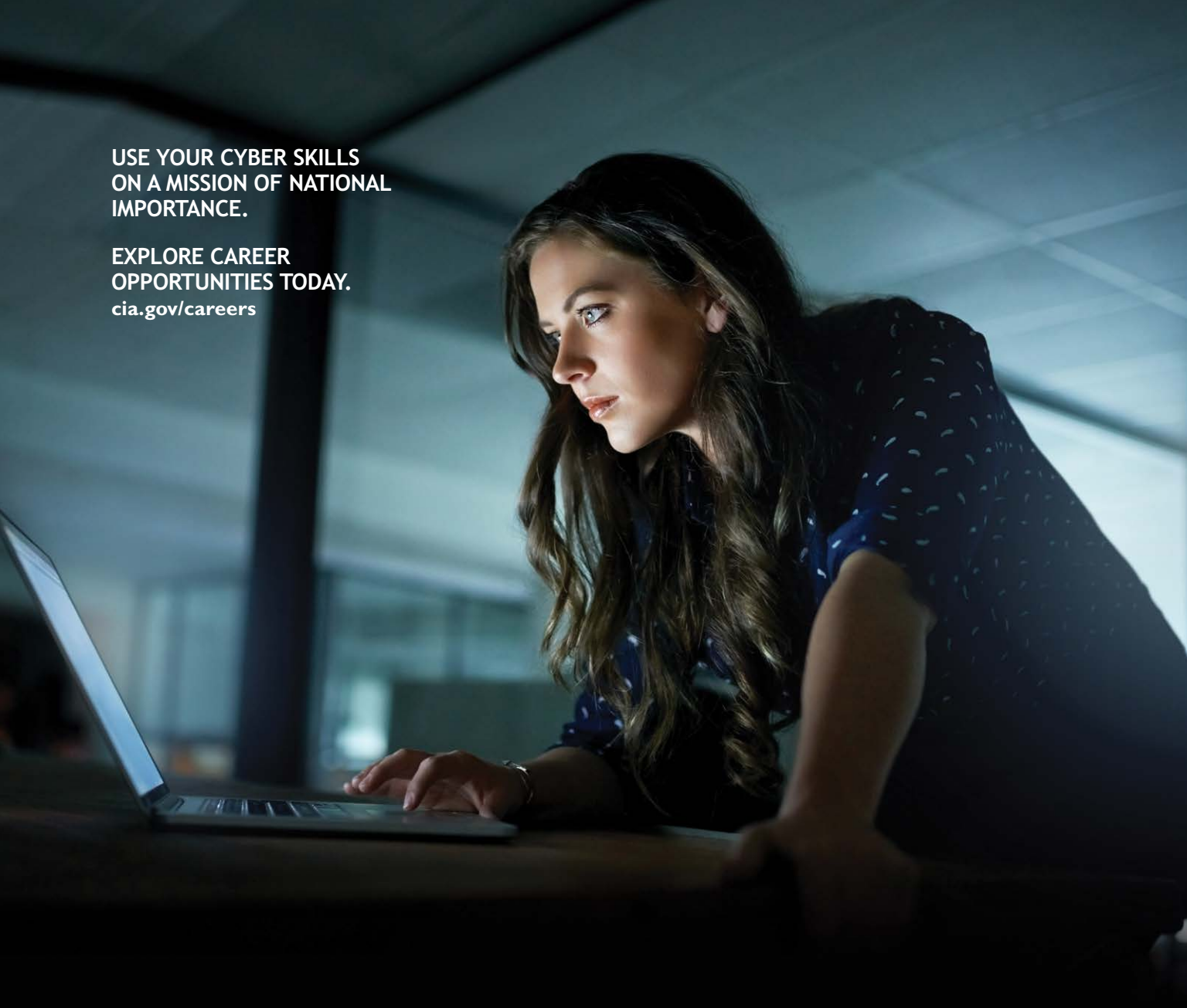
CYBER CAREERS AT THE CIA



USE YOUR CYBER SKILLS  
ON A MISSION OF NATIONAL  
IMPORTANCE.

EXPLORE CAREER  
OPPORTUNITIES TODAY.

[cia.gov/careers](https://cia.gov/careers)



## WHAT IF KEEPING AMERICA SAFE WAS YOUR JOB?

**There are no ordinary jobs at the CIA.** This is a place where your skills are used in unique ways to serve a higher purpose: keeping our nation secure. Sure, you could take your expertise to the private sector, but the CIA is the place where your work is at the heart of world-shaping events. Here, you're helping to deliver global intelligence to the highest levels of power – and ultimately protecting your family, friends and neighbors. When you join this extraordinary workforce, you will work alongside passionate, talented professionals who share your drive to deliver quality work that helps protect all that we value.



## THE MOST CRITICAL CYBER ARENA IS RIGHT HERE

What if you were charged with making sense of nearly all the world's data? Or gathering intelligence from adversary systems and networks? You can be part of these missions and more when you embark upon a cyber career with the CIA. Cyber security plays a critical role in protecting our country, and our cyber experts work day in and day out to stay ahead of the latest technology and threats.

You could be taking a proactive approach to safeguarding against attacks. Or you could be focusing on preventive and reactive measures and fixing system vulnerabilities. No matter your role, it's this kind of cutting-edge work that makes our days exciting and helps keep the American people safe. At the CIA, you will encounter the most interesting, challenging and important cyber work anywhere.

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*Each CIA officer is critical to the success of our mission and each contribution is valued.*

— CIA senior employee



# SHAPE THE FUTURE OF INTELLIGENCE

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There are a number of vital cyber-related positions at the CIA. Explore what's available and decide what might be a good fit for you.

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*The 21st century needs imaginative officers to face challenges that extend beyond the traditional security threats.*

— CIA Cyber Threat Analyst

## CYBER EXPLOITATION OFFICER

Cyber Exploitation Officers use a holistic understanding of digital capabilities to evaluate and exploit digital and all-source intelligence information to identify key adversaries and assess how they operate and interact. In this dynamic, ever-expanding digital environment, you will use a variety of digital analytic tools and methods to extract valuable information from digital data. Leveraging advanced methods and tools, you will exploit data sets as well as identify intelligence gaps.

## CYBER OPERATIONS OFFICER

Cyber Operations Officers gather intelligence from adversarial systems and networks using advanced tools, techniques and tradecraft. Working in a fast-paced, challenging and collaborative environment, you will utilize your knowledge of network penetration testing, network defense, operating systems, communication technologies and network security to help lead the future of the Agency's intelligence mission.

## CYBER SECURITY OFFICER

Cyber Security Officers are responsible for protecting the CIA's information technology (IT) systems and data from compromise by its adversaries. Using a combination of technical skills, industry-leading tools and advanced tradecraft, you will have the opportunity to be involved in every aspect of IT protection at the CIA, such as penetration testing, incident response, system assessments and data protection. You will have opportunities to partner with IT engineers and developers from across the entire Agency to understand their unique mission needs and ensure that their IT systems support the mission of the CIA in the most secure way possible.

## CYBER THREAT ANALYST

Cyber Threat Analysts conduct all-source analysis, digital forensics and targeting to identify, monitor, assess and counter the threat posed by foreign cyber actors against US information systems, critical infrastructure and cyber-related interests. You will support the President, the National Security Council and other US policymakers with strategic assessments and provide tactical analysis and advice for operations.



## WHAT ROLE IS RIGHT FOR YOU?

Explore the online CIA Job Fit Tool and discover the career opportunities that match your exceptional skills and intellectual curiosity.

[cia.gov/careers/opportunities/job-fit-tool](https://cia.gov/careers/opportunities/job-fit-tool)

## DIGITAL TARGETER

Digital Targeters apply technical expertise to exploit clandestine and publicly available information using specialized methodologies and digital tools to plan, initiate and support technical operations and human-based operations. In this role, you will be a creative architect and enabler for cutting-edge operations focused on a wide range of priorities.

## DIGITAL FORENSICS ENGINEER

Digital Forensics Engineers scientifically research, collect, process, analyze and present findings in support of vulnerability mitigation, data recovery and assessing and identifying malicious behaviors within digital datasets. You will be working on the Agency's toughest technology challenges and cyber threats. You will also write scripts and code to help develop new information recovery techniques and threat identification methods.

## SOFTWARE ENGINEER

Software Engineers specialize in the design, development, integration and deployment of cutting-edge tools, techniques and systems to support cyber operations and other intelligence activities. Working in a collaborative environment, you will use your technical skills, imagination, ingenuity and initiative to produce creative, innovative and elegant solutions to some of the toughest challenges.

## TECHNICAL DEVELOPER

Technical Developers use their creative flair by leveraging their cyber and hard science skills to design, develop and implement innovative systems that facilitate core Agency collection and secure messaging functions. Your clever engineering will be instrumental in creating systems that blend into an operating environment. You will analyze requirements, propose solutions, conduct engineering analyses, manage development activities and transition systems to full operation.

## TECHNICAL TARGETING ANALYST

Technical Targeting Analysts identify high-priority targets (persons, organizations, electronic devices and computer networks), assess their relevance and vulnerabilities, enable technical and human-based operations and analyze data collections to address outstanding intelligence objectives. You will also use your research, critical thinking and writing skills to inform senior officials and exploit key data.



## STILL IN SCHOOL?

The CIA's student programs are outstanding opportunities for current and future undergraduate and graduate students to contribute their talents to the Agency. We have year-round internship and co-op opportunities as well as scholarship programs available for students with exceptional academic records.

Learn more and apply today.

[cia.gov/careers/  
student-opportunities](https://cia.gov/careers/student-opportunities)

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*You can have multiple careers within the Agency, which is why people rarely leave here. They enjoy a career with breadth and depth.*

— CIA Engineer

## AVAILABLE CYBER POSITIONS

- Cyber Exploitation Officer
- Cyber Operations Officer
- Cyber Security Officer
- Cyber Threat Analyst
- Digital Targeter
- Digital Forensics Engineer
- Software Engineer
- Technical Developer
- Technical Targeting Analyst



THE WORK OF A NATION.  
THE CENTER OF INTELLIGENCE.

For additional information and to apply, visit:  
[cia.gov/careers](https://cia.gov/careers)