

**THE VALUE OF THE ESF INTERNSHIP, INDEPENDENT STUDY or FIELD EXPERIENCE-** ESF offers offer **paid summer jobs and internship/independent study/field experience opportunities.** All positions include internship-related components such as training, mentoring, goal-based evaluations, and experience working with children in a structured environment with educational activities. ESF Team Members can experience these components as part of an internship/independent study/field experienceor as a summer job.

**To consider an ESF position for a summer job to gain valuable career experience, please review the job posting and apply at** [**www.esfjobs.com**](http://www.esfjobs.com)**!**

**To consider an ESF position for an Internship/Independent Study/Field Experience, you have 2 great options!**

**Option 1 – Independent Study Program (for credit) with one of our college partners.**

* Paid summer position
* ESF provides training, mentoring, and experience working with children.
* Pre-Camp seminars from experienced professionals: topics are related to education, working with children, leadership, and other relevant areas.
* Projects & assignments related to the seminars
* Formal ESF Trainings
* Weekly check-in’s during camp season, which includes journal reflections and discussions
* Formal performance evaluation process mid-summer and end-of-summer
* For credit program, fees apply
* Offered through Southern Connecticut State University, but available to undergraduate and graduate students at any college or university

**Option 2 – Internship, independent study or field experiences with your own college/university**

* Paid summer position
* ESF provides training, mentoring, and experience working with children.
* ESF communicates with you and your professor regarding academic requirements.
* ESF leaders are available for communication with your professor pre-camp and during camp season.
* Formal ESF Trainings and weekly check-in’s during camp season
* Formal performance evaluation process mid-summer and end-of-summer

**Next Steps for job or internship/independent study/field experience (Option 1 or 2):**

1. **Apply online:** Candidates view job posting and apply online at [www.esfjobs.com](http://www.esfjobs.com)
2. **Review Position Description:** Please see responsibilities & requirements
3. **Interview process:** Candidates go through ESF interview & selection process and indicate internship interest at that time.
4. **College/University Approval Required:** Internship/independent study/field experiences (credit or non-credit) are subject to approval from a professor or college official within a major.
5. **Approval Process from College/University:**
	1. Student communicates internship/independent study/field experience interest to their professor/advisor and to ESF during the ESF interview process.
	2. Approval process can be completed only if candidate receives and accepts an ESF job offer.
	3. ESF works with the student and faculty member on internship requirements.