

**Professional Staff Senate Meeting Minutes**

**Thursday, May 12, 2022**

**2:30 – 4:30 p.m. – Virtual**

**In Attendance:** [**Link**](https://docs.google.com/spreadsheets/d/1W3SwiPQiHC1EY-Y7VXXm2___m4XrBLGyrsUUU8kzgHE/edit#gid=522842090)

**Non-Officer Staff In Attendance:** Bryan Barnes, Chris Moss, Danielle Brown, Gavin Gilliland, Jason Duncan, Kimberly Feldman, Laszlo Korossy, Melisa Huselton, Mona Ahmad, Paige Bauder, Sara Rolf, Steven Anderson, Tim Lynch

***Land Acknowledgement***

*UMBC was established upon the land of the Piscataway and Susquehannock peoples. Over time, citizens of many more Indigenous nations have come to reside in this region. We humbly offer our respect to all past, present, and future Indigenous people connected to this place.*

1. Call to Order: 2:35pm
2. **[Approved May 2022 Meeting Agenda](https://umbc.app.box.com/file/823233158698?s=oxhtlzvfm4dc2bph8aniguvdlhnhlin9)**
3. [**Approved April 2022 Meeting Minutes**](https://umbc.app.box.com/file/823225186507?s=bh747prlgblrqs0m6v02ry6w3xxquvlq)
4. Election Update & Gratitude
	* Messages from outgoing senators: Justine Johnson, Yarazeth Medina, Vlad Rodriguez, Laila Shishineh for Kevin Joseph
	* Faith Dinh is taking over as Chair of the Personnel Review Committee for Justine
	* New Senator Introductions: Chris Moss, Bryan Barnes, Danielle Brown, Kimberly Feldman, Laszlo Korossy

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| **Brand New Folks for 2022 - 24**  | **Re-Elected Folks for** **2022 - 24**  | **Folks Continuing into the Second Year of their 2021 - 2023 Term**  | **Outgoing Folks**  |
| Chris Moss Bryan Barnes Danielle Brown Tim Lynch Kimberly Feldman Maria Blanca Laszlo Korossy (CUSS Rep)  | Faith Dinh Jess Wyatt Lori Hardesty Laila Shishineh (CUSS Rep)  | Ray Soellner Cael Mulcahy Beatriz Gutierrez-Malagon Poulomi Banerjee Sarah Hansen Ally Hepp Kait McCaffrey Simon Reilly Ken Schreihofer Michael Walsh (CUSS) Roy Prouty (CUSS)  | Kevin Joseph Rebecca Dongarra Justine Johnson Yarazeth Medina Vlad Rodriguez Jenn Volpe  |

1. CUSS Report Findings and Feedback
	* Annual CUSS Shared Governance Survey to determine the climate of shared governance at USM institutions
	* Only participants are those involved in shared governance at each campus
	* UMBC had the highest participation of all USM institutions
	* Full report of all 12 campuses is presented to the Board of Regents on June 17th
	* UMBC report will be presented to the President’s Council at the end of May
	* UMBC report will also be presented to the new President by Laila, Jess, and Ray in late summer along with the past 5 years of data
	* UMBC Result Highlights:
		+ Biggest issue present in the results is the staff voice is not heard as much as faculty and students
		+ PSS and NESS do not get compensated as faculty and students do for their shared governance involvement
			- We do have professional development funding
			- USM issue that we are navigating, we have support from UMBC leadership and our
		+ Thanks to all who participated and provided input
2. "Marketing" PSS
	* Small Group Discussions
		+ Introductions, [Visit the Website](https://pss.umbc.edu/), discuss thoughts for the website and email them to Jess
	* Using the website to communicate who we are and what we do
* Mission/Vision
* Committee Reports
* Annual Report
* What else??
1. Committee Reports
	* Election Committee
		+ 236 Votes, more than last year (about 215)
	* WLB
		+ [Work Life Balance Staff Reflection Guide](https://umbc.app.box.com/s/nc6ovom2euasfknx7z2ytce33zafy5m6) has been finalized
	* Mentoring
		+ Next cohort of mentees is ready to go
		+ 22 mentees, 19 mentors
		+ Virtual kick-off meeting on May 24, but officially
	* SOD
		+ June 16, 11:30am – 1:30pm Staff Cookout
		+ [June 1, 12 – 1pm Lunch Group](https://my3.my.umbc.edu/groups/pss/events/105577)
		+ Ken’s PSS Perks
		+ May 24, 4-6 pm Yappy Hour

1. Campus Announcements
	* Save The Date: June 4th – Celebrating the Transformative Leadership of Freeman Hrabowski, III *And the founding of the Freeman A. Hrabowski, III, Endowment for Student Excellence*
	Get your tickets! [Event link](https://president.umbc.edu/celebrate/)
	* [Kudo Board](https://www.kudoboard.com/boards/soCZk7DN) for Val Thomas