



UNIVERSITY SYSTEM
of MARYLAND

Learning & Talent Development
Committee



FREE VIRTUAL CONFERENCE | March 2, 2023

Performance Review *Prep* Mini-Conference

Effective performance reviews are a two-way dialogue with the employee participating actively in the conversation instead of passively taking in the feedback. Creating an environment that fosters this kind of conversation can be challenging. So, the University System of Maryland's Learning & Talent Development Committee is partnering with EAP provider ComPsych® GuidanceResources® to put together a one-day training conference, free and accessible to all USM employees, to set you up for success.

[Register](#)

Workshops Include:



Giving Effective Feedback

The training will offer multiple examples and provide participants with ample practice to learn how to give feedback that helps individuals improve performance.



The Impact of Attitude

This workshop will help participants explore how attitude can change their life and will provide them with opportunities to develop a more positive mindset.



Building Trust

This workshop will describe several practices that help people build personal confidence and credibility.



Working Through Mistakes

This workshop will define the next steps once an error is made and demonstrate that these inevitable moments can be seen as an event, not an adjective or descriptor of things to come.

Goal Setting for Success

Goal setting gives you long-term vision and short-term motivation. The process of setting goals allows you to choose where you want to go in your personal life as well as your professional career.

How to Receive Criticism

This workshop will help you explore why we become defensive, deliver tips for knowing when your “hot button” has been pushed, and how to accept and integrate helpful criticism.

[Register](#)

The **USM Learning and Talent Development Committee** is a group of talent development professionals representing each USM school dedicated to elevating the professional knowledge, skills, and abilities of USM employees. In addition, they are committed to bolstering faculty and staff development to meet the strategic needs of USM institutions successfully. **[Check out our video archive by clicking here.](#)**
