

# PROFESSIONAL STAFF SENATE & COUNCIL OF UNIVERSITY SYSTEM STAFF

**Information Session  
March 30th 2020**

# THE PROFESSIONAL STAFF SENATE (PSS)

The Professional Staff Senate (PSS) is the official representative body of professional, or exempt, staff employed at UMBC.

The PSS provides a forum for discussing issues involving or of interest to exempt staff members, such as academic and administrative policies.

PSS works diligently to maintain and contribute to community life at UMBC. Each year, the senators create an action plan for the year.

# PSS COMMITTEES & TASK FORCES

## University Committees and Task-Forces

- Athletics Policy
- Community Equity Advisory Task Force
- Landscape and Stewardship
- Library Policy
- Research Council
- Undergraduate Council
- University Steering
- CUSS Representative
- Space Management Committee
- Climate Change Action Plan
- Parking Exploratory Group
- Staff Development

## PSS Committees, Ad-Hoc Committees and Task-Forces

- Communications
- Personnel Review
- Bylaws Committee
- Staff Outreach & Development
- Election Committee
- Mentoring Committee
- Work-Life Balance Committee

# PSS ACTION PLAN

## 2019 - 2020

### **Staff Advocacy & Professional Development:**

Continue to be a champion for the hiring and retaining of excellent and diverse professional staff at UMBC

### **Campus Outreach and Visibility:**

Strengthen the relationships between PSS and other organizations across campus.

### **Strategic Planning:**

Continue to advocate for staff representation in implementation of the Strategic Plan

# COUNCIL OF UNIVERSITY SYSTEM STAFF (CUSS)

CUSS provides a voice for staff concerns about to basic decisions that affect the welfare of USM, its constituent institutions, and its employees. CUSS functions in an informed advisory role in administrative areas and in the functional support aspects of academic matters.

## CUSS Representatives

- **Laila Shishineh**, Academic Engagement & Transition Programs (CUSS Chair)
- **Michael Walsh**, Sponsored Programs

## CUSS Alternatives

- **Kevin Joseph**, Division of Information Technology
- **Tom Penniston**, Division of Information Technology

# CUSS COMMITTEES & ANNUAL EVENTS

## **Committees**

- Benefits & Compensation
- Board of Regents Staff Awards & Recognition
- Communications & Marketing
- Executive Committee
- Legislative Affairs & Policy

## **Annual Events**

- Joint Council Meeting  
(With Council of University System Faculty and the USM Student Council)
- Advocacy Day in Annapolis
- Chancellor's Open House

# NOMINATIONS & ELECTIONS

## Nominations Process/Timeline:

- The nomination period is April 6 - 20, 2020
- Nominees must be a UMBC exempt employee with at least one-year of service (hired on or before 4/20/2019). Self-nominations are welcomed and encouraged
- [SUBMIT YOUR NOMINATION HERE!](#)

## Elections Process/Timeline:

- Elections will take place on *myUMBC* April 22 - May 1, 2020

If you have any questions, please email [Lubasze1@umbc.edu](mailto:Lubasze1@umbc.edu) (Bobby Lubaszewski, PSS President) or [lailams@umbc.edu](mailto:lailams@umbc.edu) (Laila Shishineh, CUSS Chair).

QUESTIONS??

THANK YOU!