

GA Handbook "Top 10" Important Facts For Students

Please note that this session is being recorded.

We will have time for Q & A at the end of the presentation, but feel free to ask questions any time.



KEY PEOPLE

Jeffrey Halverson

Associate Dean of the Graduate School

Shannon Mize

Business Service Specialist, Graduate School

Akriti Anand

Chair, Graduate Assistant Advisory Committee (GAAC)

Adwoa Hanson-Hall

International Student and Scholar Adviser International Education Services



#1 The GA HANDBOOK "The Book"

Know where to find it!Read it! Refer to it! Keep it handy!

https://gradschool.umbc.edu/funding/assistantships/handbook/

Get to know the GAAC!
 The Graduate Assistant Advisory Committee

https://gsa.umbc.edu/gaac/

https://gsa.umbc.edu/contact-gaac/



Basic Requirements

- GAs must be registered full-time (9 credits or more) in Spring and Fall
- GAs must be in a degree-granting program
- GAs must be registered in courses that lead toward the degree and/or GPD approved (a GPD may not allow a certain course to be covered under GA tuition funding)



GA Classifications

- > Teaching Assistant
- > Research Assistant
- > Administrative Assistant
- > Peaceworker Assistant
- > Fellow
- Grader (No tuition remission)



GA Appointments

- Annual GAs 12 Months (most common)
 - > Academic GAs 9.5 months
- Single Semester GAs (very exceptional)
- > Full-time GAs 20 hours, on average, per week
- > Part-time GAs 10 hours, on average, per week
- Although appointment renewal is not guaranteed, more often than not, appointments are renewed.
- International students, in general, are not permitted to work more than 10/20 hrs/wk. Must consult with IES.



Required Forms

- > Appointment Letter
 - Stipend, tuition remission, fees, insurance
- Addendum
 - Duties Expectations Department Specific information
- > Tuition Remission form
- GA Health Insurance application



#6 Benefits!

- > Stipend (all GAs)
- > In-State Tuition (all GAs)
- > Tuition Remission Dept. discretion
- > Health Insurance Dept. discretion
- **→** Mandatory fees Dept. discretion
 - Sick Leave (all GAs)
- > Vacation Leave (12-month GAs only)
- > Parental Leave Fellowship (all GAs) 6 weeks



#**7**Registration

Fall/Spring

- ➤ All GAs (FT and PT) must register for 9 credits
- > FT GAs option to register for GRAD 601 (5 credits)
- > PT GAs option to register for GRAD 600 (3 credits)
 - GRAD 601 and GRAD 600 no cost

Summer -> Registration is NOT required



Mandatory Fees

- Most Departments DO NOT pay mandatory fees
- Mandatory fees are usually paid by GAs
- Mandatory fees are charged per credit
- ➤ A balance owed for mandatory fees will prevent registration



Fall 2020 Mandatory Fees (COVID19)*

- Technology Fee \$16.00 per credit
- Commons Fee \$14.50 per credit
- Grad Program Fee \$8.50 (50%) per credit
- * No other mandatory fees charged due to COVID19

International Students

International Student Fee - \$125 (flat, per semester)

For more information on mandatory fees, please go to: https://sbs.umbc.edu/fall-2020-graduate/



Timekeeping/Completion of Duties

- GAs cannot use biweekly employee timesheets
- > GAs affirm once (at end of semester) that duties were completed*
 - Completion of Duties form can be found on the GA Forms Page https://gradschool.umbc.edu/funding/assistantships/forms/

Note that all GA forms can be found on page above

*FWS funded GAs must complete Completion of Duties form per pay period



#9 Resolving Issues

- ➤ First attempt to resolve grievance within the program (Supervisor, GPD, Chairperson, GPC, IES liaison)
- ➤ If still aggrieved, consult with Associate Dean of the Graduate School (Dr. Halverson)
- ➤ GAAC is your advocacy group for matters that affect ALL GAs



#10!!!

Who You Gonna Call??
Contact??





CONTACTS

Jeffrey Halverson - jeffhalv@umbc.edu

Associate Dean of the Graduate School

Shannon Mize – mize@umbc.edu

Business Service Specialist, Graduate School

Akriti Anand - akritia1@umbc.edu

Chair, Graduate Assistant Advisory Committee

Adwoa Hanson-Hall - adwoahh@umbc.edu

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REMINDERS

- ➤ Read the GA Handbook!

 https://gradschool.umbc.edu/funding/assistantships/handbook/
- Read your UMBC email regularly!
- ➤ Review your financial student account on myUMBC! myUMBC Billing and Personal Finances
- ➢ Open your e-bill!

You will receive a notification via email when it is available

> Don't wait! Ask for help right away!



Questions?