



THE INSIDER

Volume 2, Issue 6

INSIGHTS & INSPIRATIONS

WITH DR. LYNNE ADAMS
Chief Human Resources Officer

Hello Retrievers!

As we approach the spring season, I am thrilled to officially announce our 4th Annual HRSTM Week! This has quickly become one of my favorite traditions at UMBC. It serves as a vital bridge, offering a unique opportunity to connect all of our HR units directly with the incredible people who make up our campus community.

This year, our theme, *Purpose and Possibilities* reflects our deep commitment to not just managing the present, but actively imagining the future of our work at UMBC. In an era of rapid change, we recognize that true professional fulfillment comes from aligning our daily efforts with a clear sense of mission. Whether you are looking to refine your leadership style, explore the evolving dynamics of hybrid team management, or find new ways to thrive in a flexible work environment, this week is designed to help you find both clarity and inspiration.

Each session, resource, and discussion is an invitation to explore what is possible when we lead with intention and we hope that you will find the time to join us for some or even all of the events we are hosting throughout the week. While you'll find a preview of the schedule below, please note that live registration links will be posted to *myUMBC* later this month. I look forward to connecting with you, hearing your stories, and exploring the endless possibilities ahead of us.

With Gratitude,
Dr. Lynne Adams, CHRO



*A Special Message
from Payroll &
HRIS*

Attention All Employees!

Central Payroll of Maryland is implementing additional multi-factor authentication measures for our Payroll Online Service Center (POSC) site to protect employee information and payroll data.

Beginning **March 30, 2026**, POSC will send employees a secure PIN to the email address registered with POSC when they attempt to log in. **This means all employees must have a valid email address in POSC**; otherwise, they will not receive a PIN and will not be able to access POSC.

Before March 30, 2026 employees should log into POSC and review the email address on record. For questions, please contact POSCHELP@marylandtaxes.gov

SAVE THE DATE!
Monday, April 20th - Friday, April 24th



More details & registration links coming soon via myUMBC

MON APR 20	HRSTM Kick-Off: Motivation Monday 10:30 AM -12:00 PM Location: Fine Arts Recital Hall	
	Keynote Speaker: TBD	

TUE APR 21	Virtual Learning Day		
	9:00 AM-10:00 AM		Work-Life Balance Journaling Session
	11:00 AM-12:00 PM		AWA - Session for Supervisors
	2:00 PM-3:00 PM	AWA - Session for Employees	

WED APR 22	Administrative Professionals Day Breakfast <i>(By invitation only)</i>	
	9:00 AM-10:30 AM Location: University Center Ballroom	
	Keynote speaker - Alicia Wilson, Vice President for Civic Engagement and Opportunity at Johns Hopkins University & UMBC Alumna	

THUR APR 23	Purpose & Possibilities: Pop-Up Thursday Keep an eye out for the HRSTM Care-A-Van!	

FRI APR 24	Virtual Learning Day		
	9:00-10:00		Supervisor Connects: Engaging Hybrid Teams
	11:00-12:00		AWA - Session for Employees
	1:00-2:00	AWA - Session for Supervisors	

Celebrating UMBC's Administrative Professionals

In honor of Administrative Professionals Week (April 19–25), we are excited to celebrate the extraordinary contributions of our administrative team! Nationally, for over 52 years this tradition has recognized the vital staff who keep our organizations moving forward.

In partnership with the Office of Institutional Advancement (OIA), we are proud to honor our own dedicated professionals during HRSTM Week.

Keep an eye on your inbox! A formal invitation with full event details will be sent in the coming weeks. We look forward to celebrating with you.



Join us for HRSTM Week: AWA Virtual Learning Days



UMBC's Alternate Work Arrangement Program (AWA), is designed to support your evolving work needs while maintaining a commitment to collaboration, service, and academic excellence.

AWA has been in place for a while and we're pleased to provide a clear roadmap and training to ensure every team has the support they need to thrive. This training provides the universal baseline for how we handle AWA. While team-specific needs vary, these standards ensure we are all operating with the same high level of professional excellence.

Virtual Training Schedule

Alternate Work Arrangements @UMBC

Supporting Flexibility, Collaboration, and Excellence

Tuesday, April 21, 2026:

11:00 AM - 12:00 PM
AWA Session for Supervisors

2:00 PM - 3:00 PM
AWA Session for Employees

Friday, April 24, 2026

11:00 AM - 12:00 PM
AWA Session for Employees

1:00 PM - 2:00 PM
AWA Session for Supervisors

****Note: These are identical sessions offered at two different times
—just pick one! Stay tuned for more details.***



Training Corner



Fill your Purpose & Possibilities cup by attending one or both of these virtual learning & engagement sessions during HRSTM Week!



Writing Your Way Forward: Purpose, Possibility, and Balance

In celebration of HRSTM Week, join us for an interactive session that explores journaling not just as a way to decompress, but as a roadmap to your highest potential. When we use writing to define our purpose, we gain the clarity needed to navigate work-life boundaries with intention rather than guilt.

This session will show you how the simple act of reflection can turn daily "to-dos" into a meaningful narrative of possibility.

Date: Tuesday, April 21, 2026
Time: 9:00 AM - 10:00 AM
Location: Virtual via Webex

Supervisor CONNECTS

Join the Conversation!

Come for the expert insights, stay for the peer support. This is a low-pressure, high-value opportunity to see how your colleagues across campus are reimagining the "office" and to share your own success stories.

Topic: Leading Remote/Hybrid Teams
Date: Friday, April 24th
Time: 9:00 AM - 10:00 AM
Location: Virtual via Webex

Level Up Your Professional Development (And Your Ranking!)

Big shout-out to the UMBC learners currently crushing their professional development goals on Skillsoft Percipio! Whether you're mastering a new tool or sharpening your leadership edge, your progress is inspiring.

NAME	LEVEL	XP
JR John C. Roemer	Level 2	840
AM Ashley Maynard	Level 2	805
DH Demetria Hickman	Level 2	720
4 ZA Zat Ayodeji	Level 2	620

Think you can claim the top spot? **Log in today** to explore new content, earn your badges, and see if you have what it takes to climb to the top of the leaderboard!



Great People, Know Great People!

UMBC has been recognized for 15 years in a row as a Great College to Work For!

Exciting opportunity available in the Diagnostic Medical Sonography Program at UMBC! Please share with anyone you know in this field.

Program Director, Diagnostic Medical Sonography Program

Join the University of Maryland, Baltimore County (UMBC) as our next Program Director for the Diagnostic Medical Sonography Program (DMSP), where you will have the unique opportunity to lead one of the region's most highly regarded, CAAHEP-accredited programs. In this pivotal role, you will inspire a dedicated team of expert faculty and staff to cultivate the next generation of compassionate clinical professionals in an environment that prizes innovation, student success, and clinical excellence.

The Diagnostic Medical Sonography Program is a non-credit certificate program preparing completers to sit for the National Registry Exams in Sonography.

Requirements:

- Bachelor's Degree
- Hold appropriate sonography credentials - RDMS, RDCS (or RCS) or RVT (or RVS)
- Candidates must be a graduate of an CAAHEP accredited Cardiac, Abdomen-Extended/OB-GYN or Vascular ultrasound program
- Two year full-time clinical experience as a registered sonographer in the professional sonography field
- Five years of documented experience that reflects skills in management, supervision, instruction, student guidance, and/or evaluation, educational theories and techniques

Note: Documentation of experience in theories and techniques may include completed college courses, seminars or in-service sessions on topics including, but not limited to learning theory, curriculum design, test construction, teaching methodology or assessment techniques.

Please share these opportunities with your networks!
A list of all current job opportunities can be found [here](#).





UNIVERSITY SYSTEM
of MARYLAND

CULTIVATING ADMINISTRATIVE EXCELLENCE

Elevating Your Professional Impact

**FREE
VIRTUAL**

APRIL 16, 2026

1 - 4 PM

**WWW.USMD.EDU/
ADMINPROF2026**



On Thursday, April 16, from 1:00 to 4:00 p.m. ET, administrative professionals from across the University System of Maryland will gather virtually for an afternoon of focused, practical skill-building. Choose one workshop per hour, allowing you to tailor the experience to the skills most relevant to your role right now.

Build Your Schedule

All workshops take place on Thursday, April 16, 2026, Eastern Time. All workshops will be recorded. By registering for a workshop, you'll receive an email notification when the recordings are available.

1:00 PM (Choose one)

- *Friendly Persuasion: How to Get the Things You Want and Need*
- *How to Deal With a Difficult Person*

2:00 PM (Choose one)

- *Time Management Tools: To-do Lists, Calendars, Smartphones and More*
- *Learning to Say "No"*

3:00 PM (Choose one)

- *Personal and Professional Boundaries*
- *Managing Up for Professional Success*

Why This Day Matters

Administrative professionals are often the stabilizing force in their units. You anticipate needs, translate priorities, and hold complexity with professionalism and discretion. This afternoon is designed to invest directly in those skills.

REGISTER NOW

