



MARYLAND STUDENT LEGISLATURE

EXECUTIVE ORDER

01.01.2026.01

Proclamation Convening the General Assembly of Maryland Student Legislature in Extraordinary Session at the University of Maryland, College Park, Maryland, Commencing October 18th, 2026

- WHEREAS, The Daramola-Cave Administration is committed to preserving Maryland workers' rights and fair competition, which form the foundation of our economy, as these principles have come under attack by the replacement of workers with artificial intelligence and the unethical use of artificial intelligence in workplaces;
- WHEREAS, We are seeing artificial intelligence and automated decision-making technologies increasingly being developed, deployed, and utilized by employers and employees in workplaces throughout the State of Maryland;
- WHEREAS, The rapid adoption of artificial intelligence may also alter the nature of employment, including the manner in which employees are hired, evaluated, assigned work, compensated, disciplined, promoted, and terminated;
- WHEREAS, The use of artificial intelligence in employment may present risks concerning discrimination, privacy, transparency, accuracy, due process, and the protection of employees' rights under State and federal law;
- WHEREAS, The rapid development and deployment of artificial intelligence technologies may outpace existing statutory and regulatory frameworks governing employment and labor practices, warranting consideration of whether existing laws adequately protect Maryland workers;
- WHEREAS, A coordinated legislative examination of artificial intelligence in the workplace may permit the State to establish clear and

technologically neutral standards that protect workers while permitting responsible innovation and investment;

WHEREAS,

My Administration is committed to working with the General Assembly to clarify the boundaries for which companies can employ the use of artificial intelligence within their workplaces and providing for employee and employer rights regarding the utilization of artificial intelligence.

NOW, THEREFORE,

I, OLUWATIMILEHIN DARAMOLA, GOVERNOR OF THE MARYLAND STUDENT LEGISLATURE, BY VIRTUE OF THE AUTHORITY VESTED IN ME BY ARTICLE II, SECTION 16, OF THE MARYLAND CONSTITUTION AND THE LAWS OF MARYLAND, HEREBY PROCLAIM AND CONVENE A SPECIAL AND EXTRAORDINARY SESSION OF THE GENERAL ASSEMBLY OF MARYLAND TO COMMENCE ON OCTOBER 18, 2026, AT THE UNIVERSITY OF MARYLAND, COLLEGE PARK, FOR THE PURPOSE OF PASSING LEGISLATION TO ADDRESS AI-USAGE WITHIN THE WORKPLACE.

GIVEN Under My Hand and the Great Seal of the Maryland Student Legislature, and the Seal of the State of Maryland, In the City of Annapolis, effective this Tenth day of October, 2026.

Oluwatimilehin Daramola

Oluwatimilehin Daramola
Governor



ATTEST:

Ozhaan Shah
Secretary of State