

Staff Development Committee Meeting Notes

Monday, April 11 3:00 – 4:00pm

Attendees: Jill Wardell, Melody Wright, Joe Regier, Sarah Swatski, Dawn Stoute

Welcomed Melody Wright

- Melody - Completed masters in Instructional Design and excited to put new skills in practice.
- Jill – Melody has strategic thinking, savvy political skills, good combination. Gets the big picture!

History of Staff Development Committee:

- Started as professional development team -- Joe Regier, Terry Alswyorth, and others initially came together to help put together professional development conferences.
- Jill mentioned the Staff Development Committee began participating in and planning onboarding event every fall and spring to welcome to UMBC faculty and staff, and Retriever Talks was added.
- Provide input for campus, sounding board, ideas for professional development resonate and bring back what we hear from senate groups.
- Needs assessment, develop questions. Advisory group, a place to see what sticks to wall.

Mental Health Day – 4/7

- Bract training - 20
- Walk - 12
- Restorative practices – 36 (hybrid)
- SGA – 59- (had food)
- Faculty chat- 8
- Community conversations in evening at 6pm library gallery – only 1 person showed up --Joshua Gray
- Some take aways:
 - Don't have evening events – Maybe a 2 day event for those who have telework schedules
 - Save the date sooner
 - Proposed and implemented in about 5 weeks – quick turnaround
 - Lack of funding
- Sarah - Faculty are worn out by this point in semester – thought of a different time frame
- Jill – Will work with Leslie Kruger – University Steering Committee secretary – to get input for moving forward sooner
- Joe Reigier – SGA concerns - Finals and end of semester – mental health resources.

Administrative Professionals Conference – 4/28

- 654 system registrations thus far – UMCP 309, UMBC 95, Bowie 56 Coppin 46
- Sarah and Melody put in proposals – selected for workshop topics
- Sarah – Imparting your value by sharing your story. Developing “elevator story”
- Melody – Reclaiming the authorship of your career journey – don't be a background character in your own story. Identifying where you divert from your original path – where do you go from here. Family, spouse, colleagues, department, supervisor may derail you.
- Jill – Suggestions to Sarah and Melody - Do not read script – thing of one or two things that you want audience to take away.

Professional Development Week – October 17-21

- Will have a track for well being

Campus Needs Survey

- Slated for mid May
- Input on questions in time for next meeting, 5/9
- Budget – how to spend \$: Jill would like to see Personal Leadership & Project Management (PLPM) up again -- costs about \$25,000 program because it had a lot of consulting assistants. Insteadm pull some grads and Melody in. Also, restart Reriever Talks.
- Should we be flexible for needs assessment and transition of new President and HR Director?
- Ask the new President and HR Director, how do you want to use it and how can we help you?

NESS Report – Melody Wright

- Valerie – will be discussing teleworking
- Senate Ballot results for next year
- Wellness – what that looks like from financial, physical and mental standpoint. Ayanna from HR had financial person speak about getting back on track. Checking in with each other and who needed support. Physical – people from RAC discuss what was available – possible personal trainer. Tech minute. Excel training –

Faculty Senate Report – Sarah Swatski

- Regarding Survey – After Study Day, faculty get busy with finals – send survey out on or before Study Day (5/18).
- Happy to send 1 email a semester advertising relavent sessions to them so they are not overloaded with info.
- Excited about PLPM coming back.
- Univ. Professional Development week – Do UMBC Professional Development Day (\$6-\$7K)
- Perhaps Retriever Talks in lieu of Professional Development Day to pull everyone together.