

**10/10/22 STAFF DEVELOPMENT COMMITTEE AGENDA**

* 10/26 Welcome to UMBC
	+ 81 attendees thus far
	+ Logistics & catering
		- Chartwells: desserts, a couple savory things, drinks, etc.
		- Musician lined up
		- Balloons ordered
		- Give away: tote and charger with stand
	+ One final marketing push this week!
	+ All hands on deck day of
		- Senate members to facilitate name badge activity
		- Registration
		- Mingling
			* What made you come to UMBC? What made/will make you stay?
	+ HR to work together on expanding orientation - creating new employee culture/engagement session, buddy system, etc.
* Retriever Talks:
	+ Save the Date: 5/17 Time TBD…
	+ Preferred Space: Recital Hall
	+ Goals: develop our people, engage our community, share our story
	+ Talks linked to theme tracks: extend beyond, explore every angle, reach together, claim your future
	+ 8 speakers, mix of faculty staff, exempt and non-exempt, diverse perspectives – directors and below
	+ 12 week program – 90 min every week (week of Feb 6th- dress rehearsal May 16th) + bi-weekly coaching
	+ Even format: 2 hours: 10 minute talks + Q&A at end + reception
	+ Live music?
	+ Who will introduce tracks/speakers?
	+ Staff Development Committee role: market event, choose speakers, event planning/coordination, etc.
	+ Timeline:
		- Marketing up by October
		- December 1st: talk submissions in
		- December 12th: review and determine speakers, communicate to all speakers
		- January: speaker social (previous and new class) + prep (schedule calendars, access to shared drive, etc.)
		- Begin cohort week of Feb 6th
	+ Need a theme for the event:
		- Something acknowledging the changes we're experiencing and our hopes for the future?
		- Breaking chains binding us
		- Marginalized populations.
		- Staying your course in a time of change
		- new identity, hope, change
		- how change transforms us
		- moving from polarization to unity – similarities in a polarized world
		- unity and freedom
		- Gratitude for our past and aspirations for an even more inclusive community
		- redefine ourselves, work, life, etc.