Agenda

Non-Exempt Staff Senate (NESS) Meeting

Tuesday, April 11, 2023



[Join Webex meeting](https://www.google.com/url?q=https://umbc.webex.com/umbc/j.php?MTID%3Dm0067dd4de3e4ef8c0d538b4caca4ab49&sa=D&source=calendar&ust=1681217513207308&usg=AOvVaw1RL5jPzHXTRlDeRNCULcoc)

ID: 26209046286  
Password: XJbJhAxP264

Welcome: Desiree Stonesifer, NESS President

Business Services Specialist, Financial Services

Helena Dahlen, NESS Vice-President

Executive Administrative Assistant, Division of Information Technology

**Guests & Discussion Topic**

*Lynne Adams, Chief Human Resources Officer*

*Kelly Coleman, Director of Talent Acquisition, Classification & Compensation & Benefits*

*Brett Sanders, Classification/Compensation Manager*

Discussion will focus on topics and questions discussed in our April meeting

* Position Descriptions, Reclass/Equity Reviews
* PMP
* Recruitment concerns and recommendations
* Miscellaneous including best practices for communication

Discussion Items

1. May Senator election process
2. Concerns or Areas of discussion for next University Steering Committee