



**Position:** Field Director

**Location:** Baltimore, MD

**Start Date:** February 1, 2022 or ASAP

The Vince Andrews for State Delegate campaign is seeking a **Field Director** to join our team and execute crucial voter contact across District 46 for the 2022 primary election cycle. The Field Director will oversee implementation of the direct voter contact strategy including targeted door knocking initiatives, Meet and Greet planning, and other direct voter outreach mechanisms.

The candidate is a former Baltimore City Schools teacher and is currently a non-profit, public health attorney who is passionate about Baltimore.

**Responsibilities:**

- Oversee and execute the day-to-day field operation in the district.
- Cultivate volunteers and provide them with ongoing training.
- Engage in door-to-door canvassing, phone banking, poll watching, voter registration and other efforts to persuade and turn out voters.
- Cultivate and leverage relationships with community leaders and stakeholders.

**Qualifications:**

- Passionate about Baltimore City with an ability to commit significant time to the campaign;
- Previous campaign experience preferred but all interested candidates are encouraged to apply;
- Self-motivated, goal-oriented, a quick learner, and able to meet any challenge with a smile and can-do attitude;
- Able to juggle multiple priorities and projects and meet deadlines under pressure;
- An excellent communicator who enjoys meeting new people;
- Willing and able to work long hours, including nights and weekends, in a fast-paced environment;
- A valid driver's license, reliable access to a car and a cell phone;
- Housing in Baltimore (preferred).

**Compensation:** Stipend will be commensurate with whether the candidate works for the campaign on a fulltime or part time basis.

**To Apply:**

- If you're interested, please submit a resume and cover letter with the subject line "Field Director" to [vince@vinceandrewsforbaltimore.com](mailto:vince@vinceandrewsforbaltimore.com)
- This campaign is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, gender identity or expression, or sexual orientation.

<https://www.vinceandrewsforbaltimore.com/>

By authority: Friends of Vince Andrews, Javier Diaz-Caneja, Treasurer