

**Professional Staff Senate Meeting Minutes**

**Thursday, July, 8, 2021**

**2:30 – 4:30 p.m. – Virtual**

**In Attendance:** [**Link**](https://docs.google.com/spreadsheets/d/1W3SwiPQiHC1EY-Y7VXXm2___m4XrBLGyrsUUU8kzgHE/edit#gid=522842090)

**Non-Officer Staff In Attendance: Susan Biro, Sarah Hansen, Paul Dillon, Marlayna Demond, Lori Hardesty, Eleanor Lewis, Brittney McGowan**

1. Call to Order: 2:33 p.m.
2. Approved July 2021 Meeting Agenda: 2:35 p.m.
3. Approves [June 2021 Meeting Minutes](https://umbc.box.com/s/qvmo4ik1ei6c260svivisvgonuhjnf8p)
4. Executive Committee Elections – Laila Shishineh
   1. President Candidates: Jess Wyatt – Accepted Nomination Offer
      1. Results: Voted to be FY21-22 President
   2. Vice President Candidates: Raymon Soellner Jr. – Accepted Nomination Offer
      1. Results: Voted to be FY21-22 Vice President
   3. Secretary Candidates: Chloe Terrrell and Beatriz Gutierrez-Malagon
      1. Results: Voted to be FY21-22 Co-Secretaries
   4. Treasurer Candidates: Caroline, Vladmir Rodriguez, Simon Riley
      1. Results: Caroline Mulcahy selected for FY21-22
   5. Communications Officer Candidates: Poulomi Banerjee
      1. Results: Poulomi Banerjee selected for FY21-22
5. Thank You Outgoing Exec Committee! - Jess Wyatt
   1. Damian Doyle: Outgoing Past President FY20-21
   2. Carlos Turcios: Outgoing Co-Secretary Role FY20-21
   3. Bobby Lubaszewski: Outgoing President FY20-21
   4. Ray: Outgoing Treasurer FY20-21
6. Fall Opening Meeting Update – Caroline Mulcahy
   1. Please email for any updates related to return to campus: [cmulcahy@umbc.edu](mailto:cmulcahy@umbc.edu)
7. Caregiving Report Feedback & Discussion – Jess Wyatt
8. Self Care Series Debrief & Plan for Fall 2021 – Bobby Lubaszewski
   1. Focus should be about the transition back to campus/ re-entry to campus. Especially as things look different across departments.
   2. Behavior, techniques and practices for things back
   3. DEI Portions for Meetings - Q&A Speakers
   4. Campus Leadership discussing leadership practices
   5. Supervisee Training -
   6. Vulnerability & Communication Discussion
9. Initial Action Plan Discussion – Jess Wyatt
   1. Four areas the FY21-22 Action Plan
      1. Support
      2. Community
      3. Advocacy
      4. Development
   2. All areas are still relevant
   3. Bereavement Leave Policies
   4. Retention
   5. Relationship Building
   6. How do we bring lessons learned into the work place
10. Welcome Back Event for Staff
    1. Mid-Late August: Be inclusive as much of the staff as possible.
    2. Maybe do both a Fall Opening Meeting and social for new staff members
    3. Thinking about if staff would want to all be in the RAC during the Fall Opening
11. Round of Thank Yous for Bobby Lubasewski & Damian Doyle
12. Adjournment: 3:49p.m.



**2021-2022 SENATE MEETING SCHEDULE**  
  
**Meetings from 2:30PM – 4:30PM**

* August 12, 2021
* September 9, 2021
* October 14, 2021
* November 11, 2021
* December 9, 2021
* January 13, 2022
* February 10, 2022
* March 10, 2022
* April 14, 2022
* May 12, 2022
* June 9, 2022