



CHOICE VISION

Envisioning communities where youth make choices that strengthen their lives, their families, and their world.

CHOICE MISSION

Strengthening communities through innovative, family-focused strategies that connect youth to opportunities for positive choices.

QUESTIONS?

PROGRAMMING:
choiceprogram@umbc.edu

RECRUITMENT:
choiceserves@umbc.edu

THE CHOICE JOBS PROGRAM

PREPARING YOUTH FOR THE WORLD OF WORK

We believe the first job is an essential experience for the growth and development of a young person. The **Choice Jobs Program** allows youth to carve a unique pathway to employment success.

PROGRAM OVERVIEW

Who We Serve:

- Young people aged 14 - 24
- Youth connected with other Choice Program areas & referred from the Department of Juvenile Services, Department of Social Services, & community

The Flying Fruit (FF) Social Enterprise:

- On-the-job training for program youth
- Food service locations specializing in fruitshakes, coffee & frozen yogurt
- 3 locations: Camden Yards, Baltimore's Inner Harbor, & café at the University of Baltimore
- Operates year round (UB Location only)

PROGRAM SERVICES

Individual and Group Job Readiness Training

- Career exploration
- Resumes & cover letters
- Job searching & completing applications
- Interviewing skills & practice

On-the-Job Training (at FF social enterprise)

- Time management
- Customer service
- Problem solving & making good decisions
- Workplace communication & conflict resolution
- Job retention

Life Skills Development

- Financial literacy training
- Linkage to community resources

Placing Youth in Jobs

- Relationship-building with employers
- Paid internships with community partners
- Linkage to employment after program



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 Follow us online!

