IBM Global Business Services Public Service Sector

BeeCome a CbDer: IBM Technology Early Mentorship Program

Are you a current sophomore/ rising junior graduating in 2020 or 2021 and interested in a career in consulting?

IBM Global Business Services (GBS) is looking for innovative, hardworking individuals interested in a career in consulting for application to our exclusive early-mentorship program, **BeeCome a CbDer.**

This yearlong mentorship program includes one-on-one career coaching with IBM Consultants, networking opportunities, and private informational sessions about IBM and Global Business Services including:
- Introduction to Careers in Consulting
- IBM Consulting by Degrees Program Overview
- IBM Watson Educational Workshops and exposure to IBM Technologies

Additionally, participants in this program have the ability to participate in interviews for an internship position in the Consulting by Degrees program!

What can your consulting career look like at IBM after the "BeeCome a CbDer" program?

The Consulting by Degrees program is our world-class leadership development program designed to groom top talent entry-level consultants into tomorrow's leaders. Become a Consultant in Consulting by Degrees and become part of something special:
- An elite leadership development program; unmatched in the marketplace
- Be part of a unique and specialized community connected locally with your peers and managers
- Foster your collaboration and teaming skills with globally accessible teams
- Develop a specialized skillset through experiential learning and a tailored education path
- Experience a variety of role(s) and projects, as well as peer-led initiatives
- Benefit from customized career planning and mentoring

What would a future consulting role in Technology look like at IBM?
- You will help design, develop and integrate solutions using best practice technologies, tools, techniques and products our clients demand today. Client projects could be focused on cybersecurity and biometrics, cloud migration or managed services, application development and testing, and enterprise application development and maintenance.

What do we look for in an Early Mentorship Program Participant?
- A minimum GPA of 3.2 is a preferred qualification of this position
- Interest in IBM's Public Service Sector located in the Washington, DC Metro Area
- Experience with **one or more of the following programming languages**: HTML5, Cascading Style Sheets (CSS), Bootstrap, jQuery Libraries, JavaScript, JavaScript/XML (AJAX) programming in.NET, PostgreSQL, C++, C, Python, Java, and any other Machine Learning languages
- Familiarity with Agile Development, Operating Systems, hypervisors, scripting languages, network configuration tools, DevOps environments, and the concept of integrated systems management is a plus
- Demonstrated leadership experience and ability to adapt, with willingness to readily take ownership of tasks and problems, which often extend beyond initial scope of responsibility
- Thorough and analytical, with capability to apply logic to solve problems
- Ability to thrive in an ever changing, technology based consulting environment
- Strong interpersonal skills with ability to collaborate and work effectively with individuals, strengthening relationships to achieve win-win solutions
- Ability to translate technical requirements into business solutions
- A passion for innovative ideas, coupled with the ability to understand and assimilate different points of view

Preferred Degree/Majors:
> Computer Engineering, Computer Science, Electrical Engineering, Computer Information Systems/Management Information Systems, Business Information Technology, Cybersecurity or Software Engineering

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Required qualifications:
- U.S. Citizenship

Interested candidates should apply via your career services portal. Selected candidates will participate in first round virtual interviews mid-March to April 2018.

Learn about GBS Consulting by Degrees – our world-class leadership and development for entry-level consultants: ibm.com/start/consulting/CbD ; Learn about IBM GBS consulting: ibm.com/gbs

IBM's Employment Policy:
IBM is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. However, applicant eligibility for employment-authorized immigration status, temporary or permanent, will be considered. Any subsequent sponsorship for permanent residence is at the sole discretion of IBM management, and is based on job performance, contribution, and business requirements.