

Initiatives for Identity, Inclusion & Belonging (i3b)

helps students, staff, faculty & alumni develop the knowledge, awareness and skills necessary to cultivate an inclusive campus community, while creating spaces for students to get connected and find belonging.



Through diversity, equity, inclusion, and social justice workshops, educational programming and core events, i3b helps the UMBC community build capacity around **addressing issues of oppression** and injustice on campus and beyond. In addition to awareness, knowledge and skill building, i3b also works to intentionally create a **sense of belonging** at UMBC for underserved and marginalized students.

i3b helps students **to connect** through three identity-based cultural centers - The Mosaic, Interfaith and Pride Centers, as well as our community Connection Groups - which offer monthly facilitated dialogues and learning opportunities.

- First Year Connections
- Retriever Immigrants United (RIU)
- SistaCare
- Where My People At?

i3b helps faculty, staff, and students build skills and tools for dialoguing across difference and leading with an **intersectional lens**.

- Multicultural Leadership Experience (MLE)
- IDEAL
- INTERact Dialogue Program
- Diversity Dialogues w/ OCA Mocha
- Workshop Wednesdays w/ i3b

i3b **celebrates** identity, cultural story-telling, and advocacy through large events and celebratory programs.

- Lavender Graduation – Collaboration with Women’s Center
- Pangea
- Social Justice Storytelling
- Bagels & Banter pop-up dialogues
- PAWTalks

SPRING 2021

VIRTUAL PROGRAMMING

Series:

Bagels & Banter

2/4, 3/4, 3/31, 5/6, 3:30-4:45PM

OCA Mocha Mondays with i3b

2/15, 3/8, 4/19, 5/17, 6-7:30PM

Workshop Wednesdays

2/17, 3/10, 4/14, 5/12, 10AM-Noon

Retriever Immigrants United*

2/19, 3/26, 4/23, 5/21, Noon-1:15PM

SistaCare*

2/24, 3/24, 4/28, 5/19, 1-2PM

*Please note that these groups center the named populations. This is subject to change according to attendees and potential future event opportunities and initiatives.

Special Programs:

i3b Virtual Open House

February 10, Noon-1:30PM

LGBTQ+ Networking Event

April 4, 3-4:30PM

CBLA’s Black and Latine/x Graduate Reception

May 4, 4-5:30PM

i3b’s 8th Annual Lavender Celebration

May 11, 4:30-6PM



Division of Student Affairs

**INITIATIVES FOR IDENTITY,
INCLUSION & BELONGING**

To learn more visit i3b.umbc.edu or
<http://my.umbc.edu/groups/mosaic>.

For more information contact Initiatives for Identity,
Inclusion & Belonging (i3b) staff at i3b@umbc.edu.