



# CHANGE

## HOW TO TURN UNCERTAINTY INTO OPPORTUNITY™



***Change happens all the time, whether we choose it or it chooses us.***

### DISCOVER

In FranklinCovey's **Change: How to Turn Uncertainty into Opportunity** we will look at the human side of change and learn the knowledge, skills, and strategies, and a common language to understand, cope with, and adapt to change.

### LEARN

This engaging learning experience will provide practical skills and strategies to help us understand and manage various stages of change and will introduce a model that makes the change process predictable.

Together, we will learn how to:

- Build individual confidence through a predictable pattern of change.
- Successfully lead people through the human reactions of change.
- Optimize any change-management process.

### ENGAGE



*Modules are available for different populations, both individual contributors as well as managers and leaders.*

Three separate 2-hour modules:

Navigating Change (2 hours) -  
For Individual Contributors + Managers and Leaders

Leading Change Part I (2 hours) -  
For Managers and Leaders Only

Leading Change Part II (2 hours) -  
For Managers and Leaders Only

Visit [www.umbc.edu/training](http://www.umbc.edu/training) for more information and specific dates.

**Registration deadline: October 11, 2023**