

Leading Teams: Gaining Commitment and Getting Results

Leadership Workshop for Faculty and Staff

Would you like your entire team to be “pulling” in the same direction?

Are you interested in maximizing your team’s efforts to achieve organizational goals?

What past participants have said about this program:

“I found this session both energizing and very helpful. I will use these ideas to instill enthusiasm in my team.”

“This was one of the best training sessions I’ve ever attended. The info was pertinent to our needs and provided practical actions that can be applied immediately.”

“John was great. The workshop was very instructive. It enabled me to examine my leadership abilities, style and function. This gave me a lot to think about.”

This half-day workshop provides team leaders with tools and techniques to establish and maintain a high performance, high commitment team culture.

Participants will be given opportunities to develop leadership skills to establish effective and collaborative working relationships and enhance their team’s collective potential and performance. At its core, leading teams is about empowering team members to operate more freely, think and respond creatively and support one another within a team environment.

You will learn how to:

- Create and maintain a team environment conducive to high performance.
- Lead and support team members through the stages of team development.
- Build openness, trust and respect among team members and value everyone’s contributions.
- Break down communication barriers within the team and foster interaction among team members.
- Surface and resolve team conflict constructively using team problem-solving and decision-making tools and techniques.

**Thursday
April 3, 2014**

8:30 am – 12:30 pm

**University Center
Room 310**

About the Facilitator:

John Egan is a Principal at Workforce Innovations, a Maryland-based organization development consulting firm and an adjunct faculty member at UMBC Training Centers.

John has authored articles on personal development and leadership and is a frequent speaker at national conferences. He works closely with senior executives across a broad spectrum of industries and organizational situations and helps individuals increase their personal effectiveness through his workshops and retreats.

Register on the web by March 26th at: www.umbc.edu/training

Spaces are limited and pre-registration is required.