

Effective Leadership in Challenging Times

Workshop for Faculty and Staff

In today's fast-paced, challenging work environment, the ability to stay focused and get the right things accomplished is more critical to success than ever.

**Wednesday
May 5, 2010**

8:30 am – 12:30pm

**University Center
Room 312**

***What past participants have
said about this program...***

"I liked the focus on creating solutions instead of 'the same old problems.' I now have new ways of generating ideas and possibilities."

"The power of this approach is how easily it's internalized. It's one of the few programs I've taken where I did not have to frequently reference the training material."

"I returned to work refreshed and enlightened. I see situations more clearly, and it changed our whole outlook on how we solve problems."

This simple and practical forward-focus model is a way of looking at the world that accomplishes goals faster and easier, with less stress and more enjoyment. This approach is how anyone can provide 'leadership behavior,' regardless of your role.

This engaging, thought-provoking program will give all faculty and staff ideas you can immediately put into practice to improve creativity, productivity, efficiency, teamwork, and morale.

You will learn concepts and tools to create:

- An environment that nurtures the enthusiastic attitude and creativity of people.
- An organization that welcomes and celebrates change.
- A shift to higher levels of trust, honesty, and cooperation.
- Increased bottom-line results through innovation and higher productivity.
- A unified mindset of on-going improvement.

Terri Werner, Director of UMBC's Training and Organization Development department, creates an environment that invites people to see things from a new perspective, make new decisions, and instill the kind of focus and solution thinking that can generate powerful results.

Register on the web by April 27th at: www.umbc.edu/training/community

Spaces are limited and pre-registration is required.