

Workplace Learning and Wellness

Fall 2017 Diversity Workshops

Preventing and Responding to Hate/Bias/Climate Concerns: The Role of Restorative Practices

9/29/17 12-1 p.m.

Dr. Jeff Cullen, Ms. Lauren Mauriello and Ms. Davonya Hall

We live in challenging times where reports of incivility are an everyday phenomenon. Traditional responses have proved ineffective at changing hearts and minds. Restorative Practices have been used successfully at UMBC and in other settings to enable ALL involved parties to come to the table for a rich dialogue that heals relationships and repairs harm. In this 1-hour session, you will learn restorative theories, principles, and practices to transform how we prevent and respond to hate/bias/climate concerns at UMBC.

(Mis)perceptions and the Media

10/24/17 12-1 p.m.

Dr. Kimberly Moffitt

Curious about the media's role in formulating and influencing our perceptions of underrepresented populations? Join Dr. Kimberly Moffitt, American Studies Associate Professor and President of UMBC's Faculty Senate, in an exploratory conversation about race, power, and privilege and how the media feeds into our collective unconscious thinking. Learn some strategies on how to observe the media differently and be able to challenge the 'facts.'

For session details and to register visit
www.umbc.edu/training



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Supporting Our Immigrant Retrievers

11/10/17 12-1 p.m.

Ms. Michelle Massey and Mr. Carlos Turcios

This workshop will provide a quick overview of the national and state immigration-centered policies that may affect lives of the immigrant community at UMBC. After introducing the existing US immigration system, we will discuss pertinent immigrant issues resulting from the changing political landscape. Join us as we explore the day-to-day reality of members of this community and what resources are available; as well as unique challenges to accessing those resources.

Unearthing Implicit Bias

12/1/17 12-1 p.m.

Dr. Shawn Bediako and Dr. Marie desJardins

In this interactive presentation, you will learn what unconscious bias is, how it shows up at home, in the workplace and particularly in our higher education environment, and ways to confront our own biases as well as illuminating and effectively confronting those of others. You will leave the session with a deeper understanding of unconscious bias and increased awareness of basic strategies that can be used to reduce its impact on judgment and decision-making processes.

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