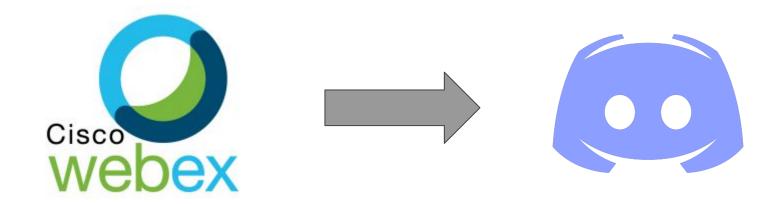


# Today's Meeting

- GBM Schedule
  - Upcoming Dates
- Membership Requirements
- First-Year Rep Position
- Mentoring Program
- Professional Development 101
  - Breakout Rooms on Discord
    - If you do not have the app, please take the time **NOW** to download it

### For Breakout Rooms, we will switch:

Download the free app now if you do not have it!



Leave Webex...

..and switch to..

...Discord for breakout rooms!

# FALL GENERAL BODY MEETINGS BI-WEEKLY MONDAYS AT 12PM

9/14: Welcome to AIChE

9/28: Professional Development 101

10/12: Midterm Stress Buster!

10/26: CBEE Faculty Presentation with Dr. Josephson

11/9: GSK Information Session 11/23: Graduate School Panel

12/7: Collab with NSBE:

Diversity & Inclusion in STEM Fields





## **Upcoming Dates**

- Oct 2nd: CBEE Mock Interviews
- Oct 9th, 6-8pm: Jeopardy Competition
  - Watch Party on Discord!
    - Come out to support UMBC ChemE Jeopardy Team!!
- Oct 10th, 9am-12p: ChemE Car Competition
- Oct 22nd: Diversity Recruitment Event



# How to get in touch with us?



AIChE - myUMBC



AIChE - Discord\*

\*Includes Jeopardy, ChemE Car, Mentoring

# On AIChE myumbc: Scroll down and find "Officers" on right hand side. Click on officer name for email

#### Officers

#### **Asmaa Hasan**

President

#### **Sharan Shah**

Vice President

#### **Erin Huber**

Treasurer

#### **Cameron Sloan**

Jeopardy Project Chair

#### **Nicholas Balasus**

Pressure Team Lead

#### **Ellie Vonderhorst**

Service Chair

#### **Courtney Cavin**

Stopping Team Lead

#### **Chris Ashby**

Chem-E Car Project Chair

#### Nina Lau

Junior Class Representative

#### **Catherine Wraback**

Public Relations Chair & Sophomore Class Representative

#### **Sahaadat Hammed-Owens**

Secretary

#### Olu Ogungbesan

Senior Class Representative

# Memberships Requirements

1 semester of ChemE Car or Jeopardy

Or

1 semester of Mentor/Mentee

Must come to at least 2 of 7 AIChE GBMS

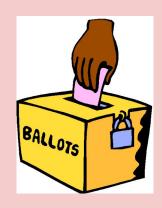
Follow us on myumbc, discord, and if you have a social media, at least 1.

## First Year Representative

- Position is still open to apply for!
  - Deadline to Apply is October 10th, apply early
- Voting will happen during GBM #3 (October 12th)
  - Let us know if you are running and cannot make it to GBM #3
- Great opportunity to help make decisions and plan for GBM events
- Questions?

### **Apply Here:**





## **Mentoring Program**

- Last day to fill out an interest for October 10th
- Can apply for both Mentor and Mentee
  - We will soon contact those people who have filled out the form
- Way to get an insight into your future engineering classes
  - Mentors are willing to share their positive experiences and how best to enjoy your time here at UMBC
- Any general questions?
- Direct specific questions to Ellie (ze35174@umbc.edu)

**Apply Here:** 



# Professional Development 101



# **Professional Development 101**

- Career Center Resources
  - o Resume Rescue
- Academic & Tutoring Resources
  - Scholarship Retriever
- Job Application Process
  - Certifications i.e. PE Exam
- Interview Tips
  - STAR Method
- Linkedin Tips

### Time to Switch!







Leave Webex...

..and switch to..

...Discord for breakout rooms!

# Career Center Resources

with Erin

### Career Center Resources

#### For Students/Resources for Students

General Information on...

Interviews

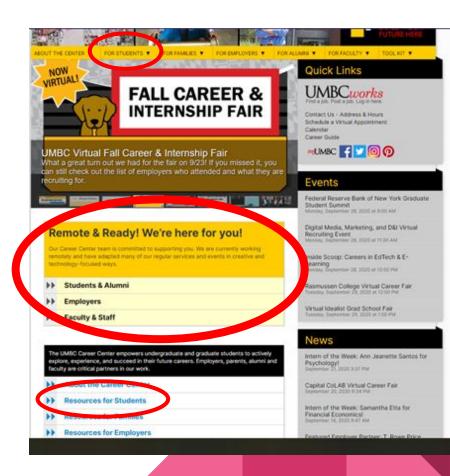
- Look the Part
- Resumes & other Docs.
- Networking
- Application Processes
- Of the Job. Now what?

### Remote and Ready!

What they're doing **NOW** during the COVID-19 pandemic

- Job Search Webinar
- Micro Internships
- Virtual Appointments
- Virtual Resource List

Big Interview



Links: <a href="https://careers.umbc.edu/">https://careers.umbc.edu/</a>

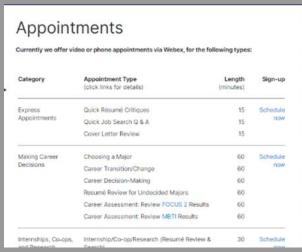
# Virtual Appointments & Events

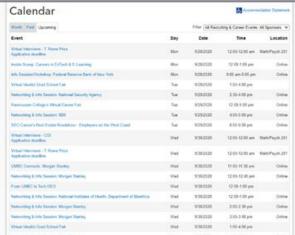
### **Appointments**

- Via phone or WebEx
- 15, 30 or 60 minutes
- Discussion topics include...
  - Career Decisions
  - Interviewing
  - Full & Part Time Jobs
  - Graduate School
  - Internships, Co-Ops, Research

### **Events**

- All virtual events
- Event types include...
  - School/Career Fairs
  - Professional Workshops
  - Info Sessions / **Networking Events**





### Online Resources

### Webinar: Job Search Strategies in the Time of COVID-19

Panopto Video on how to navigate job searching in the online setting

https://umbc.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=db0cdce4-3612-48f1-a64e-abb301353bda

### **Big Interview**

Interview training platform to help practice interview questions
 https://umbc.biginterview.com/members/curriculum

#### **UMBCworks**

UMBC's career platform with event listings and job/internship postings
 http://www.careers.umbc.edu/umbcworks/

### **Micro Internships: Parker Dewey**

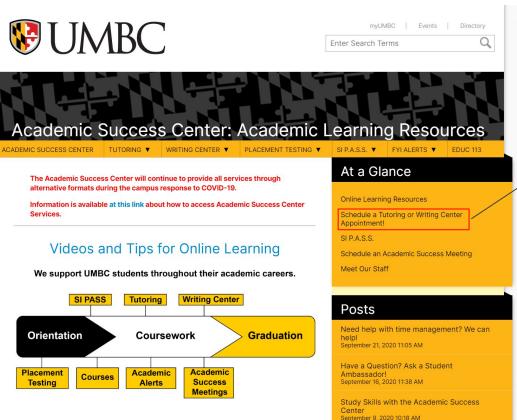
Lists job postings for micro internships (short term projects)

https://info.parkerdewey.com/umbc

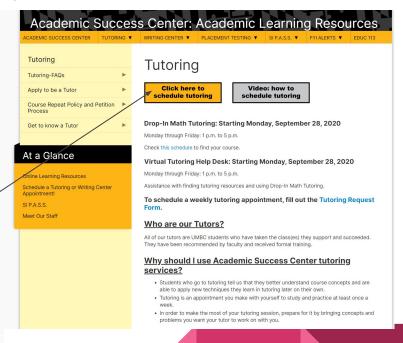
### Resume Rescue

# Academic & Tutoring Resources with Chris

### How to schedule a session



#### https://lrc.umbc.edu/tutor/



# **Tutoring contact**

**ENCH Tutors**:

Chris Ashby: ash39@umbc.edu

Brandon Qiu: <a href="mailto:hr59333@umbc.edu">hr59333@umbc.edu</a>

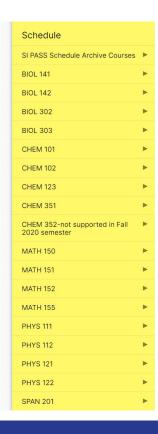
General tutoring questions, or Tutor requests: <a href="mailto:tutoring@umbc.edu">tutoring@umbc.edu</a>

# **How Tutoring Works**

- Tutors hold hour long sessions for up to four students at a time
- Sessions are for reviewing old assignments, not to be used to work on homeworks or exams
- Sessions can be booked for the entire semester or just for one off sessions
- All sessions are held through goboard.com, sessions are recorded, and pdfs are sent to the participants

### SI Pass

https://si.lrc.umbc.edu/



### SI PASS Schedule

Summer I Summer II Fall 2020 Spring 2021

The Academic Success Center will continue to provide all services through alternative formats during the campus response to COVID-19. Information is available at this link about how to access Academic Success Center Services.

SI PASS sessions will be conducted online at the scheduled times. SI PASS sessions can be joined using Blackboard Collaborate in the Blackboard site of the class being supported.

If you have any questions about SI PASS please contact: debwebb@umbc.edu

# Scholarship Retriever

https://scholarships.umbc.edu/retriever/

# Welcome To SCHOLARSHIP RETRIEVER

UMBC

**UMBC** is proud to offer a variety of scholarship opportunities to new and current degree-seeking students.

Our new Scholarship Retriever lists a variety of institutional, merit, financial need, and department scholarships. Undergraduate, graduate, first time and transfer students are encouraged to apply.

Scholarships may cover tuition, student fees, textbooks, room and board.

- List of different scholarship opportunities
- May conflict with other scholarships need to contact your scholarship advisor

#### **HOW TO APPLY:**



#### Sign in with your

Sign in with your UMBC login



#### **GENERAL APPLICATION**

Complete the General Application



#### APPLY!

Notifications will be sent if you are eligible for additional scholarships

# Job Application Process with Cameron

### Disclaimer

I'm not an expert, but I've submitted a lot of applications. I worked in Dr. Blaney's lab in 2019, and then was selected for a manufacturing internship at SAFT for summer 2020 (but then COVID). So my applications worked at least twice.

I have talked to a lot of people who are experts, and so I'm telling you their tips along with some of my own

## **Applications**

- The more the merrier. A couple applications a day adds up
- Keep a list of applications so when you get a call back, you know what role it is for
- Use different job sites (Indeed, LinkedIn, USA Jobs, UMBC Works)
- Sometimes you may need to email HR reps, some places don't post their programs online
- Be brave
- Quality vs. Quantity, sometimes when I'm busy I just do the quick submit kind on Indeed. When I'm feeling motivated, sometimes I'll write a unique cover letter for a unique position. Other times I'll use a generic one and change specific elements

### Curriculum Vitae

- Resume should be a culmination of your "highlights", it should be a condensed form of all your most interesting experiences/accolades
- Write cover letters! I have a generic one that I edit for similar roles
- For new roles, or roles I think a certain experience of mine might help me for, I may write a new cover letter
- An updated transcript is a good thing to have on your computer; it puts your money where your mouth is and providing it lets a hirer know you have the GPA behind you to back your application

### Certifications

- Manufacturing Lean, Six Sigma
- SAChE Certification
- Consulting FE/EIT → PE (Also, just shows you really do know stuff, will never be detrimental on a resume)
- If you notice lots of jobs like to see something in particular, do your research on that thing (for example, process engineering roles value lean manufacturing and six sigma, so consider doing these if you want a process engineering role)

### **Interviews**

- Confidence
- Communication skills
- Know your resume, know how to sell your experiences in ways relevant to the role you're interviewing for
- Research values documentation and duplicability; show you know how to write notes of a procedure, make it known you can think through scientific reasoning for hypotheses, etc
- Manufacturing values safety. Mention you know something about lab safety or chemical process safety
- Check out Ellie's Discord Chat for more

# Linkedin Tips

with Asmaa

# **Getting Started**

LinkedIN is a professional networking site where you create and tailor a FREE professional profile with relevant education, skills, projects, and experiences.

• Can connect with alumni, friends, advisors, faculty, and other important contacts as you start to search for job or internship or begin to network online.

Step-by-step instructions to set up profile **HERE** 

### LinkedIN Features

- Personal Profile
- Build your professional network
- Search for alumni and employers
- Search current job and internship postings
- Find Mentors
- Share professional experiences/ inspirations

LinkedIN is free, but subscription version - Linkedin Premium offers additional features

- Online Classes, Seminars
- Insights into who's searching for and viewing your profile

### Your LinkedIN Profile

#### Headshot & Cover Photo

Clear, professional looking photo of you

#### Headline

- Include more than just your job title
- Highlight your interests
- Include keywords high value/high impact

### Summary

- Narrative about yourself short and sweet
- "What can I do for you"
- Use keywords that are searchable

### Experience

- Details of your current/previous positions
- Dates (start/end dates)

#### Education

- High School Diploma/College Degrees
- Any distinctions/honors awarded

Take time to update your LinkedIN Profile!

# **Personal Branding**

- Personal branding is the conscious and intentional effort to create and influence public perception of yourself
  - Starts from within you
  - How you present and market yourself in the mind of others
- What does it mean for a college graduate?
  - What are your interests/strengths?
  - How do you stand out from your competition?
  - o It is your online presence in a meaningful way
- Personal Branding helps in advancement of your career
  - Expose yourself to different experiences
  - Be authentic
  - Clean social media accounts

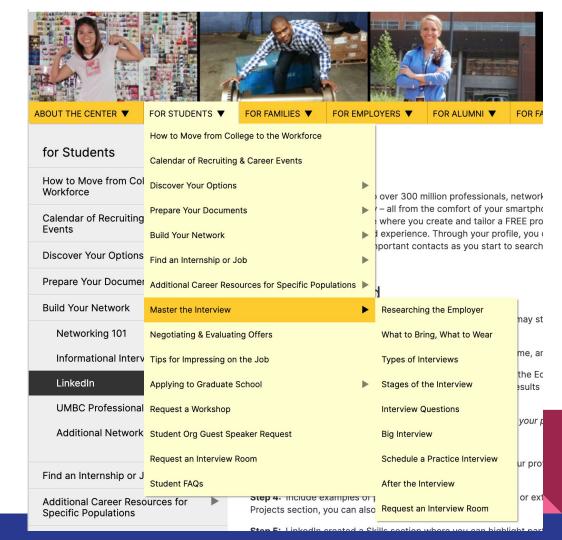
# **Additional Tips**

- Keep your profile basics updated!
- Personalize Your LinkedIN Profile URL
- Be sure to use proper grammar and punctuation throughout
- Follow pages of companies in which you are interested to gain insight into your career field and learn new industry trends

with Ellie

:)

Career Center Link HERE



Sign up for CBEE Mock Interviews on Oct 2nd HERE by Wed 9/30

(Space is limited to 18-24 participants so if you are interested act quickly!)

# CBEE MOCK INTERVIEWS

Presented by the CBEE Dept. in collaboration with the UMBC Career Center



Friday
October 2nd, 2020
Starting @ 6:00 PM

via WebEx Breakout Rooms

Big Interview Link HERE

Offers free practice questions and learning modules for UMBC students!



#### Full Training Course + Powerful A.I. Practice Tool

When preparing for a job interview, it's not enough to just read advice — you need to put that advice into practice! That's why Big Interview isn't just a training course, but a whole interview prep system. You'll also get hands-on practice with mock interviews tailored to your specific industry, job, and experience level.



# Before the Interview....

- Research the lab/company/etc you are interviewing with
  - ☐ Visit their website to learn about their current projects/goals
  - Can do a Google search for some more general information
- ☐ Plan your main talking points
  - While planning, consider the required skills/experience listed in the job description for the position
  - If you have <u>specific</u>, <u>relevant</u> examples in your list of personal achievements, make sure to prioritize mentioning them over other achievements which may be more impressive but less relevant to the position you are applying for





### EFFECTIVE STORY TELLING: direct, logical, meaningful and personalized



### **Prepare**

- LISTEN to question
- THINK of an event
- Plan, ORGANIZE in 5 to 8 seconds

Summary

One-Sentence

### **Situation**

- Provide context & BACKGROUND
- "Our customers complained ..."

**T** 

### Task

- Describe problem,
   & CHALLENGES
- "We faced supply chain shortage ..."

A

### **Action**

- Explain WHAT YOU DID & how
- "We solved ..."
- "I calculated ..."

R

### Results

- State BENEFITS, savings, rewards, recognitions, etc.
- "The impact of ..."

Do not think of new details as you answer. SAY what you had planned for & END

# Before the Interview....

- □ Practice answering common interview questions
  - Ask a friend to listen to you, or maybe you can ask your pet lizard George if he is feeling generous with his time
  - You can find many questions to answer online for free
- Research your Interviewer
  - If you know the name of your interviewer(s) beforehand, try to look them up on Google or LinkedIn
  - Learning about your interviewers' professional background can help you anticipate what questions you may receive, as well as help you know what questions to ask for yourself





Connect to Opportunity™

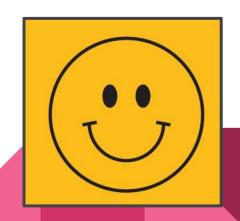
- ☐ Shake hands with the interviewer, and keep eye contact throughout the interview
- "When we form a first impression of another person it's not really a single impression. We're really forming two. We're judging how warm and trustworthy the person is, and that's trying to answer the question, "What are this person's intentions toward me?" And we're also asking ourselves, "How strong and competent is this person?" That's really about whether or not they're capable of enacting their intentions. Research shows that these two trait dimensions account for 80 to 90 percent of an overall first impression, and that holds true across cultures." Amy Cuddy (Social Scientist)





- □ Ask Questions!
  - Asking the interviewer questions about your potential employer shows interest! However, take care not to ask questions that could be answered from quickly visiting their website, so that the interviewer sees that you've done your research.
  - Asking if the interviewer has any concerns about your qualifications can give you a chance to address them and correct any misunderstandings!
- → Be positive!
  - For example, if asked if you have experience with something and you have to respond "No", turn the conversation around with a positive statement like "But I have done (blank), which is similar!"





- Remember that it is okay to take a second to think before answering a question, as well as to respond "I don't know"
  - A short pause to collect your thoughts before replying tells the interviewer that you are thoughtfully considering their question
  - Answering "I don't know" when asked, for example, how you would handle a certain situation, can be better than giving an obviously fake answer. However, make sure to follow up with your thought process on how you would approach making a plan/decision, so your interviewer knows that you were really thinking about how to answer the question..



- Remember that not only are you being interviewed, but you are also interviewing your potential employer!
  - Make sure you are thinking about whether or not the lab/company/etc is a good fit for YOU
- Thank your interviewer as you leave the interview, and follow up with an email thanking them for the opportunity!
  - As it is likely that several other people have also applied for the position, it is important to try to stand out by being extra polite



