DIVERSITY
RECRUITMENT EVENT

October 22, 2020 | 11:30am-3:30pm

access the virtual event on UMBC works
A Special Thank You to Our Employer Partners

GOLD
- Central Intelligence Agency
- NSA
- APL Johns Hopkins Applied Physics Laboratory
- Northrop Grumman
- T. Rowe Price

SILVER
- Kennedy Krieger Institute
- Leidos
- Morgan Stanley

BRONZE
- Asymmetric
- Booz Allen Hamilton
- Collins Aerospace
- CHESapeake BAY Foundation
- Phoenix Operations Group
EMPLOYERS BY COLLEGE

All Colleges
Anne Arundel County Public Schools
Baltimore County Government
FDM Group
Howard County Police Department
ICF
Kennedy Krieger Institute
Maryland State Police
Mercy Medical Center
Morgan Stanley
Peace Corps
Sherwin-Williams
Southern Glazer's Wine & Spirits
US Navy
T-Rowe Price

College of Natural & Mathematical Sciences
Abt Associates
Baltimore County Public Schools
Chesapeake Bay Foundation
Lockheed Martin

College of Arts, Humanities, and Social Sciences
Abt Associates
Bello Machre, Inc.
Sheppard Pratt
Sinclair Broadcast Group
Snyder Cohn, PC
The Children's Guild - Baltimore, MD

College of Engineering and Information Technology
Amazon Web Services
Bello Machre, Inc.
Booz Allen Hamilton
Collins Aerospace
Cummins-Wagner Company, Inc.
Johns Hopkins University Applied Physics Laboratory
Lockheed Martin
Northrop Grumman Corporation
NSA
Southway Builders
Syntonics LLC
# EMPLOYERS BY ALPHA

## Abt Associates
**Reps:** Llana Rocke  
[www.abtassociates.com](http://www.abtassociates.com)  
**Hiring For:** Bachelor's; Master's  
**Majors Recruiting:**  
**Recruiting for:** Full-Time - Entry-Level; Internship Opportunities

## Amazon Web Services
**Reps:** Llana Rocke  
[www.abtassociates.com](http://www.abtassociates.com)  
**Positions Available:** Software Development Engineer - Database  
**Hiring For:** Bachelor's; Master's  
**Majors Recruiting:** Engineering Management; Information Systems; Business Technology Administration; Computing - Human Centered Computing; Computer Engineering; Computer Science; Cybersecurity; Data Science  
**Recruiting for:** Full-Time - Entry-Level; Internship Opportunities

## Anne Arundel County Public Schools
**Reps:** Shineaca McKenzie  
[www.aacps.org](http://www.aacps.org)  
**Hiring For:** Bachelor's; Master's  
**Majors Recruiting:** All Majors  
**Recruiting for:** Full-Time - Entry-Level; Full-Time - Experienced; Part-Time

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At Asymmetrik, we hire elite engineers and we believe in them. Here, you will have the power to play to your strengths. To build amazing things with others who share your passion. To contribute to a culture that is greater than the sum of its parts. And to hone your craft far beyond what you thought possible by working day in and day out with the best.

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---

Want an internship with real responsibility?  
Here, you'll work side by side with senior developers, creating solutions for our customers' thorniest problems. Not only will you have fun, you'll gain the real-world experience and skills needed to launch your career in software engineering!
Baltimore County Government

Reps: Eric D Stewart-Craig
www.baltimorecountymd.gov

Hiring For: Bachelor's; Master's; Doctoral
Majors Recruiting: All Majors
Recruiting for: Full-Time - Entry-Level; Full-Time - Experienced; Internship Opportunities;
Part-Time; Temporary/Seasonal

Baltimore County Public Schools

Reps: Susan Stansbury; Wendy Gigler
www.bcps.org

Hiring For: Bachelor's; Master's; Doctoral
Majors Recruiting: Biochemistry; Biochemistry and Molecular Biology; Biology; Biology Education; Biology; Applied Molecular Biology; Molecular & Cell; Chemical & Biochemical Engineering; Chemical Engineering; Chemical; Biochemical; & Environmental Engineering; Chemistry; Civil & Environmental Engineering; Civil Engineering; Computer Engineering; Education; Electrical Engineering; Engineering; English; Mathematics; Mathematics; Applied; Mechanical Engineering; Music; Physical Therapy; Physics; Applied Physics; Atmospheric Physics
Recruiting for: Full-Time - Entry-Level;
Full-Time - Experienced; Part-Time

Bello Machre, Inc.

Reps: Lindsey Norris
bellomachre.org

Hiring For: Bachelor's; Master's; Other
Majors Recruiting: Communications; Community Leadership; Engineering; English; Health Administration & Policy Program; Health Information Technology; Health Science and Policy; Intercultural Communications; Intermedia & Digital Arts; Journalism; Nursing; Other; Pre-Medical; Pre-Nursing; Professional Studies; Psychology; Psychology; Applied Developmental Psychology; Human Services; Undecided; Undeclared; Writing: Creative
Recruiting for: Internship Opportunities

Booz Allen Hamilton

Reps: Alexis Carter
Career.Boozallen.com

Employer Partner

Hiring For: Bachelor's
Majors Recruiting: All IT/Computer Majors; ENCH; BIOC; BINF; BIOL; BTEC; CHEM; MATH; MOCB; APMB
Recruiting for: Full-Time - Entry-Level; Internship Opportunities

Chesapeake Bay Foundation

Reps: Andy Schell; Kristen Diggs; Betsy Lines
www.cbf.org

Employer Partner

Hiring For: Bachelor's; Master's
Majors Recruiting: BIOL; MEES
Recruiting for: Full-Time - Entry-Level; Internship Opportunities; Temporary/Seasonal
AT BOOZ ALLEN, YOU’LL BE PART OF OUR MISSION TO MAKE THE WORLD BETTER.

High-tech navigation systems for the blind, ways to fight human trafficking, diagnostic tools to help communities solve opioid addiction—all created by our most junior members. We know good ideas can come from anyone—no matter their level of experience.

At Booz Allen, our purpose is to empower our people: consultants, engineers, scientists, analysts, and cyber professionals with different backgrounds and strengths who work together to create change.

Ready for the thrill of assessing, engineering, and solving the unknown? Combine your technical and consulting skills at Booz Allen to pursue something bigger.

Can we really change the world? Together we can. And at Booz Allen, you will.

EMPOWER CHANGE WITH US: BOOZ ALLEN/UNIVERSITY
We’re an EOE that are proud our people no matter their race, color, religion, sex, gender identity, sexual orientation, national origin, disability, or veteran status is fundamentally about change.

Simple Software for Better Interview Skills

Big Interview gives you both “FAST TRACK” and “MASTERY TRACK” systems of lessons and virtual interview practice — to get you ready... fast.

Big Interview also teaches you how to get inside the head of any interviewer and prove that you’re the candidate they’re looking for.

my.umbc.edu/go/biginterview

Based in Annapolis, the Chesapeake Bay Foundation (CBF) is committed to Saving the Bay. For fifty years, CBF has been working toward a restored Bay through advocacy; restoration; litigation; public communications; and environmental education. Share in our vision for a restored Bay with healthy rivers and clean water; sustainable fisheries populations; thriving water-based and agricultural economies; and a legacy of success for our children and grandchildren.

CBF.ORG
<table>
<thead>
<tr>
<th>Company</th>
<th>Reps</th>
<th>Hiring For</th>
<th>Majors Recruiting</th>
<th>Recruiting for</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collins Aerospace</td>
<td>Stephanie Vitrano</td>
<td>Bachelor's</td>
<td>Business Technology Administration; Computer Engineering; Computer Science; Cybersecurity; Digital Forensics; Engineering; Engineering Management; Information Systems</td>
<td>Full-Time - Entry-Level; Full-Time - Experienced; Internship Opportunities; Cooperative Education (Co-op)</td>
</tr>
<tr>
<td>Cummins-Wagner Company, Inc.</td>
<td>Katherine Coburn</td>
<td>Bachelor's</td>
<td>Engineering; Engineering Management; Mechanical Engineering; Undecided; Undeclared</td>
<td>Full-Time - Entry-Level; Full-Time - Experienced; Part-Time</td>
</tr>
<tr>
<td>FDM Group</td>
<td>Brianna Dudley; Betsy Montanez;</td>
<td>Bachelor's</td>
<td>All Majors</td>
<td>Full-Time - Entry-Level</td>
</tr>
<tr>
<td>GE Appliances, a Haier company</td>
<td>Lora Williams</td>
<td>Bachelor's</td>
<td>CMPE; CMSC; ENEE; ENME</td>
<td>Cooperative Education (Co-op)</td>
</tr>
<tr>
<td>Howard County Police Department</td>
<td>William Martin</td>
<td>Bachelor's; Master's; Doctoral; Certificate; Other; Advanced Special Student; Intercampus Student</td>
<td>All Majors</td>
<td>Full-Time - Entry-Level; Full-Time - Experienced; Internship Opportunities; Part-Time; Temporary/Seasonal</td>
</tr>
<tr>
<td>Johns Hopkins University Applied Physics Laboratory</td>
<td>Briana English; Rachel Cohen</td>
<td>Bachelor's; Master's; Doctoral</td>
<td>Bioinformatics and Computational Biology; Chemical &amp; Biochemical Engineering; Computer Engineering; Computer Science; Cybersecurity; Data Science; Electrical Engineering; Mathematics; Mathematics; Applied; Mechanical Engineering; Neuroscience and Cognitive Sciences; Physics; Applied Physics; Statistics; Systems Engineering</td>
<td>Full-Time - Entry-Level; Full-Time - Experienced; Internship Opportunities</td>
</tr>
</tbody>
</table>
BILLIONS OF SOCIAL POSTS. COUNTLESS LINES OF CODE. SECURITY VULNERABILITIES.

Imagine yourself addressing these digital intelligence challenges with the world’s most advanced technology. Not only that, but your work is contributing to America’s security. In the CIA, you will be part of a diverse team of the best and brightest cyber experts – designing and building the offensive and defensive tools to enable missions that keep our country safe.

How will you help shape the CIA’s digital future?

Applicants must have US citizenship and the ability to successfully complete medical examinations and security procedures, including a polygraph interview. An equal opportunity employer and a drug-free workforce.
The Johns Hopkins Applied Physics Laboratory (APL) is seeking people who want to confront and solve our nation’s toughest challenges.

Explore APL’s exciting career opportunities in:

- Computer science
- Electrical engineering
- Software development
- Communications/network engineering
- Cybersecurity
- Systems engineering

Apply at
www.jhuapl.edu/careers
Entry-Level Positions—Perfect for Students

Kennedy Krieger Institute is accepting applications for full- and part-time clinical assistant positions in its Neurobehavioral Unit, a specialized inpatient program in Baltimore focused on treating behavioral disorders in children with autism spectrum disorder and/or intellectual disabilities.

Duties include patient interaction, assisting with self-care, implementing behavioral and educational protocols, and data collection. Assistants receive:

- Tuition reimbursement
- Competitive salary
- Excellent benefits
- Flexible shifts accommodating class schedules
- Possible day, evening, weekend and night shift options
- Professional advancement opportunities

For more information or to apply, visit: KennedyKrieger.org/Careers • Keyword: Clinical Assistant 1
For questions, please contact: Jessica Griffiths, Recruiter GriffithsJ@KennedyKrieger.org • 443-923-9184

How will you change the world?

Leidos is making the world safer, healthier and more efficient.

Join us and make a difference.

careers.leidos.com
<table>
<thead>
<tr>
<th>Company</th>
<th>Reps</th>
<th>Hiring For:</th>
<th>Majors Recruiting:</th>
<th>Recruiting for:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kennedy Krieger Institute</td>
<td>Melissa Wells; Kate Sheckells</td>
<td>Bachelor's; Master's</td>
<td>All Majors</td>
<td>Full-Time - Entry-Level; Full-Time - Experienced; Part-Time</td>
</tr>
<tr>
<td>Lockheed Martin</td>
<td>Tess LeConche</td>
<td>Bachelor's; Master's</td>
<td>Computer Engineering; Computer Science; Electrical Engineering; Mathematics; Mechanical Engineering; Physics</td>
<td>Full-Time - Entry-Level; Full-Time - Experienced</td>
</tr>
<tr>
<td>Maryland State Police</td>
<td>TFC Flowers-Jackson</td>
<td>Bachelor's; Master's</td>
<td>All Majors</td>
<td>Full-Time - Entry-Level; Full-Time - Experienced; Internship Opportunities</td>
</tr>
<tr>
<td>Mercy Medical Center</td>
<td>Lindsey Deitch</td>
<td>Bachelor's; Master's; Doctoral; Certificate; Other; Advanced Special Student; Intercampus Student</td>
<td>All Majors</td>
<td>Full-Time - Entry-Level; Full-Time - Experienced</td>
</tr>
<tr>
<td>Montgomery County Public Schools</td>
<td>Tomas Rivera-Figueroa</td>
<td>Bachelor's; Master's; Doctoral</td>
<td>All Majors</td>
<td>Full-Time - Entry-Level; Internship Opportunities; Part-Time; Temporary/Seasonal</td>
</tr>
<tr>
<td>Morgan Stanley</td>
<td>Charra Wudtee; Rachael Sanchez; Giovanna Alli</td>
<td>Bachelor's</td>
<td>All Majors</td>
<td>Full-Time - Entry-Level; Internship Opportunities</td>
</tr>
<tr>
<td>Northrop Grumman Corporation</td>
<td>Kevin Gordon; Warren Leggett</td>
<td>Bachelor's; Master's</td>
<td>Accounting; Business Technology; Administration; Chemical Engineering; Computer Engineering; Computer Science; Financial Economics; Mathematics; Applied; Mechanical Engineering; Physics; Applied Physics; Systems Engineering</td>
<td>Full-Time - Entry-Level; Internship Opportunities</td>
</tr>
</tbody>
</table>
It’s not only **WHAT** you do, 
It’s **WHY** you do it.

What’s your expertise?
Is it a STEM field or business? Foreign language or intelligence analysis? Security or counterintelligence?

Whatever your field, NSA has a position that combines your expertise with our mission:

The safety and security of our families, our communities and our country.

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IntelligenceCareers.gov/NSA

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U.S. citizenship is required.
NSA is an Equal Opportunity Employer.
NSA
Reps: Lindsay Van Dyke; Rachel Breton
www.intelligencecareers.gov/nsa/

Employer Partner

Hiring For: Bachelor's; Master's; Doctoral

Majors Recruiting: Accounting; Business Technology Administration; Communications; Computer Engineering; Computer Science; Computing - Human Centered Computing; Cybersecurity; Data Science; Economics; Electrical Engineering; Emergency Health Services; Engineering; Engineering Management; Financial Economics; Health Administration & Policy Program; Health Information Technology; Health Science and Policy; Information Systems; Mathematics; Mathematics; Applied; Mechanical Engineering; Other; Political Science; Psychology; Psychology; Applied Developmental; Psychology; Human Services; Systems Engineering

Recruiting for: Full-Time - Entry-Level; Full-Time - Experienced; Internship Opportunities; Cooperative Education (Co-op); Part-Time; Graduate School Opportunities/Fellowships

Peace Corps
Reps: Lakia Poole
www.peacecorps.gov

Positions Available: Peace Corps Volunteer (2-year program; international)

Hiring For: Bachelor's; Master's; Doctoral; Certificate; Other

Majors Recruiting: All Majors

Recruiting for: Full-Time - Entry-Level

Sheppard Pratt
Reps: Stephanie Coakley
sheppardpratt.org

Positions Available: Mental Health Worker (9319400); Direct Support Worker-Residential Program (9319401); Mental Health Worker-Residential (9319402)

Hiring For: Bachelor's; Master's

Majors Recruiting: Cultural Anthropology; Education; Emergency Health Services; Health Administration & Policy Program; Health Science and Policy; Neuroscience and Cognitive Sciences; Nursing; Psychology; Psychology; Applied Developmental; Psychology; Human Services; Public Policy; Social Work; Sociology; Sociology; Applied; Undecided; Undeclared

Recruiting for: Full-Time - Entry-Level; Full-Time - Experienced; Part-Time

Sherwin-Williams
Reps: Charrae Rogers
careers.sherwin-williams.com

Hiring For: Bachelor's

Majors Recruiting: All Majors

Recruiting for: Full-Time - Entry-Level; Full-Time - Experienced; Internship Opportunities

Snyder Cohn, PC
Reps: Juli Canavan
www.snydercohn.com

Positions Available: Tax Staff Accountants (partial remote schedule available) (9319409)

Hiring For: Bachelor's; Master's

Majors Recruiting: Financial Economics

Recruiting for: Full-Time - Entry-Level; Full-Time - Experienced; Internship Opportunities
At Northrop Grumman, you’ll have the opportunity to connect with coworkers in an environment that’s uniquely caring, diverse, respectful, and above all collaborative.

Wherever you work in the company and whatever your role, you’re united by our mission to protect the world we live in.

Let’s do the work that matters – together.

careers.northropgrumman.com
WHY US?
We’re building a group of bright, driven, and diverse talent to address our customers’ and country’s needs. If you’re a self-starting problem solver who is hungry to innovate and collaborate as a member of our growing team, apply to one of the openings on our jobs page.

OUR CULTURE
Empowering our team to work toward personal goals makes us stronger as a whole. With an emphasis on personal growth, our entrepreneurial-minded team values collaboration and trust, while working together toward our common goal of Arming the Analyst.

BENEFITS

- **Paid Vacation**
  Full-time employees earn four weeks (20 days) of PTO per year

- **Open Source Program**
  Annual bonus for participation in open source development projects

- **Holidays**
  Enjoy ten Federal holidays off per year

- **Professional Development**
  Up to $5,000 a year toward continuing education, certification programs, training and conferences

- **Birthday**
  We want to wish you a happy birthday with a paid day of vacation!

- **Recurring Referral Bonus**
  Recurring bonus each year your referral stays with Phoenix

- **Timely Award Program**
  Recognizes and remunerates outstanding individual and team accomplishments

- **Whitepaper and research awards up to $4,000**
  Contribute new ideas and solutions for our customers

- **401(k) Retirement Plan**
  We contribute an additional 10% of an employee’s salary, vested immediately

- **The Latest Equipment**
  A Mac or PC laptop designed to your specifications (up to $3,300)

- **Need for Speed**
  Various signing bonuses such as an imported Go-Kart (a $10,000 value)

- **Medical, Dental, Prescription, LTD/STD, Life and Vision**
  100% premium paid

- **$1,000 toward HSA or upgraded medical plan**

- **The Latest Equipment**
  A Mac or PC laptop designed to your specifications (up to $3,300)

- **Need for Speed**
  Various signing bonuses such as an imported Go-Kart (a $10,000 value)

GIVING BACK

As part of our commitment to our employees and community, Phoenix Operations Group partners with various charitable organizations in the DMV area. Each year, our employees are offered up to 8-hours of paid time to work at a charitable organization of their choice.

One such organization is Ava’s Flavas who raise charitable funds to provide ice cream to pediatric hospital units and monetary donations for medical research, pediatric oncology wards, and disadvantaged families affected by childhood cancer.

BIG DATA APPLICATIONS

- Distributed NoSQL databases (Elastic, Mongo, HBase)
- Distributed analytics (Spark, Spark Streaming)
- Distributed events & flows (Kafka, NiFi)
- Distributed filesystems and computation (Hadoop)

CLOUD INFRASTRUCTURE

- Amazon Web Services (AWS) and classified equivalents
- Docker & Kubernetes
- Automation (Puppet & Ansible)
- Linux Administration

MACHINE LEARNING & AI

- Supervised, Unsupervised & Reinforcement Learning
- Data Science Tools (Jupyter, Anaconda, Tableau)
- Python Libraries (Pandas, GeoPandas, Scikit-Learn)
- Classified & Unclassified Mission Data Sets

AWARDS

US Citizenship Required For Employment | PHOENIX-OPSGROUP.COM | 433.252.2151 | CAREER@PHOENIX-OPSGROUP.COM
<table>
<thead>
<tr>
<th>Company</th>
<th>Jobs Available</th>
<th>Hiring For</th>
<th>Majors Recruiting</th>
<th>Recruiting for</th>
</tr>
</thead>
<tbody>
<tr>
<td>Southern Glazer's Wine &amp; Spirits</td>
<td>Sales Intern; Pricing Intern; Trade Development Intern</td>
<td>Bachelor's; Master's</td>
<td>All Majors</td>
<td>Full-Time - Entry-Level; Internship Opportunities</td>
</tr>
<tr>
<td>Southway Builders</td>
<td></td>
<td>Bachelor's; Master's; Certificate</td>
<td>Civil Engineering; Engineering; Engineering Management; Mechanical Engineering</td>
<td>Full-Time - Entry-Level; Full-Time - Experienced; Internship Opportunities</td>
</tr>
<tr>
<td>Syntonics LLC</td>
<td></td>
<td>Bachelor's; Master's; Doctoral</td>
<td>All Majors</td>
<td>Full-Time - Entry-Level; Internship Opportunities</td>
</tr>
<tr>
<td>T. Rowe Price</td>
<td></td>
<td>All Majors</td>
<td>All Majors</td>
<td>Full-Time - Entry-Level; Internship Opportunities</td>
</tr>
<tr>
<td>The Children's Guild – Baltimore, MD</td>
<td></td>
<td>Bachelor's; Master's; Doctoral</td>
<td>Education; Nursing; Physical Therapy; Psychology; Psychology; Applied Developmental; Psychology; Human Services; Social Work</td>
<td>Full-Time - Entry-Level; Full-Time - Experienced</td>
</tr>
<tr>
<td>U.S. Navy</td>
<td></td>
<td>Bachelor's; Master's; Doctoral</td>
<td>All Majors</td>
<td>Full-Time - Entry-Level; Full-Time - Experienced; Part-Time</td>
</tr>
</tbody>
</table>
Investing in your success.
**A MEANINGFUL CAREER STARTS HERE.**

Helping our clients secure their financial future is at the heart of our mission. Whether you’re a student looking to gain experience while in school or a recent graduate ready to begin your career, we offer career opportunities that let you contribute to the success of others.

Explore your options, build your skills, collaborate with talented teams, and make a difference—personally and professionally.

troweprice.com/careers