Career Launch Summer Series:
Your Personality, Your Career

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She/her/hers, (Ravenclaw/Hufflepuff, ENFJ, SAE)

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She/her/hers (Ravenclaw, INFP, SAE)
Who is joining us today?

Put in the chat box:

• Major
• Year
• Have you ever taken a career or personality assessment?
What “sort” of career suits you? Try on the Career Sorting Hat!
Personal Choice: “Not Slytherin”

- career assessments like the sorting hat are tools not deterministic devices
- involve personal choice and freedom
- human behavior is more complex than one instrument
- not “pigeonholing”
- no better or worse types
- you can fit into more than one category/type/environment
Hogwarts houses

Gryffindor values courage, bravery, nerve, and chivalry.

Hufflepuff values hard work, patience, justice, and loyalty.

Ravenclaw values intelligence, creativity, learning, and wit

Slytherin house values ambition, cunning, leadership, and resourcefulness

REMEMBER: People in each house have characteristics in common, but they are individuals and there is diversity within houses.
Career Assessments in UMBCworks

FOCUS2: Career and Education Planning Online Assessment

This online self-assessment tool provides you with personalized career exploration and planning services. Based on your interests, your personality, your talents and your values, FOCUS2 will provide a customized report listing careers that match these areas.

Take the FOCUS2 assessment, then, schedule a 60-minute FOCUS2 appointment with a career advisor to discuss your results.

Create an account

Current Students & Alumni with myUMBC access: Retrieve the registration code now
All Others: Request the registration code via email

Existing User

Log In

FOCUS 2 Follow Up Activity

Myers-Briggs Type Indicator (MBTI)

The most widely used personality inventory in the world, the MBTI will provide you with insight about your personality and preferences. Knowing your own preferences can help you understand your strengths and the type of work environment and activities you might enjoy. The career report of the MBTI provides occupational lists, showing the occupations most selected and least selected by your personality type. The MBTI takes about 45 minutes to complete online, and must be followed by a 60-minute in-person interpretation with a Career Specialist to receive your
A next step: FOCUS 2 Assessment

- Online self-assessment that helps you explore career options, clarify your path, and find resources to help you select the right career for you
- Access via the Career Center’s website (free!)
- Get results instantly
- Meet with a Career Specialist (60- min appointment) to discuss your results (optional)
FOCUS 2 Results Sample

52 Occupations appear in 3 of the Assessments you have Completed.

<table>
<thead>
<tr>
<th>OCCUPATION</th>
<th>FYI RATING</th>
<th>GREEN JOBS</th>
<th>BRIGHT OUTLOOK</th>
<th>SUPPORTING MAJORS/PROGRAMS AT UNIVERSITY OF MARYLAND-BALTIMORE COUNTY</th>
<th>SALARY</th>
<th>JOB FAMILY</th>
<th>WORK</th>
<th>VALUES</th>
<th>PERSONALITY</th>
<th>SKILLS</th>
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<td>☀️</td>
<td>Biology/Biological Sciences, Biotechnology, Marine Biology, Mathematics, Statistics, Biopsychology, Neuroscience, Psychology</td>
<td>$94,650.00</td>
<td>Life, Physical, &amp; Social Science</td>
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Holland Codes: Interests Assessment

Realistic (doers)
Investigative (thinkers)
Artistic (creatives)
Social (helpers)
Enterprising (persuaders)
Conventional (organizers)
Holland Codes

REALISTIC

INVESTIGATIVE

ARTISTIC
Holland Codes

SOCIAL

ENTERPRISING

CONVENTIONAL
Guess Oprah’s main interest area

R - Realistic
I - Investigative
A - Artistic
S - Social
E - Enterprising
C - Conventional
Myers-Briggs Type Indicator (MBTI)

• Psychologist Carl Jung’s theory:
  ▪ Personality is based on how you **take in information** and how you **make decisions**
• An assessment of personality preferences, NOT ability, interests, or values
  ▪ We provide a career report that shows how your type affects your career choice, your career exploration, career development, and which jobs are most attractive to your type
  ▪ Must make interpretation appointment to receive results
MBTI: 16 Personality Types

**Extraverted or Introverted?**
*Where you prefer to get your energy*

**Sensing or INtuition?**
*How you prefer to take in information*

**Thinking or Feeling?**
*How you prefer to make decisions*

**Judging or Perceiving?**
*How you prefer to interact with your environment*
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E versus I
MBTI: Extraversion vs. Introversion

It's Party Time!

80% of my conversations with others occur inside my head.
MBTI: Extraversion vs. Introversion

You might prefer Extraversion...

- “Too bad the night has to end!”
- “Everything's more fun with a friend.”
- “I love getting to know new people.”

You might prefer Introversion...

- “That was fun, but I need to decompress!”
- “I like being with others, but I also enjoy spending time alone.”
- “I prefer to hang out with my closest friends.”
S versus N
What do you see?
MBTI: Sensing vs. Intuition

You might prefer Sensing...

- “I see a giant gorilla wearing some kind of combat gear, and two people in a flying red car. There’s a tree, two tropical flowers, a lake, six rocks on a hillside…”

You might prefer Intuition...

- “This reminds me of Back to the Future. Are those people visiting from the future? Or maybe they’re visiting from the past. And the gorilla is a hyperintelligent warlord who uses his giant spear to wield solar power that controls the Earth’s gravity…”
T versus F
What would you do?

You are the coach of a 10-year-old soccer team. The team recently won a big tournament, and now you have been invited to an international tournament in Ireland! The whole team is very excited.

Unfortunately, you are only able to take 14 players, and there are 18 players on the team. How do you decide which players to take?
MBTI: Thinking vs. Feeling

You might prefer Thinking...

- “Bring the best players so we have the best chance at winning.”
- “Let’s have a tryout.”
- “The most important thing is to be fair and impartial.”

You might prefer Feeling...

- “We shouldn’t go if we can’t bring everyone.”
- “Can we raise money so everyone can come?”
- “The most important thing is to be compassionate and sensitive.”
J versus P
What would you do?

You and your friends are going on a road trip! Woohoo!

Make a list of the things you would do to prepare.

Share with the group (put your name in the chat and we will call on you)
MBTI: Judging vs. Perceiving

You might prefer Judging...

- “Make a day-to-day itinerary of where we will stop and map out our route.”
- “Contact everyone who is going and make a list of who will bring which items.”
- “Figure out which hotels have the best deals and are closest to our stops.”
- “Get my car tuned up in case I end up driving.”

You might prefer Perceiving...

- “Decide where we want to go.”
- “Get some money.”
- “Pack clothes.”
- “Wing it!”
16 MBTI types

Harry Potter
Who's your character? | MBTI types

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**Star Wars**

**Personality Chart**

**C-SPD**

C-3PO

Owen Lars

The Inspector

Responsible, logical, and analytical. Have an acute sense of justice and fairness. Strive for accuracy and correctness in一切 relationships. Enjoy discussions and debates. Can appear formal and distant, but are deeply caring and devoted to those they love. Characterized by their ability to work through disagreements and reach decisions that benefit all parties involved.

**INFJ**

The Counselor

Intuitive, perceptive, and insightful. Have a deep understanding of the inner workings of people. Have a strong sense of intuition and can see patterns and connections. Characterized by their ability to identify the needs of others and meet them selflessly.

**INTJ**

The Mastermind

Objective, logical, and analytical. Have a clear vision of what they want and are willing to work tirelessly to achieve it. Characterized by their ability to plan and execute strategies that lead to success.

**ENTP**

The Inventor

Quick, innovative, and creative. Have a passion for new ideas and are always looking for ways to improve and innovate. Characterized by their ability to turn concepts into realities and push boundaries.

**ESFJ**

The Provider

Warm, empathetic, and understanding. Have a strong sense of responsibility and are always there for those in need. Characterized by their ability to create a nurturing and supportive environment.

**ESTJ**

The Supervisor

Practical, decisive, and organized. Have a strong sense of direction and are able to make quick and effective decisions. Characterized by their ability to lead and manage teams.

**ENFP**

The Champion

Enthusiastic, idealistic, and creative. Have a strong sense of justice and are always working to make the world a better place. Characterized by their ability to inspire and motivate others.

**ENFJ**

The Teacher

Warm, enthusiastic, and understanding. Have a strong sense of purpose and are always working to make a positive impact in the world. Characterized by their ability to guide and inspire those around them.

**ESFP**

The Performer

Outgoing, friendly, and fun-loving. Have a natural ability to connect with others and create a positive atmosphere. Characterized by their ability to entertain and engage in social situations.

**ESTP**

The Crafter

Independent, adventurous, and spontaneous. Have a natural ability to think outside the box and create new ideas. Characterized by their ability to seize opportunities and turn them into successes.

**SFP**

The Artist

Quiet, curious, creative, and kind. Have a strong sense of values and are always working to create something beautiful. Characterized by their ability to express themselves and inspire others.

**SFP**

The Performer

Bright, charming, and extroverted. Have a strong sense of humor and are always looking for ways to make others laugh. Characterized by their ability to entertain and engage in social situations.

**ISFP**

The Crafter

Independent, adventurous, and spontaneous. Have a natural ability to think outside the box and create new ideas. Characterized by their ability to seize opportunities and turn them into successes.

**ISFJ**

The Provider

Warm, empathetic, and understanding. Have a strong sense of responsibility and are always there for those in need. Characterized by their ability to create a nurturing and supportive environment.

**INFP**

The Idealist

Intuitive, perceptive, and insightful. Have a deep understanding of the inner workings of people. Have a strong sense of intuition and can see patterns and connections. Characterized by their ability to identify the needs of others and meet them selflessly.

**INTP**

The Architect

Logical, curious, and methodical. Have a strong sense of values and are always working to create something beautiful. Characterized by their ability to express themselves and inspire others.

**INTP**

The Thinker

Intuitive, perceptive, and insightful. Have a deep understanding of the inner workings of people. Have a strong sense of intuition and can see patterns and connections. Characterized by their ability to identify the needs of others and meet them selflessly.

**INTJ**

The Mastermind

Objective, logical, and analytical. Have a clear vision of what they want and are willing to work tirelessly to achieve it. Characterized by their ability to plan and execute strategies that lead to success.

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*www.geekinheels.com*
Schedule an Appointment

• Login to UMBCworks
• Click Schedule Appointment

OR

• Call the Career Center at 410-455-2216
UMBC Career Center
Math/Psych, Bldg.
Rm. 201
410-455-2216
careers.umbc.edu

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Read the Jobs-Internships and Events & Opportunities emails each week
Upcoming Career Launch Events

Preparing for a Virtual Career Fair
Wednesday, June 17, Noon-1pm

MCC Virtual Career Fair
Friday, June 19, 10am-2pm
65+ employers registered!
Questions?