

# LOOKING IN THE MIRROR

Join us for conversations that will help us heal and grow.

As quoted in former UMBC President Freeman Hrabowski's book, *The Empowered University* (2019), "as a healthy campus, we must look in the mirror and be honest with ourselves" (p. 234). The spirit of shared leadership, culture change, and academic success continues to guide this third year of the "Looking in the Mirror" series. The organizers seek to provide faculty and staff opportunities to engage and voice your opinions about pivotal topics that shape our future as a university and our individual growth.

## Race-Conscious Admissions is Over. Now What?

[Click to join on Friday, September 8th, 12noon-1pm](#)

The Supreme Court recently issued a decision prohibiting the use of race as a factor in admissions. This decision served to strike down long-standing precedent used to foster student diversity in higher education. This session will explore what the ruling means for us at UMBC and the broader implications.

Speaker: Tanyka M. Barber, Inaugural Vice President for Institutional Equity and Chief Diversity Officer

## Food Insecurity: Awareness and Resources

[Click to join on Friday, October 20th, 12noon-1pm](#)

Please join us and learn about the issue of food insecurity and the resources available for UMBC members on campus and in the community.

Speaker: Ariel Barbosa, Retriever Essentials

## Beyond Accommodations: What Can Academia Learn from Disability Justice?

[Click to join on Friday, November 10th, 12noon-1pm](#)

Disability Justice was created by activists and queer and trans disabled people of the global majority as an alternative to ableist academic and activist spaces. In contrast to the disability rights movement or disability studies as an academic field, disability justice centers access, and care as part of an intersectional understanding of disability and ableism. What kind of academic spaces and communities can we create if we think beyond the bare minimum of legal accessibility guidelines?

Speaker: Tania Lizarazo, Associate Professor,  
Dept. of Modern Languages, Linguistics & Intercultural Communication and the Global Studies Program



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Flyer designed by MCS alumna Fiona Rowan

Questions? Please contact Fan Yang, Associate Professor, Dept. of Media and Communication Studies, at [fanyang@umbc.edu](mailto:fanyang@umbc.edu)