

**Inclusion Council / Implementation Team Meeting**  
**Via Webex**  
**Monday: December 5, 2022**  
**10:30 – 11:30 a.m.**

**General Meeting Notes to report back to the Non-Exempt Staff  
Senate (NESS)**

The Implementation Team was formed in April 2022 to work with the Inclusion Council that was established in June 2020.

The Implementation Team has completed the charge to support the Inclusion Council's work. Specifically with sharing the responsibility in writing the *2020-2021 Inclusion Council Recommendations Report*. All members from the **team** were invited to remain steadfast with moving this work forward by joining the Inclusion Council.

The Inclusion Council serves as an advisory group to the Office of Equity and Inclusion (OEI) and to the University President.

The university is currently in the process of hiring a Vice President for the Inclusion Council. This is a new position that we agree should have an established onboarding process. The Inclusion Council will work towards building recommendations to share with the new VP once onboard.

We reviewed the current report and discussed the need to be intentional with staying on course with engaging with the current *playbook* despite ongoing abundance of transitions that the university continues to experience.

The report will be submitted to the campus Steering Committee for review. Once finalized the report will be shared campus-wide from the OEI website.

Congratulations to Carole McCann and Jasmine Lee as co-chairs of the Inclusion Council.

The Inclusion Council is working towards establishing a meeting pattern, possibly once per month. New meeting dates for 2023 TBD.

Meeting adjourned 11:30 a.m.